

ANNUAL REPORT 2023



Learning Without Limits

Providing Supplementary Education

EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWI)



8 Schools

Eight public secondary schools were selected from four metropolitan local governments of Kaduna South, Kaduna North, Chickun, and Igabi for the LWL project



50 Students

Ten students each from the five schools were selected through a need assessment survey conducted before the project started



5 Subjects

Mathematics, English, Physics, Biology, and Chemistry are the five key subjects areas that needed intervention based on our survey.



50 Tablets

Smart Tablet Computers including power banks, extra chargers, SIM Cards, and Ear Phones were issued to each of the fifty students.

LEARN MORE

www.eweing.org/programme/donorfunded/learning-without-limits

Executive Summary

Empowering Women for Excellence Initiative (EWEI) is dedicated to the empowerment and enlightenment of girls and women through comprehensive, impactful interventions. In 2023, EWEI has continued to make significant strides in promoting gender equality and providing multi-sectoral support for the development of girls and women. This report encapsulates our achievements, challenges, and financial sustainability, reflecting our unwavering commitment to creating a more equitable society.



In 2023, EWEI executed programmes and activities aimed at addressing various facets of gender-based violence, education, women's empowerment and community engagement. Our initiatives spanned educational projects, advocacy campaigns, empowerment initiatives and support systems for survivors of violence, each designed to foster empowerment and resilience among girls and women in Kaduna State and beyond.

One of the year's standout efforts was our engagement with diverse community stakeholders through seminars, social media campaigns, and direct community interactions. These efforts were instrumental in raising awareness, providing education on critical issues, and offering practical solutions to combat gender-based violence and discrimination.

EWEI's financial management in 2023 exemplified our commitment to transparency and accountability. We ensured that every donor contribution was effectively utilised to maximise impact, supporting our mission to empower women and girls through enlightenment and community service projects.

Despite the challenges presented by socio-cultural stereotypes and logistical hurdles, EWEI remained steadfast in its mission. Strategic partnerships and community collaborations were crucial in overcoming these obstacles, enabling us to adapt and deliver our programmes effectively.

Looking ahead, EWEI is committed to furthering its impact by expanding its reach and deepening its initiatives. Our vision remains clear: to achieve empowerment through enlightenment, fostering a society where every girl and woman can thrive. We are grateful to our donors, partners, and supporters whose contributions and collaborations have been pivotal in driving our mission forward.

This annual report provides a comprehensive overview of EWEI's 2023 activities, financial accountability, and future directions. It stands as evidence to our achievements and a roadmap for continued progress in empowering women and girls.

Word From Our Founder



EWEI turned 15 in 2023 and what a 15 years it has been! In this report, you will read about the year and what we did - and I urge you to read the lines as well as in-between the lines.

SAFIYA IBN GARBA DTRF

Founder and Programme Director

In many ways, 2023 was a pivotal year for our nation and indeed EWEI.

The resilience of the Nigerian people continues to amaze me. In 2023, we came face to face with realities we had never experienced before and our dreams and aspirations seemed to take a giant leap beyond our reach. The challenges were enormous and relentless. Even in the light of this, our resolve to survive and thrive remained alive and strong. From our individual stories, to the communities we serve, the light of hope may have flickered, but remained burning. While we take out time to reflect and celebrate our achievements, we know we have to continue to dig deeper and leverage the creativity and strength that keeps us moving forward.



EWEI turned 15 in 2023 and what a 15 years it has been! In this report, you will read about the year and what we did - and I urge you to read the lines as well as in-between the lines. It is not just about activities, it is about concretely intervening sometimes where is it a matter of life and death, it is about futures that would otherwise be stunted, it is about giving our all to changing the life courses of many. We have found fulfillment in the evidence of concrete difference we are making in the lives of girls and women in Nigeria and beyond and that is what keeps us going.

We acknowledge and appreciate the staunch support of the donors, partners, volunteers and well-wishers who continue to make it possible for the team to deliver. We remain committed to our mission and as we celebrate the successes, be aware of there lessons learned and what we can do better; we look to the future with optimism knowing we will endure.

Thank you for taking the time to go through this reflective journey with us, thank you for your support, thank you for everything.

Mission & Vision



Our Mission

- To provide multi-sectoral interventions towards the empowerment of girls and women

We believe that sustainable development is only achievable through investment in human capital resources and providing girls and women with the opportunities and resources they can use to improve their welfare, professionalism and well being.

Socio-cultural norms and practices limit the accessibility to capacity building opportunities as well as numerous other opportunities that abound for women both locally and internationally which can address the various issues that have long kept them and their communities under-developed and poverty-stricken. Needlessly countless children and women die of preventable causes like malaria, HIV/AIDS, and lack of proper child and maternal care. These and many more problems can be addressed through increased education and enlightenment in addition to evidence-based advocacy and effective monitoring of government policies and programmes.

Encouraging girls and women to harness their abilities and take more active roles in decision making and policy formation will further ensure that their voices are heard and are taken seriously.

Our Vision



To achieve empowerment through enlightenment.

EWEI'S IMPACT IN 2023



13,988

Direct Beneficiaries in 2023



912,702

Online Beneficiaries in 2023

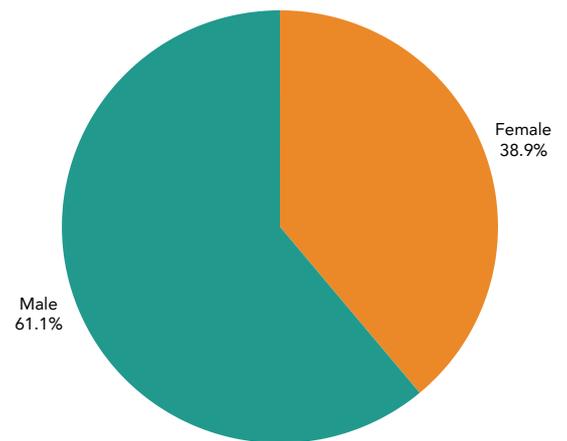
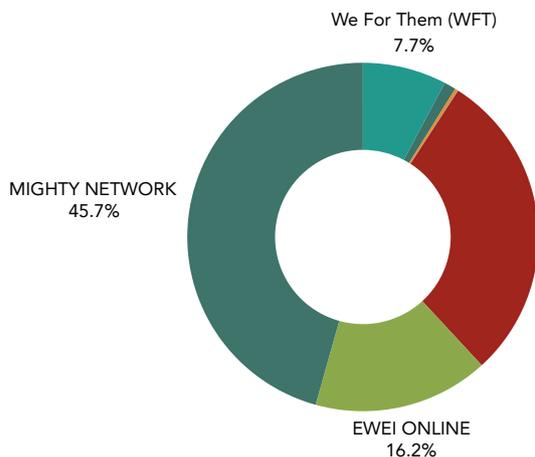


2,780,070

Indirect Beneficiaries in 2023

DIRECT BENEFICIARIES BY PROGRAMME

- We For Them (WFT)
- Learning Without Limits (LWL)
- EWEI Programmes
- Educational Subsidy Programme (E...)
- EWEI-GBV Community of Practice
- EWEI ONLINE
- MIGHTY NETWORK



2023 Programme Highlights



A key highlight of the year was our collaboration with diverse community stakeholders through seminars, social media campaigns, and direct interactions. These engagements were crucial in raising awareness, educating the public on critical issues, and providing practical solutions to combat gender-based violence and discrimination.

Empowering Women for Excellence Initiative (EWEI) is dedicated to educating and empowering girls and women through impactful interventions. In 2023, EWEI made notable progress in advancing gender fairness and offering multi-faceted support for the development of women and girls. This report highlights our challenges, achievements, and financial sustainability, reflecting our steadfast commitment to fostering a more equitable society.

Throughout 2023, EWEI implemented a range of programs and activities addressing gender-based violence, education, women's empowerment, and community engagement. Our initiatives included educational projects, advocacy campaigns, empowerment programs, and support systems for survivors of violence. Each of these efforts was designed to build resilience and promote empowerment among girls and women in Kaduna State and beyond.

A key highlight of the year was our collaboration with diverse community stakeholders through seminars, social media campaigns, and direct interactions. These engagements were crucial in raising awareness, educating the public on critical issues, and providing practical solutions to combat gender-based violence and discrimination.

Below is a detailed highlight of the programmes carried out in the year 2023.

1. With the support of the African Women's Development Fund (AWDF) as part of the WeForThem (WFT) project activity, Empowering Women for Excellence Initiative organised an Art and Cultural event against Sexual harassment and abuse in public spaces.

The event showcased various forms of artistic expression, including drama, poetry, and music, with the aim of advocating against sexual harassment and abuse.

Our vibrant activity successfully gathered participants from diverse backgrounds, including academia, civil societies, government agencies (MDAs), and students.

Highlight of the event was the panel discussion which emphasised attention devoted to exploring obstacles such as cultural beliefs and stereotypes that impede the prosecution of individuals involved in sexual harassment.



2. The WFT Second Seminar with the National Union Of Road Transport Workers Kaduna Chapter which was held on 12 January 2023 with the support of the African Women's Development Fund (AWDF).



3. The WFT Orientation Seminar with the Academic Staff Union of Polytechnics (ASUP) Kaduna Polytechnic Chapter which was held on 14 January 2023 with the support of the African Women's Development Fund



4. With the support of the African Women's Development Fund (AWDF), Empowering Women for Excellence Initiative organised a social media campaign aimed at raising awareness and taking a firm stand against sexual harassment and abuse in public spaces. Specifically targeting the cessation of these practices, the campaign aligned with the 2023 #16DaysOfActivism theme, "UNITE! Invest to prevent violence against women and girls."

This initiative involved the active participation of 30 passionate and dedicated youth advocates for Sexual and Gender-Based Violence (SGBV). Leveraging the social media platform X (formerly Twitter), these advocates disseminated crucial information, heightened awareness, and shared insights engaging different stakeholders in the fight against SGBV.



5. Call-in Radio programme at Freedom Radio 92.9 Fm Kaduna muryar jama a (Hausa), where discussions on the topic 'Empowering Survivors: Evaluating Policies, Convictions, and Access to GBV Services (Motor Parks and Tertiary Institutions), was held.



It was a thought provoking session as the discussants spoke on SGBV and also the existence of our GBV toll-free helplines and support systems for survivors in Hausa Language.

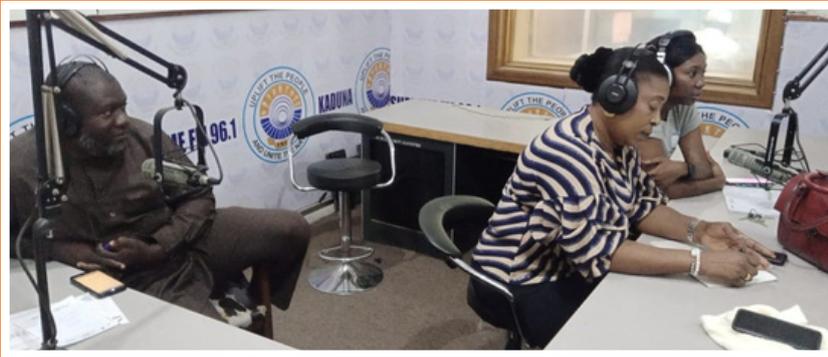
Listen to the recorded programme [here](#).



6. Call-in Radio programme at Supreme FM 96.1 Kaduna, where we discussed the topic 'Empowering Survivors: Evaluating Policies, Convictions, and Access to GBV Services (Motor Parks and Tertiary Institutions).



Listen to the recorded programme [here](#).



7. The Fourth Awareness Seminar with members of the National Union Of Road Transport Workers drawn from Eight Motor parks in Kaduna State.



8. Call-in radio programme at Correct FM Kaduna. The conversation will be centred around; Improving Safety and Curbing Sexual Harassment in Public Spaces (Motor Parks and Tertiary Institutions)



9. The WFT Orientation Seminar with the Academic Staff Union of Polytechnics (ASUP) Kaduna Polytechnic Chapter which was held on 14 January 2023 with the support of the African Women's Development Fund.



10. The WFT Second Seminar with the National Union Of Road Transport Workers Kaduna Chapter which was held on 12 January 2023 with the support of the African Women's Development Fund.



11. X (Twitter) Space Chat was titled: UNITE! Invest to Prevent Sexual Harassment and Abuse in Public Spaces.

The Panellists were:

1. Prof. Hauwa Evelyn Yusuf is a PhD holder in Criminology and Gender Studies and is a Professor at Kaduna State University. She is also the founder of Center for Study and Resolution of Domestic Violence (CERSDOV). With 63 publications, she's a pioneer in gender studies and an advocate against domestic violence.



2. Haj. Hafsat M. Baba is the Founder of Global Initiative for Women and Children (GIWAC) and a former Commissioner of Kaduna State Ministry of Human Services and Social Development (KDMHSSD). She is a champion for women and children, and she has served in various leadership roles. An IVLP Alumni and grant recipient, her dedication is evident in her impactful initiatives.



3. Arifa Nasim is a youth leader, and founder of Educate to Eradicate (E2E). Arifa works tirelessly to combat FGM, Forced Marriage, and Honour Abuse. A UK Youth Delegate to the UN and Global Teen Leader, she's an advocate for meaningful youth participation.



4. Eucharia Nkengafack is the Regional Communications and Social Media Coordinator at @SonkeTogether, Nkengafack has a rich background in communication and advocacy. A committed feminist and coordinator for MenEngage Africa, she actively promotes gender equality

TOGETHER WE CAN (TWC)

1. The First Quarterly Technical Committee Meeting, bringing together key stakeholders and experts in the field of Ending Violence Against Women and Gender-Based Violence (EVAW/GBV) for the Together We Can (TWC) project. During this meeting, stakeholders and experts offered valuable insights and technical guidance as the team delved into the year one workplan for the TWC project.

The primary objective of the TWC project is to aid women and girl survivors of violence in Kaduna by establishing safe spaces, creating robust support systems, and providing empowerment opportunities. Drawing on the achievements of the Our Safe Spaces (OSS) project, the intervention specifically targets the critical issue of Conflict-Related Sexual Violence (CRSV) and other forms of violence experienced by women in protracted crisis areas. TWC project is supported by the UN Trust Fund to End Violence against Women.



E-CHAT

In the E-Chat programme, we hosted [Raisa Ghazi](#). Raisa Ghazi is a global public speaker on Inclusive Leadership, Growth Mindset, Leading with Impact, and Women's Leadership and columnist for the Dutch Social & Economic Board.

Forbes has acknowledged her as a leader in her field, she's also a guest lecturer at Nyenrode Business University, one of the most prestigious universities in the Netherlands.



eMPowered Series

Watch the eMPowered Series S2 featuring [Chioma Awani-Diru](#). See the online market link for "Sodality" [here](#).



LEARNING WITHOUT LIMITS (LWL)

A heartwarming donation graced EWEI - an invaluable gift that amplified the essence of friendship and moral values. A contribution of the book titled "SODALITY: A Tale of Friendship," courtesy of the remarkable Chioma Diru, who is also the talented author behind this literary treasure. This beautifully crafted book resonates with the spirit of friendship and resonates with essential moral principles. We extend our heartfelt gratitude to [Chioma Awani-Diru](#) for her unwavering support and her commitment to fostering positive values through literature. Through our 'Getting Involved Programme,' we will be strategically distributing "SODALITY: A Tale of Friendship" to our cherished beneficiaries in the Educational Subsidy Programme (ESP) and our Learning Without Limits Programme (LWL).



A final event to close out the Learning Without Limits (LWL) project was held. Highlight of the event was presentation of group assignments by each school, who were given the task of crafting an innovative presentation based on their unique and standout learning experiences in line with the Sustainable Development Goal (SDG) it addresses. At the event, awards were presented to the top 5 beneficiaries whose individual Essay stood out. Partners, School Administrators and Project Staff were not left out, as they were also presented certificates of honour for a job well done.

The Fourth basic life skills session with the Learning Without Limits (LWL) project beneficiaries.

Using the [UNICEF](#) curriculum on basic life skills, we have taught the beneficiaries, active citizenship, learning and employability skills and personal empowerment.

With the immense support of the [Girls Opportunity Alliance](#) the Learning Without Limits (LWL) Project have recorded tremendous success; the girls are more vocal and confident, while their creativity and self-awareness have continued to grow.



We are so proud of the 50 female adolescent leaders selected from 8 public girls' secondary schools in Kaduna North, Igabi, Chikun, and Kaduna South Local Government Areas, in addition to 10 of our Educational Subsidy Programme beneficiaries. They have not only actively participated in the programme activities but also shown remarkable personal and collective growth, and we are certain that they will go on to greater things in their academic and eventually professional endeavours.

Our appreciation goes to:

- Obama Foundation's Girls Opportunity Alliance for the immense funding of the Learning Without Limits (LWL) Project
- Our Technical partners Ihifix and Soso Care
- Ministry of Education Kaduna
- Ministry Of Environment and Natural Resources Kaduna
- Kaduna State Ministry of Human Services and Social Development
- School Administrators
- Parents and Guardians



2023 MENSTRUAL HYGIENE DAY

We are so proud of the 50 female adolescent leaders selected from 8 public girls' secondary schools in Kaduna North, Igabi, Chikun, and Kaduna South Local Government Areas, in addition to 10 of our Educational Subsidy Programme beneficiaries. They have not only actively participated in the programme activities but also shown remarkable personal and collective growth, and we are certain that they will go on to greater things in their academic and eventually professional endeavours.

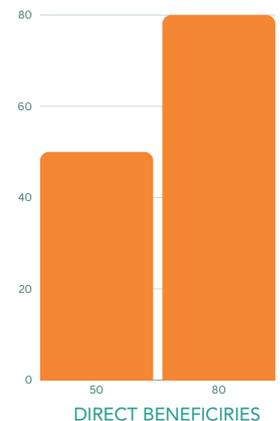


Impact Assessment Report

The purpose of this assessment is to evaluate the impact of EWEI's programmes implemented in 2023, focusing on successes, challenges, sustainability, and opportunities for further development.

Background Information on the Project, Policy, or Intervention Being Evaluated:

- **Learning Without Limits (LWL):** Aimed at reducing the digital divide and providing access to virtual learning for adolescent girls in Kaduna State, the LWL programme enhances education for girls through the provision of technology gadgets and capacity-building in digital skills and life skills. Supported by the Girls Opportunity Alliance (GOA), the programme benefits 50 female students across Kaduna Metropolis.
- **We For Them (WFT):** With support from the African Women's Development Fund (AWDF), the WFT programme focuses on reducing sexual and gender-based violence in public spaces, particularly within transport unions and educational institutions. The programme aims to benefit over 4,500 individuals in Kaduna State.
- **Educational Subsidy Programme (ESP):** ESP provides financial support to female students in public secondary schools to improve retention and completion rates. Beneficiaries also receive additional training through EWEI's Empowerment Seminars, aligning with international initiatives like the SDGs.
- **Civic Education and Participation for Women Project (CEPWOP):** Designed to address the under-representation of women and excluded groups in the political space, CEPWOP encourages civic participation through lectures, town hall meetings, and advocacy campaigns.



Methodology

The assessment employed a mixed-method approach, combining qualitative and quantitative techniques to gather comprehensive data on the impact of EWEI's programmes. Key methods included:



- **Interviews:** Conducted with community leaders, programme beneficiaries, and EWEI staff to gather in-depth insights.



- **Feedback Collection:** Beneficiary feedback was collected through surveys and focus group discussions to understand their experiences and outcomes.



- **Observation:** On-site visits were conducted to observe programme implementation and beneficiary engagement.



- **Report Analysis:** Extracts from internal and external reports provided additional context and data for the assessment.

Description of Data Collection Methods and Analysis Techniques Employed:



- **Data Collection:** Data was collected through structured and semi-structured interviews, surveys, focus group discussions, and observations. Key documents, including programme reports and policy briefs, were also reviewed.



Data Analysis: The collected data was analyzed using thematic analysis for qualitative data and descriptive statistics for quantitative data. Stakeholder feedback was categorized to identify patterns and trends in the impact of EWEI's interventions.

Stakeholder Analysis

- The key stakeholders involved and impacted by EWEI's programmes include:
- **Girls and Young Women:** Beneficiaries of LWL, ESP, WFT, and CEPWOP programmes.
- **Parents and Guardians:** Indirect beneficiaries, particularly those of LWL and ESP participants.
- **Educational Institutions:** Schools involved in LWL and ESP, as well as the Kaduna Polytechnic under WFT.
- **Community Leaders and Religious Leaders:** Collaborators in CEPWOP's advocacy campaigns.
- **Government Agencies:** Partners in implementing and scaling EWEI's initiatives.
- **National Union of Road Transport Workers (NURTW):** Partnered with EWEI for the WFT programme.
- **Civil Society Organizations (CSOs):** Engaged in awareness and advocacy efforts.

Mapping of Stakeholders onto Social Impacts to Understand Who Is Affected and How:

- **Girls and Young Women:** Benefitted from increased digital literacy and leadership skills, with 15 participants in LWL assuming school prefect roles. WFT raised awareness about sexual harassment policies.
- **Parents and Guardians:** Observed improvements in their children's academic performance and soft skills, particularly through the LWL programme.
- **Educational Institutions:** Experienced positive changes in students' engagement and awareness of gender-based violence policies, particularly at the Kaduna Polytechnic under the WFT programme.
- **Community Leaders and Religious Leaders:** Played crucial roles in mobilizing support for CEPWOP, ensuring women's participation in the 2023 general elections.
- **Government Agencies:** Facilitated the implementation of EWEI's programmes and could leverage the success of these initiatives to inform policy development.
- **NURTW:** The WFT programme led to the enforcement of by-laws against sexual harassment, improving the safety and security of public spaces, especially in motor parks.
- **CSOs:** Collaborated with EWEI in advocacy and sensitization campaigns, particularly for CEPWOP and WFT, amplifying the impact of these initiatives.

Social Impact Analysis:

Assessment of Positive and Negative, Intended and Unintended Social Consequences

1. Positive Impacts:

- **Educational Advancement:** LWL enhanced digital literacy and subject matter expertise among girls, leading to better academic performance and leadership opportunities.
- **Gender Norm Deconstruction:** WFT and CEPWOP successfully challenged and began altering entrenched gender norms, promoting a more equitable and safe environment for women.
- **Civic Participation:** CEPWOP increased women's political participation, leading to higher voter turnout and more women engaging in governance discussions.

2. Negative or Unintended Impacts:

- **Resistance to Change:** Initial resistance from institutions like Kaduna Polytechnic posed challenges in the WFT programme's acceptance and implementation.
- **Uneven Impact Distribution:** Some beneficiaries reported varying levels of benefit from the programmes, indicating a need for more tailored interventions to address specific needs.

Evaluation of Impacts on Culture, Community, Health, Environment, and Political Systems:

- **Cultural Impact:** The programmes have begun shifting cultural attitudes towards gender roles, especially through WFT and CEPWOP, fostering a more inclusive environment.
- **Community Impact:** Strengthened community cohesion as stakeholders worked together to implement and sustain the programmes.
- **Health Impact:** WFT indirectly contributed to better mental health among beneficiaries by addressing and reducing incidents of sexual harassment.
- **Political Impact:** CEPWOP's success in increasing women's participation in the 2023 elections has set a precedent for greater inclusivity in the political process.

Challenges

- **Acceptance of Programmes:** Programmes like WFT faced challenges in gaining acceptance, particularly within conservative institutions like Kaduna Polytechnic. Persistent engagement and consultation with institutional leaders were necessary to overcome these challenges.
- **Resource Constraints:** Limited resources sometimes hindered the full implementation of programmes, particularly in scaling initiatives to reach a wider audience.

Recommendations

Proposed Actions Based on the Findings to Mitigate Negative Impacts and Enhance Positive Outcomes:

- **Strengthen Institutional Partnerships:** Continue building relationships with institutions to ensure the smooth implementation of programmes and to address resistance early in the process.
- **Tailor Interventions:** Customize programmes to better address the specific needs of different beneficiary groups to ensure more equitable impact distribution.
- **Expand Capacity-Building:** Increase the scope of capacity-building initiatives to include more beneficiaries and cover additional life skills and vocational training.

Suggestions for Improving the Effectiveness and Sustainability of the Intervention:

- **Leverage Successes for Policy Advocacy:** Use the positive outcomes of the LWL, WFT, and CEPWOP programmes to advocate for policy changes at the state and national levels.
- **Diversify Funding Sources:** Explore partnerships with other international donors and local businesses to secure additional funding and reduce dependence on a single funding source.
- **Enhance Monitoring and Evaluation (M&E):** Strengthen M&E frameworks to continuously assess programme impact and make real-time adjustments to improve outcomes.

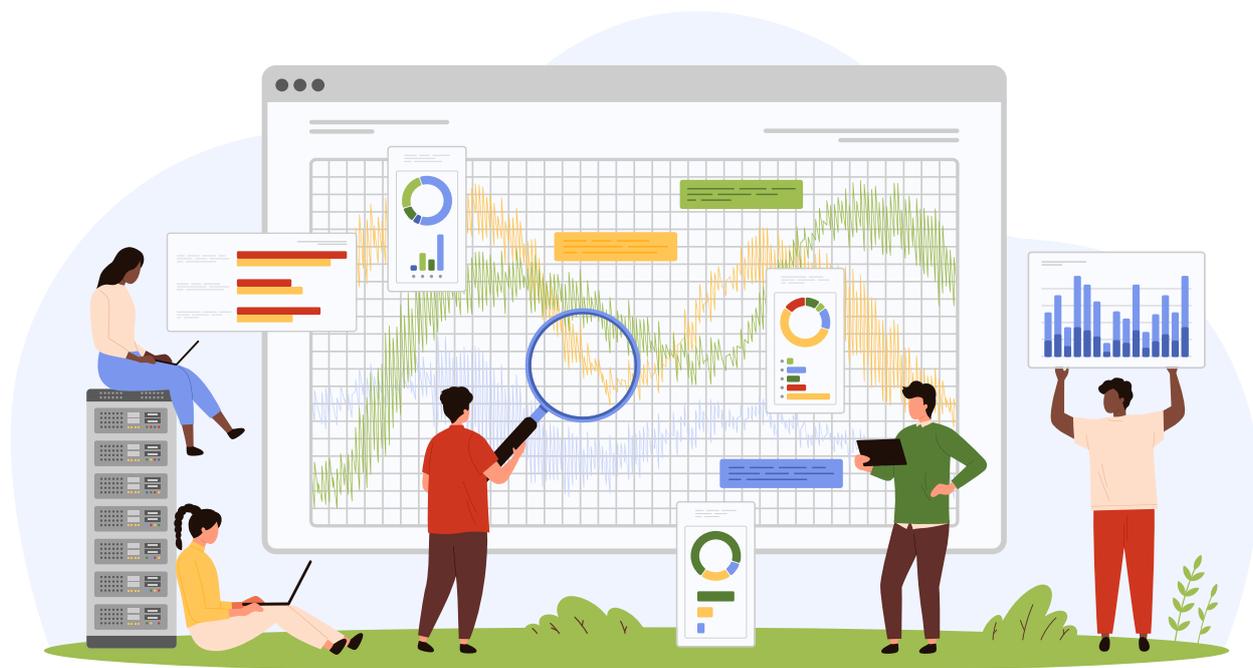
Conclusion

- **Summary of the Key Findings and Recommendations:**

The 2023 programmes implemented by EWEI have had significant positive impacts on education, gender equality, and civic participation in Kaduna State. While challenges were encountered, particularly in gaining institutional acceptance, the overall outcomes demonstrate the effectiveness of EWEI's interventions in empowering girls and women.

- **Final Thoughts on the Overall Social Impact of the Project or Policy Assessed:**

EWEI's programmes have made considerable strides in challenging gender norms, improving educational outcomes, and increasing women's participation in civic life. To build on these successes, it is crucial to strengthen partnerships, tailor interventions, and continue advocating for policy changes that support the empowerment of women and girls. With the right support and resources, EWEI is well-positioned to expand its impact and reach more beneficiaries in the coming years.

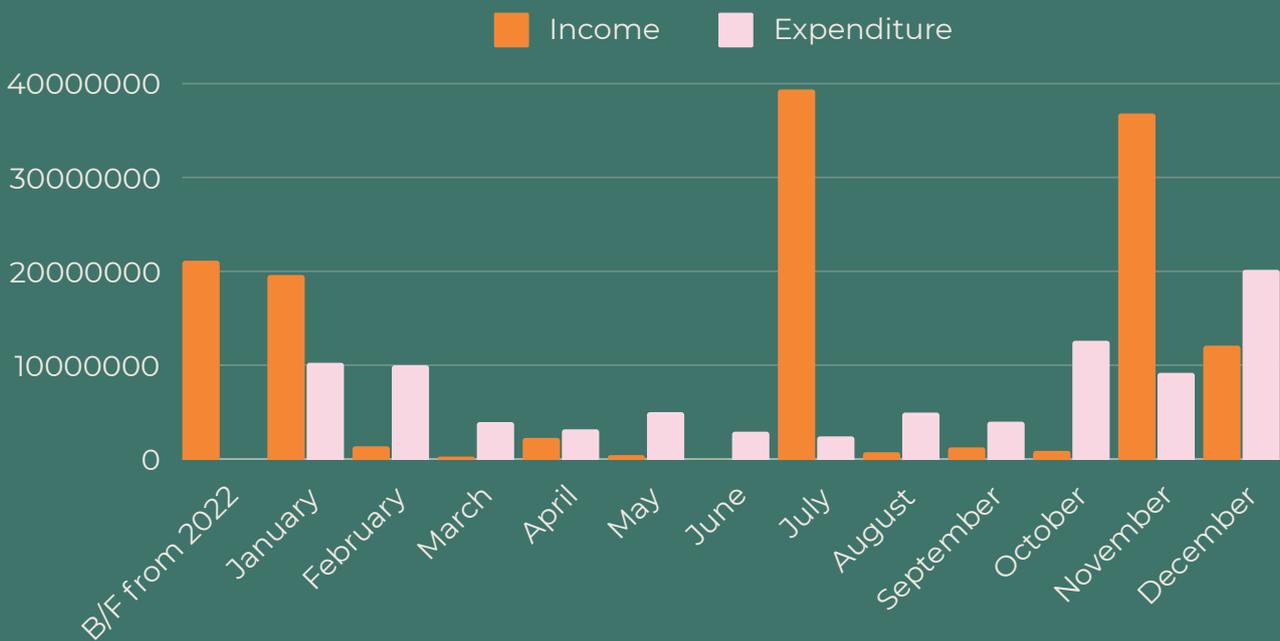


FINANCIAL STATEMENT

Summary

Total Income	NGN 136,115,650.78
Total Expenditure	NGN 88,579,187.69
Balance c/d to 2024	NGN 47,536,463.09

Product Sales by Item:

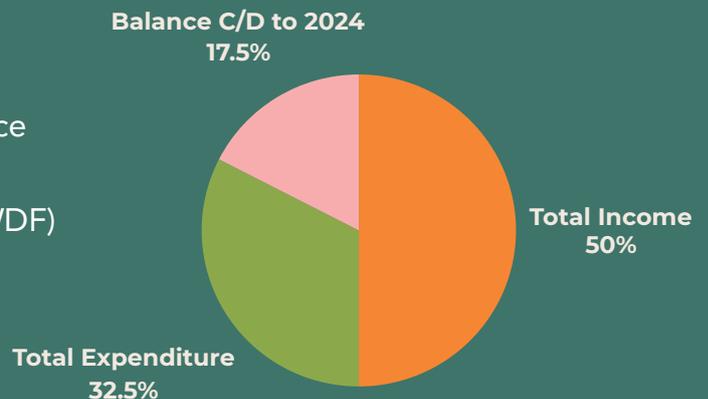


Expenditure

Expenditure	NGN 88,494,138.91
Bank Charges / Stamp Duty	NGN 85,048.78
Total Expenditure	NGN 88,579,187.69

SOURCES OF INCOME

1. Girls Opportunity Alliance (GOA)
2. United Nations Trust Fund to End Violence Against Women (UNTF)
3. African Womens Development Fund (AWDF)
4. EWEI Board
5. Enterprenuership and Empowerment Unit (E&E Unit)
6. Bayan Global



PARTNERSHIPS, COLLABORATIONS AND EXTERNAL ENGAGEMENTS

As an organisation, EWEI has actively forged strong partnerships, collaborations, and capacity-building relationships to enhance and expand our interventions and impact. We remain committed to fostering meaningful partnerships and welcome opportunities for further collaboration. Below is a list of key partnerships and engagements in which EWEI has participated:

MEN ENGAGE NIGERIA NETWORK STEERING COMMITTEE FACE-TO-FACE MEETING

During the session, Steering Committee members from both the parent and youth networks conducted a comprehensive review of MenEngage Nigeria's activities implemented in year 5, including a low-cost extension. The meeting provided a platform for a critical



assessment of the project's implementation within the Nigeria network, examining successes and challenges while outlining plans for future activities with a focus on 2024.

Additionally, Steering Committee members thoroughly examined the MenEngage Africa strategic plan for 2024–2027, titled "Advancing MEA Regional Impact and Sustainability: Scaling up Gender Transformative Approaches in Advocacy, Accountability Culture, and Partnership Effectiveness, Leaving No One Behind." This allowed members to digest and discuss the strategic plan during the meeting. [View details of the engagement here.](#)

16DAYSOFACTIVISM CAMPAIGN AWARENESS SESSION FOR RELIGIOUS AND TRADITIONAL LEADERS:

Men Engage Nigeria Network Northwest Zone (Empowering Women for Excellence Initiative, LEADS-Nigeria, and YES Concepts), with the support of Sonke Gender Justice and MenEngage Africa, concluded the 2023 #16DaysOfActivism campaign by conducting an awareness session for religious and traditional leaders on the "Role of Men and Boys in Ending Violence Against Women and Girls" at the Sariki Kabala Doki Palace in Kabala Doki. Recognising their significance as key community stakeholders, religious and traditional leaders were enlightened about their pivotal roles as respected role models. They were urged to utilise their platforms to condemn all forms of Violence Against Women and Girls (VAWG) and Gender-Based Violence (GBV), and to hold perpetrators accountable.



During the session, a prominent question from one of the leaders addressed the fastest reporting channel apart from calling or approaching security agents. The response highlighted the presence of a notable human rights activist within the community, who, along with others, expressed a commitment to serve as a link to ensure swift justice for survivors. This collective effort aims to eliminate delays in seeking justice for those affected by violence. [View details of the engagement here.](#)

16DAYSOFACTIVISM SENSITISATION CAMPAIGN AT ZIKDA MODEL SCHOOL

The Men Engage Nigeria Network (Northwest Zone), comprising Empowering Women for Excellence Initiative (EWEI), LEADS-Nigeria, and YES Concepts, extended the #16DaysOfActivism sensitization campaign to ZIKDA MODEL School in Barnawa, Kaduna. A total of 55 students and 10 teachers participated in the session, gaining critical awareness on gender-based violence (GBV), its various forms, and the importance of speaking out against it. The participants were also educated on bullying as a form of GBV, with a strong emphasis on the significance of reporting such cases. The Men Engage Nigeria Northwest Zone believes that equipping youth with accurate information empowers them to make informed decisions, including taking proactive measures such as reporting cases of abuse, thus contributing to the creation of a better society. [View this engagement here.](#)



NAPPS SYMPOSIUM 2023 FOR CHIKUN AND NARAYI WARD

As part of our initiatives to observe the 2023 #16DaysOfActivism, LEADS-Nigeria, in collaboration with Empowering Women for Excellence Initiative (EWEI) and YES Concepts, attended the National Association of Proprietors of Private Schools (NAPPS) Symposium for Chikun and Narayi wards in Kaduna State. During the symposium, the Men Engage Nigeria Network (Northwest Zone) conducted a comprehensive awareness session for all attendees, specifically private school owners. The focus was on school-based Gender-Based Violence (GBV), emphasizing the importance of accountability, reporting GBV cases, understanding the Violence Against Persons Prohibition (VAPP) law, and highlighting that reporting cases of GBV not only safeguards the school but also enhances its reputation as an institution with zero tolerance for Violence Against Women and Girls (VAWG) and GBV.

Additionally, discussions centered on promoting gender equality and equity in assigning school-based leadership positions. The emphasis was on ensuring a balanced representation by not limiting these roles to boys alone but also actively involving girls, fostering equal opportunities. The session also underscored the significance of integrating key international days into the educational institution's calendar for educational purposes. [View details of the engagement here.](#)

SENSITISATION CAMPAIGN AT KUJAMA COMMUNITY



As part of our activities to mark the 2023 #16DaysOfActivism, Empowering Women for Excellence Initiative (EWEI), in collaboration with LEADS-Nigeria and YES Concepts under the Men Engage Nigeria Network (Northwest Zone), with the support of Sonke Gender Justice, organized a sensitization campaign at Kujama Community in Chikun LGA, Kaduna. During the campaign, religious and traditional leaders were educated on the pivotal roles they can play in ending Gender-Based Violence (GBV) and Violence Against Women and Girls (VAWG). The leaders committed to disseminating the sensitization efforts within their communities and ensuring that perpetrators are reported to the relevant authorities. [View details of the engagement here.](#)

SPOTLIGHT INITIATIVE GRANTEE CO-REGIONAL LEARNING EXCHANGE:

Empowering Women for Excellence Initiative (EWEI) actively participated in the Spotlight Initiative Grantee Co-Regional Learning Exchange for the Latin America and Africa regions, held in Nairobi, Kenya, from December 4 to 6, 2023. Organized by the UN Trust Fund to End Violence against Women, the event was themed #WeRise2023.

This significant convention allowed EWEI to reconnect and celebrate its notable achievements, sharing valuable knowledge and insights gained from its work in preventing and responding to violence against women and girls (VAW/G) over the past four years through the EU/UN Spotlight Initiative.

The Co-Regional Learning Exchange was designed as a platform for mutual learning and collaboration. Participants, including UN Trust Fund – Spotlight Initiative grantees, UN Women, Spotlight Initiative Secretariat, civil society reference group members, feminist allies, and others, engaged in discussions aimed at distilling key lessons. The focus was on organisational resilience and movement building, particularly in the context of the challenges posed by COVID-19 and beyond.

Key objectives included analysing regional contextual factors and deriving transferable lessons from the experiences of Spotlight Initiative-funded grantees. The collective goal was to generate essential lessons learned and recommendations for advancing the cause of ending violence against women and girls.

EWEI was represented by its Senior Programme Officer for Communications, Uche Brown Egbe, who facilitated an interactive session on communications and advocacy for sustainable change. The session highlighted common challenges, shared victories, and similar barriers faced by all participants. Emphasising the importance of evolving to meet the current needs of target populations and striving for inclusivity within limited resources was deemed crucial for sustaining impact. [View details of the engagement here.](#)



AGILE REVIEW MEETING FOR GBV SERVICE PROVIDERS:



Empowering Women for Excellence Initiative (EWEI) participated in the Adolescent Girls Initiative For Learning and Empowerment (AGILE) review meeting for GBV service providers in Kaduna State. The meeting aimed to enhance medical, psychosocial, and legal support for survivors in AGILE-targeted schools across Kaduna State by ensuring effective synergy among all service providers.

Attendees included representatives from the Ministry of Education Kaduna, GBV Focal Persons, the Kaduna State Ministry of Justice, and the Sexual Assault and Referral Centers (SARC) across Kaduna State.

SUSTAINABLE PEACE, ENDURING SECURITY, COLLECTIVE PROSPERITY EVENT

Empowering Women for Excellence Initiative (EWEI) participated in a three-day event titled "Sustainable Peace, Enduring Security, Collective Prosperity," organised by the Office for Strategic Preparedness & Resilience (OSPRES), National Early Warning Centre in the Office of the Vice President, in collaboration with Neem Foundation, Ministry of Internal Security and Home Affairs, Kaduna State, Kaduna State Peace Commission, CoLab, Bridge That Gap Initiative, and Kaduna Bureau for Substance Abuse Prevention and Treatment (KADBUSA).



The event convened leaders, experts, decision-makers, and professionals from the public sector, civil society, and the private sector to engage in high-level dialogue.

Featuring keynotes, goodwill messages, and thought-provoking panel discussions, EWEI's participation was notably significant in Syndicate 4, which focused on addressing key questions related to gender mainstreaming for conflict transformation and peacebuilding. This event provided a valuable platform for networking and allowed EWEI to contribute meaningfully to the objectives of fostering peace and prosperity in Kaduna State.

The primary objective was to reach consensus on collaborative programmatic initiatives to advance peace and prosperity in Kaduna State through the CONCORD Initiative Model.

CS-SUNN KADUNA STATE CHAPTER THIRD QUARTER PROGRESS MEETING

Empowering Women for Excellence Initiative (EWEI) attended the Civil Society-Scaling Up Nutrition in Nigeria Kaduna State Chapter's third-quarter progress meeting, held at the Nigerian Red Cross office in Kaduna. The meeting included a capacity-building session focused on budget tracking, enhancing participants' skills and knowledge in financial oversight and resource management.



ADVOCACY VISIT TO THE SPECIAL ASSISTANT TO THE GOVERNOR ON NGOS

EWEI participated in the Kaduna State Civil Society Coalition against Sexual and Gender-Based Violence during an advocacy visit to Hon. Sakina Garba, the Special Assistant to the Governor on NGOs. The visit aimed to foster familiarisation, identify areas for partnership, and strengthen collaboration toward eliminating Gender-Based Violence in Kaduna State.



POSTMORTEM DIALOGUE ON VIOLENCE AGAINST WOMEN IN 2023 GENERAL ELECTIONS

Empowering Women for Excellence Initiative participated in the Postmortem dialogue on assessing violence against women (VAW) and women’s participation in the 2023 general elections, organized by Lizzy Anche Foundation, Women’s Situation Room Nigeria, and supported by the Women’s International League for Peace and Freedom. The highlight of the event was a dynamic panel discussion focused on enhancing women’s political engagement leading up to the 2027 general elections, coupled with the formulation of a strategic roadmap for women’s political participation in 2027. The event was attended by key stakeholders and representatives of civil society organisations and civic groups.



COMMUNITY FOCUS GROUP DISCUSSION ON VACCINE AWARENESS:

EWEI took part in a community-focused group discussion aimed at promoting awareness and fostering trust in Government-approved vaccines and primary healthcare centers. The session delved into community perceptions regarding COVID-19 vaccines and other immunizations, as well as access to essential healthcare services. Participants shared insights into their decision-making processes during the pandemic, discussing reasons for vaccine acceptance or hesitancy. Additionally, the discussion explored openness to receiving routine vaccinations for diseases like hepatitis, yellow fever, tetanus, malaria, and HPV. The initiative was implemented through collaboration among BudgIT, Connected Development, DEAN Initiative, and Global Integrity as part of the COVID-19 Transparency & Accountability Project.



CANCER AWARENESS WALK AND SENSITISATION TRAINING:

To show our support and raise awareness, EWEI joined Speak4life Cancer Prevention Initiative to mark Cancer Awareness Month. in a Cancer Awareness Walk and sensitisation training..



CAPACITY-BUILDING EVENT BY PARTNERS WEST AFRICA: EWEI ENGAGED IN A TWO-DAY CAPACITY-BUILDING EVENT ORGANISED BY PARTNERS WEST AFRICA - NIGERIA

EWEI engaged in a two-day capacity-building event organised by Partners West Africa - Nigeria: Rule of Law & Empowerment Initiative in Kano State. This event centered on "Promoting Effective Participation of Women in Governance & Combating Gender-Based Violence in Nigeria."

Its primary objective was to strengthen the engagement of women in conflict prevention, counter violent extremism, and address gender-based violence across Nigeria.



The initiative mobilised stakeholders at national, subnational, traditional, and religious levels to implement key aspects of the National Gender Policy and uphold UN Resolution 1325 on women, peace, and security.

EWEI's participation, led by our Regional Officer Northwest, Abdussamad Ahmad Yusuf, underscores our dedication to advancing gender equality, promoting women's involvement in governance, and combating gender-based violence in Nigeria. This event served as a pivotal platform for exchanging knowledge, fostering partnerships, and collectively working towards positive transformations in governance, security, and gender-related issues within the region.



INTERNATIONAL DAY OF THE GIRL CHILD EVENT:



EWEI partnered with Ihifix to commemorate the 2023 International Day of the Girl Child by conducting a comprehensive training session for adolescent girls. The event focused on human rights education, addressing online violations and cybersecurity, and promoting social media safety to combat online Sexual and Gender-Based Violence (SGBV). In addition to these critical topics, participants engaged in activities highlighting Breast Cancer Awareness Month, including watching informative videos.

The training session equipped adolescent girls with essential knowledge about their human rights and the potential risks they may face online, emphasising the importance of safeguarding themselves in the digital space. Practical insights into cybersecurity practices were shared to enhance their safety while navigating social media platforms, acknowledging the inherent risks of the digital world.

The event underscored the value of collaboration and partnerships in advancing the Sustainable Development Goals (SDGs), demonstrating the positive impact achievable through collective efforts.



Community Engagement on International Day for Disaster Risk Reduction:

Empowering Women for Excellence Initiative proudly took part in a community engagement organised by the Network of Civil Society in Environment (NCSE) to observe the 2023 International Day for Disaster Risk Reduction (IDDRR) in Ungwan Romi, Chikun LGA, Kaduna. This event brought together a diverse array of stakeholders, including community leaders, ward representatives, local market stakeholders, men, women, youth, members of security forces, and faith-based organisations. Such broad participation underscored the community's dedication to addressing disaster risk and bolstering resilience. Themed "Fighting Inequality For A Resilient Future," the engagement aimed to educate the community on the crucial role of disaster risk reduction. NCSE emphasised that reducing inequality is pivotal in enhancing resilience against disasters, as vulnerable communities often bear disproportionate impacts of environmental catastrophes. Addressing inequality is thus essential for fostering a fairer and more resilient society.



During the engagement, stakeholders from different sectors shared perspectives on climate and environment-related challenges specific to Ungwan Romi. These discussions highlighted the community's unique needs and underscored the importance of tailored disaster risk reduction strategies. A recurring theme was the community's call for government intervention to tackle climate and environmental challenges. NCSE pledged to facilitate this process, ensuring that Ungwan Romi's concerns reach policymakers and receive the necessary support and intervention.



The active involvement of NCSE and diverse community stakeholders showcased the power of collective action in addressing disaster risk and inequality. By collaborating, communities can enhance their resilience and advocate effectively for government support, contributing to a safer and more equitable society.

School Engagement on International Day for Disaster Risk Reduction

EWEI participated in a school engagement organised by the Network of Civil Society in Environment (NCSE) to commemorate the 2023 International Day for Disaster Risk Reduction (IDDRR) at Ansar Ud-Deen College, Bakin Ruwa. This event provided a platform to discuss climate change, its associated challenges, and strategies for mitigation. Discussions also focused on empowering students to take proactive measures to mitigate disasters within their community. Aligned with the 2023 IDDRR theme, "Fighting Inequality for a Resilient Future," the event underscored the crucial connection between resilience and addressing inequality. It emphasised the necessity of collective action to build a more equitable and resilient future. Students were encouraged to collaborate as a community to combat inequality, understanding that collective efforts are essential for reducing vulnerabilities and enhancing preparedness against disasters.



The event also provided education on the concepts of risks and hazards, illustrating how they contribute to disasters. Responsible environmental practices, such as avoiding indiscriminate refuse dumping that can block drainage systems and lead to flooding, particularly in semi-urban areas, were highlighted.

For NCSE, these school engagements are pivotal in raising awareness, educating the next generation, and instilling a sense of environmental responsibility and disaster resilience. EWEI's active participation reaffirms its commitment to promoting sustainability and resilience amidst climate-related challenges.

FOLLOWTHEMONEY CAMPUS TOUR AT KADUNA STATE UNIVERSITY

EWEI participated in the Follow The Money Campus Tour at Kaduna State University, organised by the Follow The Money team. The tour aimed to educate students about the importance of active citizen participation in governance and how to track government spending to demand accountability using the Follow The Money Model.

A significant highlight of the event was the panel discussion featuring representatives from the Independent Corrupt Practices and Other Related Offences Commission (ICPC), Economic and Financial Crimes Commission (EFCC), OGP Kaduna, and the National Orientation Agency (NOA) as panelists. This discussion provided valuable insights into combating corruption, promoting transparency, and empowering citizens to play an active role in governance.



INTERNATIONAL DAY OF PEACE EVENT



Empowering Women for Excellence Initiative participated in the 2023 International Day of Peace event organised by One Tribe Initiative in collaboration with the Transformation Initiative for Societal Development. The event, themed "Actions for Peace: Our Ambition for the Global Goals," underscored the crucial role of individual and collective actions in promoting global peace. It featured engaging discussions, insightful keynote speakers, a panel discussion, and provided networking opportunities with organizations and individuals dedicated to creating a positive impact on our world.

SEMINAR ON HARMFUL CULTURAL NORMS AND PRACTICES

EWEI participated in a one-day seminar and townhall meeting focused on addressing harmful cultural norms and practices that perpetuate Sexual and Gender-Based Violence (SGBV), organised by FIDA Nigeria Kaduna branch in collaboration with International Alert. The event, themed "Legal and Social Protection of Women and Girls against Gender-Based Violence," underscored the urgency of tackling this critical societal issue. Such gatherings are instrumental in raising awareness and fostering dialogue on strategies to safeguard the rights and safety of women and girls.

The seminar featured paper presentations, panel discussions, and the formulation of a communique with actionable recommendations, reflecting a comprehensive approach to combating gender-based violence. It provided a platform for sharing knowledge, exchanging experiences, and gaining insights into effective strategies for addressing these challenges.

Promoting positive change, advocating for women's and girls' rights, and striving towards safer and more equitable communities are central to EWEI's mission and commitment. Such collaborative efforts are vital in advancing gender equality and ensuring the well-being of all members of society.



MULTI-STAKEHOLDER CONSULTATIVE MEETING FOR KADUNA STATE ACTION PLAN:

EWEI participated in the Multi-stakeholder Consultative Meeting for the development of Kaduna State Action Plan (KADSAP2) in alignment with UN Resolution 1325. The meeting had several key objectives: collecting data on current peace and security dynamics in Kaduna State, assessing the historical and current roles of women in peace restoration efforts, reviewing achievements and challenges from the previous WPS Action Plan (2016), and gathering recommendations on emerging issues for inclusion in the new action plan. This engagement highlighted EWEI's dedication to advancing women's roles in peacebuilding and advocating for gender equality within peace and security initiatives at both local and international levels.



3RD MENENGAGE AFRICA SYMPOSIUM IN KIGALI, RWANDA

EWEI participated as the representative of the Men Engage Nigeria Network at the 3rd MenEngage Symposium 2023 held in Kigali, Rwanda, themed "Accountability and Transformation through Gender Equitable Evidence-Based Programming." Hosted by MenEngage Africa Alliance and MenEngage Rwanda, the symposium convened experts and practitioners from various sectors across Africa to explore strategies for addressing male power and privilege within the context of gender equality. The symposium aimed to foster collective knowledge and expertise on effectively engaging men and boys while ensuring these efforts complement rather than compete with women-led initiatives. This initiative is crucial as resources and spaces for women's rights and feminist groups continue to face challenges



WORLD BREASTFEEDING WEEK SENSITISATION

The Civil Society-Scaling Up Nutrition in Nigeria Kaduna Chapter conducted a sensitisation session focused on Exclusive Breastfeeding for Traditional Birth Attendants (TBAs) in Kaduna North Local Government Area. The event took place at Kabala Doki Primary Health Care facility, aiming to educate and empower TBAs with essential knowledge and practices related to exclusive breastfeeding. This initiative underscores the importance of promoting optimal infant nutrition and maternal health within the community, aligning with global efforts to support breastfeeding as a vital component of child development and well-being.



FREE DIGITAL SKILLS TRAINING

The free digital skills training, which included a certificate upon completion, took place successfully. The training aimed to equip participants with crucial digital skills, empowering them to navigate digital tools and platforms proficiently. This capacity development initiative was conducted by ImpactHER in partnership with EWEI.



SENSITISATION AGAINST TRAFFICKING IN PERSONS

The Kaduna State Civil Society - SGBV, in collaboration with NAPTIP Nigeria, Kaduna State Ministry of Human Services and Social Development, IOM - UN Migration, NACTAL Nigeria, Federation of Muslim Women's Association in Nigeria (FOMWAN), and Women Conference Religious, conducted a sensitisation campaign against trafficking in persons, child labour, and abuse in the Badiko community, Kaduna. This initiative was held to commemorate the 2023 World Day Against Trafficking in Persons, aiming to raise awareness about these critical issues and educate the community on prevention and support mechanisms.



PRESS CONFERENCE FOR WORLD DAY AGAINST TRAFFICKING IN PERSONS

To mark the World Day Against Trafficking in Persons, EWEI, as a member of the Kaduna State Civil Society Coalition Against Sexual and Gender-Based Violence, joined forces with stakeholders including NAPTIP Nigeria, Kaduna State Ministry of Human Services and Social Development, IOM - UN Migration, NACTAL, FOMWAN, and Kaduna State Civil Society Coalition Against SGBV. A press conference focused on the theme "Leaving no one behind: reaching everyone to know the signs of trafficking and creating awareness about the menace, especially Cyber Trafficking." Following the press conference, the Coalition and its partners conducted a sensitisation session at Government Day Secondary School Sabo Tasha, educating students about trafficking in persons, child labour, and abuse.



WORKSHOP ON RADIO PROGRAMMING AND REPORTING FOR GBV

EWEI participated in a comprehensive 3-day workshop focused on radio programming and reporting for Gender-Based Violence (GBV) and Sexual Harassment. The workshop was organised by Lizzy Anche Foundation in collaboration with SARC, received support from the Nigerian Women Trust Fund. The event aimed to enhance participants' skills in effectively addressing and reporting on issues related to GBV and sexual harassment through radio broadcasts. EWEI's involvement underscores its commitment to advancing gender equality and combating GBV through strategic partnerships and capacity-building initiatives.



STAKEHOLDER DISCUSSION ON SINGLE-USE PLASTIC

EWEI participated in a stakeholders' discussion organised by the Network of Civil Society in Environment in Kaduna. The theme of the discussion was "Single-Use Plastic: Blessing or Menace." This forum provided a crucial platform to engage in dialogue and exchange perspectives on the environmental impact of single-use plastics. EWEI's participation underscores our dedication to addressing environmental sustainability issues through informed discussions and collaborative efforts with diverse stakeholders. [View details of the engagement here.](#)

Recognising Our Donors and Supporters

UN TRUST FUND TO END VIOLENCE AGAINST WOMEN (UN TRUST FUND)

From November 2023 to October 2026, Empowering Women for Excellence Initiative (EWEI), with support from the UN Trust Fund to End Violence against Women (UN Trust Fund) will be implementing the "Together We Can (TWC)" Project. This initiative aims to provide comprehensive support to women and girl survivors of various forms of violence in protracted crisis areas of Kaduna State.



The UN Trust Fund to End Violence against Women, which is managed by UN Women on behalf of the UN system, is a vital global grant-making mechanism that is committed to eradicating all forms of violence against women and girls. Established by the UN General Assembly in 1996 through resolution 50/166, the UN Trust Fund has remained steadfast in its mission of providing financial support to initiatives aimed at preventing and addressing violence against women and girls.

Over the years, the UN Trust Fund has been able to award over USD 139 million to 493 initiatives in 139 countries and territories. This financial support has enabled various organisations to execute projects that have impacted the lives of thousands of women and girls.

The UN Trust Fund has continued to play a significant role in the fight to end violence against women and girls globally. It has remained committed to its mission of providing financial support to initiatives aimed at eradicating all forms of violence against women and girls, thus creating a safer and more equitable world for all

GLOBAL GIVING

GlobalGiving is a crowdfunding platform that connects donors with community-based nonprofits around the world. In 2019, EWEI was made a permanent partner on the platform and has since been running its "Educate, Equip and Empower (EEE) Project" aimed at tackling poverty, promoting girl child education, networking and mentoring between female students and women professionals, and providing access to opportunities for women and girls in northern Nigeria. The project is prominently featured on the GlobalGiving website, where donors can make contributions to support EWEI's work.



To achieve the objectives of the EEE project, EWEI has actively participated in various fundraising activities on the platform, including the GG June accelerator, Bonus Day, September Accelerator, and Year-end campaign. In addition, EWEI regularly disseminates EEE quarterly progress reports and participates in webinars to enhance the effective use of social media tools to attract donor funding locally and globally. Through these efforts, EWEI has been able to mobilise significant resources to support its programmes and initiatives, making a tangible impact on the lives of women and girls in northern Nigeria.

Challenges & Mitigations

Limited Funding

One of the major challenges EWEI encountered in 2023 was insufficient funding, especially unrestricted funding, which hindered the full implementation of some programmes. This challenge is common among non-profits and affects the organisation's ability to sustain its activities.

EWEI is implementing the following strategies:

Expanding its donor base by seeking new funding streams, such as international grants and corporate partnerships.

Implementing resource mobilisation strategies that include crowdfunding, fundraising events, and building relationships with philanthropic organisations.

Establishing a donor relations team to enhance communication with potential supporters and improve the success rate of grant applications.

Security Concerns in Northern Nigeria

Operating in northern Nigeria, EWEI encountered significant security threats due to ongoing violence and instability in the region. These conditions made it challenging for the organisation to reach vulnerable women and girls and posed risks to the safety of its staff.

EWEI enhanced its security protocols to protect staff and beneficiaries by:

Conducting regular security risk assessments and deploying trained security personnel in high-risk areas.

Investing in security training for staff, including emergency evacuation procedures and first aid.

Leveraging remote technology solutions (e.g., virtual platforms) to deliver services in regions where physical presence is too risky.

Limited Engagement with State Actors

Engaging with government stakeholders remained a challenge, particularly given the political context in 2023. As an apolitical organization, EWEI struggled to establish connections with state actors, which impacted the effectiveness of its programmes.

EWEI is working to improve its engagement with state actors by:

Building strategic partnerships with local government officials and other key stakeholders through regular meetings and collaboration on mutual goals.

Using digital platforms and social media to reach out to government stakeholders in innovative ways.

Hosting public policy forums to create dialogue between government representatives and the community to highlight EWEI's impact.

High Inflation and Foreign Exchange Rates

High inflation and volatile foreign exchange rates pose a significant challenge for EWEI, impacting the cost of goods and services, project budgets, and overall financial stability. This has led to rising operational costs, making it difficult to maintain programme delivery and project outcomes within the initially planned budgets.

EWEI is working to ensure optimal financial efficiency by:

Adopting a flexible budgeting model that allows for quick adjustments to accommodate inflationary pressures and exchange rate fluctuations. This include quarterly budget reviews to realign priorities and spending.

Putting in place cost control measures which include negotiating fixed-price contracts with vendors and service providers to help lock in prices and avoid inflationary impacts.

AWARDS

budgetIT
ACTIVE CITIZENS AWARDS

NOMINEES FOR
OBJ EZEKWESILI AWARD

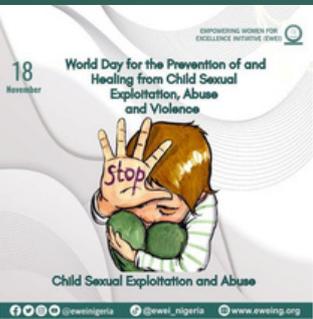
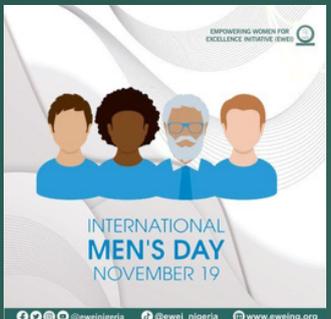
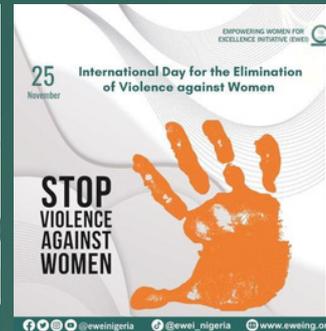
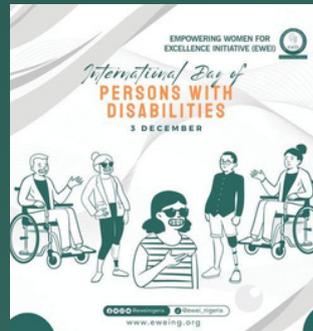
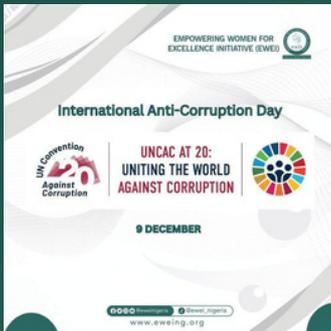
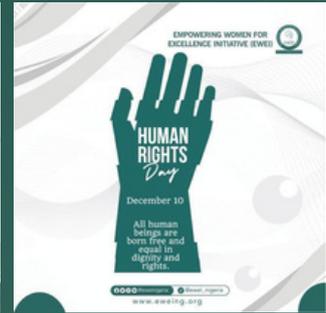
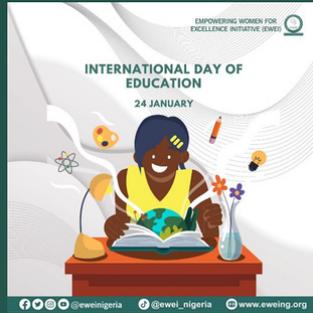
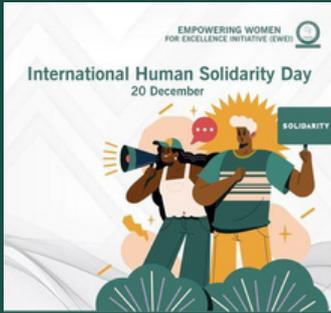
 Amrah Aliyu Salma Attah Foundation for Women and Girls Support (SAFWGS)	 Chioma Agwuegbo Tech Project Women's Initiative (TechHerNG)	 Nkem Okocha Mamamoni Empowerment Foundation	 Safiya Ibn Garba Empowering Women for Excellence Initiative Nigeria
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Thank you [BudgetIT](#) for the honour and recognition at the [#ACAwards2023](#) . Your support strengthens our resolve to continue advocating for a brighter, more inclusive future. - [Safiya Ibn Garba](#) DTRF

Find video of the award ceremony, [here](#).

OBSERVANCE DAYs



EWEI



On 6 June 2023, with joy and happiness, we marked fifteen years of empowering women and girls to improve their lives through capacity building and advocacy. We dedicate our success so far to every Nigeria girl and woman, whom against the odds of gendered discrimination continue to aspire for equity and fulfillment.

We could only achieve this through the support of our friends and partners and we want to seize this opportunity to say thank you. Because of you, EWEI continues to reach out to more girls, women and youth through our cross cutting and innovative projects.



Read our 15 Year Anniversary Newsletter [here](#).





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