

EMPOWERING WOMEN FOR  
EXCELLENCE INITIATIVE (EWEI)

... empowerment through enlightenment



# ANNUAL REPORT 20 22



## LEARNING WITHOUT LIMITS (LWL)

LWL aims to reduce the digital divide and gaps in access to virtual learning for adolescent girls in Kaduna state, provide additional opportunities for access to quality wholesome education in light of pandemic restrictions and limited educational curricula, enhance the subject matter skills of adolescent girls in order to improve performance in examinations, demonstrate successful approaches to quality education for state and non-state actors.



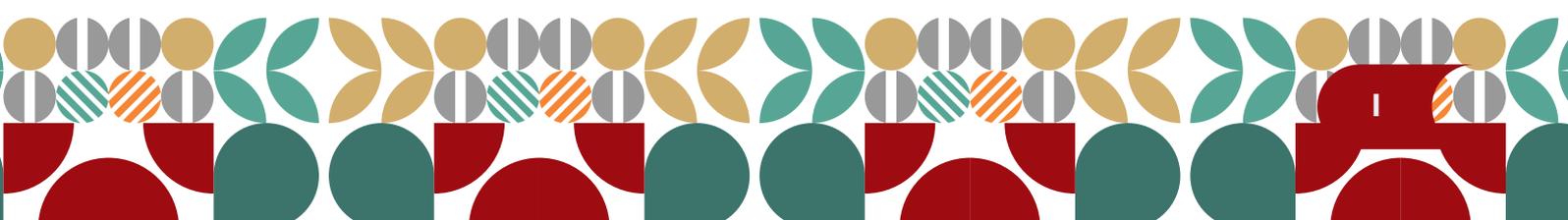
# EWEI ANNUAL REPORT



20  
22



# TABLE OF CONTENTS

- **Message from the Founder and Programme Director**
  - **About EWEI: Vision, Mission, Core Values, and Objectives**
  - **Our Strategic Plan and Policies**
  - **EWEI's Impact in Communities**
  - **EWEI's Programmes in 2022**
  - **EWEI International Conference 2022**
  - **Partnerships and Collaborations: Building Stronger Alliances**
  - **Observance Days and EWEI's Role in Advocacy**
  - **Financial Statement and Report on the Use of Funds: Ensuring Accountability and Transparency**
  - **Recognising Our Donors and Supporters**
  - **Our Dedicated and Passionate Team**
  - **Celebrating Our 14 Year Anniversary**
  - **Challenges and Mitigations: Overcoming Obstacles to Achieve Our Goals**
  - **Gratitude and Appreciation**
  - **How You Can Support Us: Joining EWEI's Efforts in Empowering Girls and Women**
- 

Dear friends and supporters,

It gives me great pleasure to present to you the 2022 Annual Report of Empowering Women for Excellence Initiative (EWEI). As we reflect on the past year, we are proud of the strides we have made in our mission to empower and enlighten girls and women in our communities.

The challenges of the past year have only strengthened our resolve to continue the work we do, and we are grateful to our partners and donors for their unwavering support. Together, we have been able to implement impactful projects that have positively impacted the lives of vulnerable girls and women in our nation.

As we look towards the future, we remain committed to our vision of a world where every girl and woman has the opportunity to achieve her full potential. We recognise that there is still much work to be done, and we are energised to continue working towards that goal.

I want to express my heartfelt gratitude to our dedicated staff, volunteers, partners, and donors for their commitment to our cause. We could not have achieved our successes without your support.

We invite you to read our annual report and learn more about the impact of our programmes. We also encourage you to consider partnering with us to support our work and help us make an even greater impact.

Thank you for your continued support and dedication.

**Sincerely,**  
**Safiya Ibn Garba DTRF**  
**Founder and Programme Director**

A portrait of Safiya Ibn Garba DTRF, the Founder and Programme Director, with long dark braids and a nose ring, looking directly at the camera. The portrait is partially obscured by a dark teal circular graphic element.

**MESSAGE** *from*  
**FOUNDER AND PROGRAMME DIRECTOR**

# ABOUT US

The Empowering Women for Excellence Initiative (EWEI) is a Non-Governmental Organization that was established in April 2008. It received official registration from the Corporate Affairs Commission of Nigeria (CAC/IT/28137) in June 2008 and has since been actively pursuing its goals and objectives.

EWEI is also registered with several State government bodies in Kaduna, including the Ministry of Human Services and Social Development, Ministry of Youth and Sports Development, Ministry of Education, Ministry of Justice, Ministry of Health, Ministry of Environment, and Kaduna State Planning and Budget Commission.

The mission of EWEI is to provide multi-sectoral interventions for the development and empowerment of girls and women in communities,



## MISSION

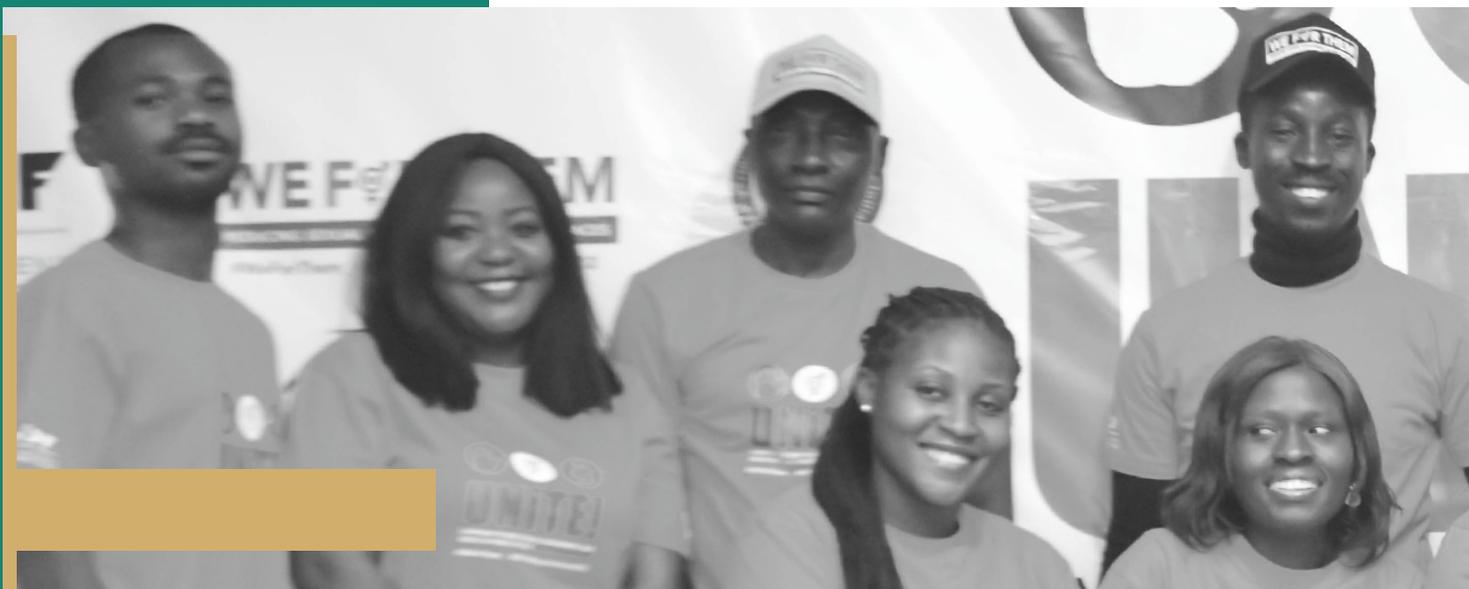
To provide multi-sectoral interventions towards the empowerment of girls and women. unity Service Projects.

## VISION

To achieve empowerment through enlightenment.

## VALUES

- Excellence in service beyond business as usual.
- Generous in sharing knowledge and resources to enhance learning.
- Investing In and grooming leaders of change and Impact.



## OUR OBJECTIVES

- Inspire girls and women to be the best they can be and aim for excellence through capacity building and mentoring.
- Support the development of social and emotional skills including self-esteem, leadership and assertiveness in our beneficiaries.
- Provide information and capacity building on health, political, economic and social issues through various information dissemination platforms and spaces.
- Advocate for and encourage Girl-Child education to relevant stakeholders.
- Advocate for and encourage higher enrollment, retention and completion rates for girls and women in education and specifically science and information technology.
- Encourage civic participation of girls and women and contribute to both political and legislative processes through capacity building, civic education and advocacy.
- Work towards accomplishing the Sustainable Development Goals (SDGs).
- Advocate for progressive state budgeting practices and gender mainstreaming in legislation.
- Support UNSCR 1325 and 2250 recognizing and promoting the role of women and youth in peace building and conflict transformation.



# OUR STRATEGIC PLAN AND POLICIES

EWEI operates in alignment with a comprehensive strategic roadmap covering the period of 2020 to 2025. This strategic plan serves as a guiding framework for our operations and decision-making processes. It integrates EWEI's mission, vision, and values, as well as our plans and future projections, into a singular document that serves as a reference for monitoring and evaluating our organisation and its

## Our strategic priorities are:

Expanding our beneficiary reach through sustainable funding sources. This will be measured by increased funding sources from at least two kinds of donors each year, increased unrestricted funding sources by 10% each year, and securing at least one large scale donor opportunity each year to increase beneficiary reach.

Building a strong and seasoned pool of human resources, which will be measured by filling organisational roles with qualified and passionate staff, increased capacity building and professional development opportunities for staff and management based on annual individual career path plans, annually seek partnerships and opportunities for incentives for staff through value-in-kind provisions, and providing competitive remuneration by seeking funding and multiple means for revenue generation.

Prioritising research and studies for our constituency (girls and women). This will be measured by the conduct, publishing and dissemination of at least two relevant studies each year and seeking opportunities to partner with either researchers or academic institutions.

Building a study/research bank of reader friendly study reports open for external use, by developing and publishing all previous studies by 2021 and continuing same each year.

Establishing our presence regionally as a model of excellence in the non-profit sector, which will be measured by increase in our partnership/membership status with relevant agencies, increase in our partnership/membership of relevant national and regional associations and taking part in one regional event from 2021 either by submission of papers or physical or remote attendance.

As at 2022, EWEI is governed by a code of conduct and set of policies that are regularly revised and reinforced:

EWEI upholds a steadfast commitment to ethical standards and values, evident in the implementation of various policies which guide its operations. One such policy is the Anti-Fraud, Bribery and Corruption Policy, which underscores EWEI's zero tolerance approach towards any form of corrupt practices. By adhering to the highest standards of efficiency, responsibility and transparency, EWEI prioritizes the ethical and responsible conduct of its activities.

Furthermore, EWEI is dedicated to protecting vulnerable populations, particularly children, through the implementation of a Child Protection Policy. This policy ensures that all internal and external procedures prioritize safeguarding children from harm throughout all activities.

EWEI also maintains a strong stance against Sexual Harassment, Exploitation and Abuse, reflected in the formulation of policies which serve to prevent such practices both within the organization and its programs. By adopting a zero-

tolerance approach towards sexual exploitation and abuse, EWEI reaffirms its commitment to ensuring the safety and protection of all beneficiaries and stakeholders.

Moreover, EWEI recognizes the importance of data protection and confidentiality, and therefore implements a Data Protection Policy. This policy guarantees the safeguarding of personal and sensitive stakeholder data, in line with international standards and regulations.

EWEI's implementation of these policies signifies its unwavering dedication to ethical practices, and demonstrates its commitment to ensuring the safety, protection and confidentiality of all stakeholders.



# OUR PROGRAMMES

- [Civic Education and Participation for Women Project \(CEPWOP\)](#)
- [Consultancy Services](#)
- [Economic Empowerment Partnerships \(EEP\)](#)
- [Educational Subsidy Programme \(ESP\)](#)
- [Empowerment Seminars \(ES\)](#)
- [EWEI NEWS](#)
- [EWEI Online \(EO\)](#)
- [Getting Involved \(GI\)](#)
- [Know and Say No \(KSN\)](#)
- [Online Interventions](#)
- [Learning Without Limits \(LWL\)](#)
- [Our Safe Spaces \(OSS\)](#)
- [We For Them \(WFT\)](#)
- [The eMPOWERED Series](#)
- [STEM Ambassadors](#)
- [The Women's Parliament](#)



We believe that sustainable development is achievable through investment in human capital and providing girls and women the opportunities and resources they can use to improve their welfare, professionalism and wellbeing.



# EWEI'S IMPACT IN COMMUNITIES



FROM 2008 TO 2022,  
WE HAVE BENEFITED

**944,286**

girls, women, boys, and men





# EWEI's Programmes in 2022

# EDUCATIONAL SUBSIDY PROGRAMME (ESP)

As at 2022, EWEI implemented the third year for the third batch of the Educational Subsidy Programme (ESP) Beneficiaries.



As at 2022, EWEI implemented the third year activities for the third cohort of the Educational Subsidy Programme (ESP).

The first quarter commenced with the creation of a comprehensive and standardised ESP curriculum for 2022. The primary objective of this curriculum is to provide project personnel and facilitators with a methodical framework that adheres to current educational and developmental practices for conducting seminars. The development of this curriculum is a significant step towards enhancing the quality and consistency of EWEI's educational interventions.

The Educational Subsidy Programme (ESP) conducted a seminar on the sensitive topics of Body Autonomy and Sexual and Health Reproductive Systems for its beneficiaries. The sessions were designed to facilitate an interactive and engaging learning environment, thereby empowering the girls with knowledge about their body parts and the corresponding rights and autonomy. During the sessions, it was brought to the attention of the programme staff that the beneficiaries had encountered difficulties in seeking redress for inappropriate conducts by male counterparts in their schools. This underscores the urgent need for more robust child protection policies, safe spaces, and practices in educational institutions, which would enable them to address such matters with greater sensitivity and empathy. The seminar also featured the distribution of back-to-school packages to the beneficiaries, aimed at enhancing their learning experience. Overall, the seminar was both enjoyable and educative.

On April 21, 2022, EWEI hosted an empowerment seminar. The seminar focused on a critical topic - Menstruation, Menstrual Health, and Hygiene. During the session, the beneficiaries were engaged in a discussion that provided them with the knowledge and skills necessary to manage their menstrual health effectively. The event also included a book review and the distribution of sanitary pads to all the attendees, courtesy of the EWEI staff. The session was both informative and empowering, leaving the beneficiaries better equipped to take control of their health and wellbeing.

On Friday 24 June 2022, EWEI organised a session on Sexual and Reproductive Health Rights. Highlights of the event were; discussions on the male reproductive system and sex education, Ice breakers and games which promotes Sexual and Reproductive Health Rights (SRHR). See photos from the event [here](#)

## EWEI ONLINE

EWEI Online is an online chat platform and community that fosters horizontal learning, exchange, and mentorship for young women and professionals. The platform is currently being hosted as a private group on Facebook exclusively for females, and has 209 members. Issues discussed in the group include: Women's Leadership, Intimate Partner Violence, Self Reflection, among others. Should you wish to participate in EWEI Online, kindly visit the link to join: [Join EWEI Online.](#)



## GETTING INVOLVED (GI)

EWEI's [Getting Involved](#) has evolved to focus on the Sustainable Development Goals, raise awareness about the SDGs among youth and communities at large, equip beneficiaries on how to effectively share this information with others in their communities, and to determine their own roles within this framework.

In continuation of the 2022 International Day for Disaster Risk Reduction event (IDDRR) as a response to Climate Emergency, EWEI was in attendance at the tree planting exercise along Sultan Road Kaduna, organised by the Network of Civil Society in Environment with support from the Kaduna Capital Territory Authority



## LEARNING WITHOUT LIMITS (LWL)

As from 2021, EWEI became a Girls Opportunity Alliance (GOA) Featured Organisation. The Girls Opportunity Alliance is a programme of the Obama Foundation from September 2021 to August 2023, EWEI is implementing the "Learning Without Limits" (LWL) Project as a Girls Opportunity Alliance featured organisation.

Learning Without Limits (LWL) is supporting the virtual and supplementary education of 50 adolescent girls from eight public secondary schools across four local government areas- Kaduna North, Kaduna South, Igabi and Chikun Local Government Areas (LGAs), in Kaduna state. LWL aims to reduce the digital divide and gaps in access to virtual learning for adolescent girls in Kaduna state, provide additional opportunities for access to quality wholesome education in light of pandemic restrictions and limitations of educational curricula, enhance the subject matter skills of the adolescent beneficiaries in order to improve performance in specific subject areas and demonstrate a community inclusive approach to improving access to quality education for girls through the involvement of state and non-state actors.

Internet data subscription for the year was provided to the fifty beneficiaries on a monthly basis. This was aimed to aid their online studies and research for school assignments and participation in the various online project activities.

On 11 January 2022, we organised the very first session with the Fifty Learning Without Limits beneficiaries. The topic of discussion was Basic Life Skills. On 15 January 2022, we also conducted the very first Bi-annual project coordination meeting with partners and project staff to deliberate on the progress made with the Learning Without Limits Project and also discussed ways forward.

On 3 June 2022, EWEI organised a project activity with the Learning Without Limits project beneficiaries. It was a session on Climate Emergency and Action and End of Year and Holiday Assignment were given to all students. We were also able to carry out feedback and celebration of EWEI's 14 anniversary, reflection on successes and challenges of the programme thus far with the school administrators fully involved.



On 7 October 2022, a Reflection Session and Presentation of Assignment to wrap up Learning Without Limits Year One Project was concluded. With the immense support of Girls Opportunity Alliance, our Reflection Session and Presentation of Assignment was successful.

During all activities, all beneficiaries also recited the LWL creed.

Kudos to our partners SOSO CARE, Ihifex Innovation Hub, Ministry of Education Kaduna, Kaduna State Ministry of Environment, and School Administrators.

[Read our press release here.](#)

[Read more and follow our activities on Learning Without Limits here.](#)

## OUR SAFE SPACES (OSS)

From December 2019 to November 2022, EWEI executed a project titled "Our Safe Spaces," with support from the UN Trust Fund to End Violence against Women. The primary objective of the project was to provide aid to women and girls who have been subjected to Gender-Based Violence, physical violence, economic violence, and sexual exploitation in Kaduna State, Nigeria. Through Our Safe Spaces (OSS), access to psychosocial support systems and economic empowerment opportunities were provided to the beneficiaries to help them normalise their lives. The project was targeted to assist more than four hundred and fifty beneficiaries in two communities, Ungwan Dosa and Romi, in Kaduna.



EWEI conducted its second community mobilisation activity in Ungwan Dosa, bringing together key community influencers and stakeholders identified by primary beneficiaries and community members of Our Safe Spaces project. The attendees, who were passionate about empowering and protecting the rights of women and children in the community, made pledges to support the cause

To enhance community support for its Our Safe Spaces project, EWEI organized community mobilization activities in two communities, Ungwan Dosa and Ungwan Romi, on the 1 and 29 March 2022, respectively. The activities were attended by key community influencers and stakeholders identified by the project's beneficiaries and community members. The primary goal of the mobilisation activities was to sensitise the community influencers and stakeholders on gender-based violence and to seek their commitment to support the project. The engagement also aimed to create awareness about the impact of gender-based violence on women and girls and the need to provide support to survivors. These mobilisation activities were critical to ensure that the project could achieve its objectives and that the community understood the importance of promoting gender equality and ending violence against women and girls.



On 9 June 2022, EWEI organised the Third quarterly technical committee meeting for the Our Safe Spaces Programme Year Three. In attendance at the meeting were the EVAWG/GBV experts, project partners and project staff. Our Safe Spaces is supported by the [UN Trust Fund to End Violence against Women](#)

On 15 December 2022, EWEI organised a Dissemination Event under the Our Safe Spaces Project with the support of the UN Trust Fund to End Violence against Women. At the event, a short documentary was screened which highlighted the findings from the Our Safe Spaces (OSS) Project. To conclude the event a detailed report which contains the project objectives, reach, outcomes, success stories, findings and ways forward was unveiled and distributed.



Please click on the links below to view media Coverage of Our Safe Spaces activities:

<https://dailynewsprecise.com.ng/?p=9479>

<https://developmentdiary.news.blog/2021/02/25/ewei-sensitises-men-against-gender-based-violence/>

<https://skydaily.ng/2022/11/girls-empowerment-safiya-ibn-garba-receives-tiaw-world-of-difference-award/>

Read more on Our Safe Spaces [here](#).

## USAID'S HEALTH WORKFORCE MANAGEMENT ACTIVITY



EWEI is conducting a project under the USAID's Health Workforce Management (HWM) as a Grant Under Contract (GUC) of Banyan Global. The activity is aimed at supporting the establishment of a cost-effective, well-trained, and motivated health workforce, particularly in targeted rural and remote areas.

The project seeks to conduct Human Resources for Health (HRH) research on frontline health worker recruitment, deployment, attraction, and retention, and provide Monitoring, Evaluation, and Learning (MEL) support to the priority states. EWEI is to conduct the research, which will identify evidence on factors affecting front line health worker recruitment, deployment, attraction, and retention, especially in remote and rural areas. The research will result in State-specific research reports and State-specific policy briefs (FCT only). The project will also convene a State-level workshop to present findings of the research, validate draft policy briefs, and prioritise evidence-based strategies to improve recruitment, deployment, attraction, and retention in the FCT.

The project will support HRH monitoring, evaluation, and learning (MEL) in two HWM focus States (Kebbi and Sokoto States) and the FCT. Additionally, the project will procure and install ICT equipment in the FCT and in Kebbi and Sokoto States to strengthen the quality evidence-based HRH data generation and management.

The objectives of the intervention are to improve the generation of evidence on critical HRH issues through research and evaluation, increase local capacity in HRH MEL and research, and ensure the availability of State HRH M&E frameworks. The project's geographic scope covers the HWM focus States: Kebbi and Sokoto States and the FCT.



23 March 2022, was the official kick-off meeting to onboard all Grants Under Contract (GUCs) recipients of the USAID's Health Workforce Management Activity in Abuja.



From 22 to 25 August 2022, Banyan Global staff under the HWM activity delivered an in-house capacity building on human resources, administrative, financial and procurement procedures at EWEI



From 26 to 28 September 2022, Banyan Global staff under the HWM activity invited staff of EWEI and NaNa Girls Initiative Sokoto to their for a follow-up assessment and capacity building. The capacity building was to assist in development of policies, procedures and frameworks in the areas of administration, finance and procurement.

# WE FOR THEM (WFT)



From April 2022 to March 2024, Empowering Women for Excellence Initiative (EWEI), with support from the [African Women's Development Fund \(AWDF\)](#), is implementing the "We For Them" (WFT) Project. The African Women's Development Fund (AWDF) is a grant-making foundation that supports local, national, and regional women's organisations working towards empowering African women and promoting and realising their rights.

**WFT aims to reduce sexual and gender-based violence rates, focusing on sexual harassment and abuse in public spaces. The programme will also raise awareness about EWEI's gender-based violence toll-free helpline and support systems for survivors. For the WFT programme, EWEI is working with the Kaduna State branch of 2 organisations: The National Union of Road Transport Workers (NURTW), and the Academic Staff Union of Polytechnics (ASUP), Kaduna State Polytechnic Branch. This collaboration aims to benefit over 4,500 beneficiaries across Kaduna state.**

As part of the project's activities, EWEI organised the first orientation seminar with members of the National Union of Road Transport Workers (NURTW) Kaduna State chapter, including members of other Tri-cycle riders Associations in Kaduna State. The seminar aimed to familiarise and introduce the beneficiaries to the project. The seminar also had in attendance critical stakeholders that include the Nigerian Police Force (NPF), the Nigerian Security and Civil Defence Corps (NSCDC), and the Ministry of Human Services and Social Development (MHSSD) Kaduna State.

On 20 December 2022, EWEI organised the first awareness seminar among the series of seminars that would be held with the goal of working with the National Union of Road Transport Workers (NURTW) Kaduna Chapter to fight GBV and Sexual Harassment in public places.

Updates on the progress done with the WFT Programme is updated on our [social media](#)

Please click on the links below to view media Coverage of We For Them:

<https://dailynewsprecise.com.ng/?p=13527>

<https://skydaily.ng/2022/08/ewe-implements-we-for-them-project-in-kaduna-receives-awdf-support/>

<https://developmentdiary.news.blog/2022/08/26/ewe-awdf-to-mobilise-4500-individuals-to-curb-sgbv-in-kaduna/>

<https://nnn.ng/ngo-to-mobilise-4500-individuals-to-curb-sgbv-in-kaduna/>

<https://newsdiaryonline.com/ngo-to-mobilise-4500-individuals-to-curb-sgbv-in-kaduna/>

<https://theeagleonline.com.ng/sgbv-ngo-expresses-resolve-to-mobilise-4500-individuals-to-curb-menace/>

## CIVIC EDUCATION AND PARTICIPATION FOR WOMEN PROJECT (CEPWOP)

EWEI's Civic Education and Participation for Women Project is designed to consciously address the under-representation of women and excluded groups in the political space, giving a voice to citizens' concerns and encouraging participatory governance. Furthermore, as the 2023 general elections in Nigeria draws closer, there is the need to begin sensitising the electorate, especially women, to participate in actively choosing the country's next set of leaders.

In this regard, on 24 June 2022, EWEI collaborated with IBI's existing concert structure to sensitise women and girls at the venue of the PVC concert on the need to register and collect Permanent Voters Cards (PVC), which qualifies them to vote in the upcoming general elections in the country.

Watch the live streamed event [here](#).

See photos from the event [here](#).



## ONLINE INTERVENTIONS

### E-Chat



In 2022, we had three E-Chat online sessions. The first session was on Friday 25 March 2022 at 11am Nigerian Time, we organised the March E-Chat, with the topic of discussion on " Celebrating Leading Women and How they got there."

You can watch the recorded broadcast session [here](#).



On Friday 22 April 2022 at 11am Nigerian Time, we organised the April E-Chat, with the topic of discussion on " Women's Representation in New Media and Pop Culture."

You can watch the recorded broadcast session [here](#)



On Monday 30 August 2022 at 11am Nigerian Time, we organised the August E-Chat, with the topic of discussion on " Menstrual Hygiene Management: Women in Captivity."

You can watch the recorded broadcast session [here](#).

## MAKING SUBMISSION EXCEPTIONAL MASTERCLASS

5 February 2022, EWEI hosted young passionate change-makers in a free virtual master class. Participants were guided to professional ways of applying to various grants calls and other opportunities. The session was facilitated by EWEI's Founder and Programme Director Safiya Ibn Garba DTRF. Attendees will be awarded certificates and digital badges in recognition of their participation.

**Call For APPLICATION MAKING SUBMISSIONS EXCEPTIONAL FREE MASTER CLASS**

EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)

To take part in the masterclass you:-

- Must be registered for the event on Eventbrite (See attached link)
- Must commit to take the pre and post survey for the masterclass
- Must have a computer - we will not be using smartphones due to the nature of the exercises we will go through
- Must have a good internet connection

When: Saturday 5 February 2022  
At: 11:00 am - 1:00 pm Nigerian Time  
Where: Online, link will be shared with registered participants

Application Deadline: Wed. 5 February 2022.

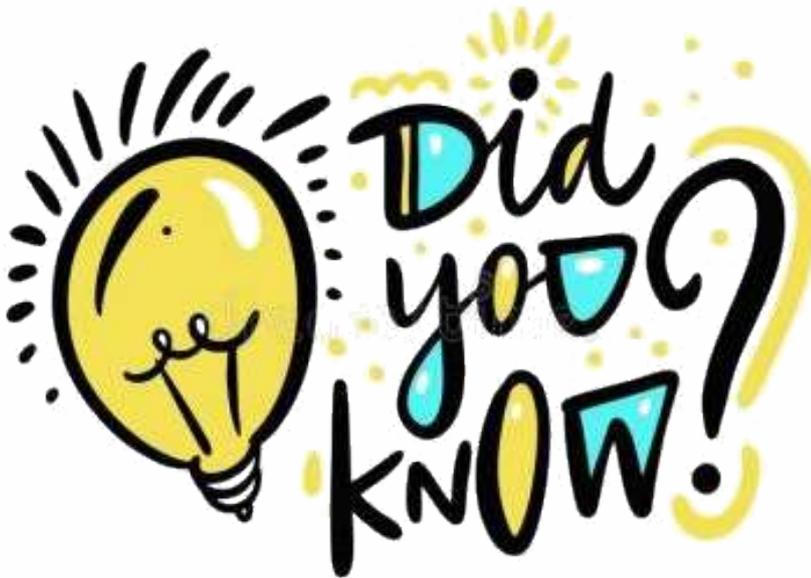
www.eweing.org

# ILLUMINATING NEW SOLUTIONS AND PROGRAMMATIC INNOVATIONS FOR RESILIENT SPACES (INSPIRES)

## Resiliency+ Project

The Enabling and Protecting Civic Space (EPCS) INSPIRES project, funded by USAID, aims to increase knowledge and capacity to respond to growing restrictions on democratic freedoms of association, assembly, and expression worldwide. The rapidly shifting civic space globally necessitates swift and potent interventions to support local civil societies. The Consortium for the project comprises Internews as the prime implementer, with six additional partners, namely The International Center for Not-for-Profit Law (ICNL), DevLab@Duke, PartnersGlobal, Results for Development (R4D), CIVICUS, and ZINC Network.

EWEI is being supported under the second area of the project, which focuses on implementing Partners Global's Resiliency+ process. All activities relating to the Resiliency Roadmap were held virtually.



**EWEI carries out studies to inform and drive our interventions. We are also happy to share this information to support others' effort at empowering girls and women. Find here the [Link to our studies.](#)**

# EWEI INTERNATIONAL CONFERENCE 2022

Empowering Women for Excellence Initiative (EWEI) organised an International Conference themed “Increasing Women's Participation in Addressing Global and Local Challenges” in October 2022.

**The key goal of the conference was to support participants' understanding and application of how to address challenges limiting women's participation and leadership from the grassroots to the global level.**

The conference explored a variety of topics including but not limited to Mental Health, Disaster Risk Reduction, Food Security, Poverty, Education, Peace and Conflict, Gender Discrimination, Information, Learning and Development, Leadership, Climate Action, and Emergency, Cancer, Infrastructure, Extractive industries, Entertainment, Media, Governance, STEM, Causes and Movements, Positive Deviance, Resilience, Business, and Communications.

The conference was virtual and hosted 100% online on Whova, an award-winning conference platform from 1 to 31 October 2022, National Breast Cancer Awareness Month in the United States. The conference featured at least 500 participants, 75 speakers from 25 countries and 6 continents in 80 interactive sessions. Sessions typically lasted for one and a half hours to allow time for extensive presentations and discussions. Sessions consisted of 30 – 45 minute presentations and time for questions, comments and interaction. The conference audience included academia, civil society, the corporate world, foundations, donors, media, multi-lateral agencies, state actors, students, diverse professionals, and more.

**The conference objectives were:**

- To contribute to the achievement of the Sustainable Development Goals, specifically SDG 5
- To provide opportunities for limitless interaction and exchange between speakers and participants
- To share knowledge and ideas on addressing emerging challenges
- To mark significant observance days by highlighting relevant issues related to the observance days
- To establish and promote a professional network of global speakers identifying with the cause of gender equality
- To strengthen our communities of practice including EWEI Online, Ending Violence Against Women and Gender-Based Violence, and Kabilun Africa, EWEI's Think Tank.
- To share information about EWEI's multi-sectoral interventions and services including our GBV Toll Free Helplines.

## FACES OF THE EIC 2022 SPEAKERS



SPEAKERS DEMOGRAPHY	
	Nigeria 38
	Canada 2
	Jordan 11
	Germany 2
	Australia 4
	Ireland 1
	Kenya 3
	Malawi 1
	USA 6
	Norway 1
	UK 5
	Portugal 1
	Romania 2
	Serbia 1
	South Africa 1
	Switzerland 1
	India 1
<b>Total</b>	<b>81</b>

**Supporters:**



# PARTNERSHIPS & COLLABORATIONS

Partnerships and collaborations are essential for enhancing efficiencies and effectiveness in efforts aimed at promoting the development and empowerment of stakeholders in target communities. EWEI recognises this, and actively engages in partnerships and collaborations with various organisations.

Additionally, EWEI participates as a member of coalitions and networks that focus on similar themes, further demonstrating its commitment to building robust partnerships towards achieving its objectives.

In 2022, EWEI was engaged in the following partnership activities:



On 10 February 2022, EWEI paid courtesy visit to Partnership to Engage, Reform and Learn (PERL) Nigeria, (Kaduna Office) to discuss further collaboration and possible partnership.



EWEI attended the Women Mentoring and Leadership Initiative Nigeria (WAMFOI) programme to celebrate the WAMFOI Amazons-women mentored for responsible and effective leadership.



EWEI was present at the Kaduna State Girl Education Stakeholder's Forum hosted by Education as a Vaccine (EVA) on 24 February 2022. The event's highlight was recommendations on increasing access to girls' education and follow-up actions across communities in Kaduna State.



The theme of the 2022 lecture was "Women Political Participation: Experiences in Politics and Governance" Represented at the event was The Deputy Governor of Kaduna State H.E Dr. Hadiza Sabuwa Balarabe, The Commissioner of Kaduna State Ministry of Human Services and Social Development, Accountant General Kaduna State, and other outstanding women political leaders. Other partners in attendance included; International Federation of Women Lawyers (FIDA), Partnership to Engage, Reform and Learn (PERL), Women Interfaith, among others



On 3 March 2022, EWEI was in attendance at the second Police-CSO situation room of the #SAFENG project organised by Avocats Sans Frontières France ( ASFFrance) with Support from the European Union and The French Development Agency (AFD). The situation room focused on the need for accountability on the part of the Police as regards Human rights violations.



On 22 February 2022, under the umbrella of the Maternal and Child Health Coalition Society, EWEI was part of the advocacy visit to the Executive Secretary (ES) of the Kaduna State Health Supplies Management Agency (KADHSMA).



- EWEI was present at the Kaduna State Girl Education Stakeholders Forum hosted by Education as a Vaccine (EVA) today, 24 February 2022. The event's highlight was recommendations on increasing access to girls' education and follow-up actions across communities.
- On 11 May 2022, EWEI paid a courtesy call to the Kaduna State Urban Planning and Development Agency to discuss ways of possible partnership and make enquiries on services rendered by the Agency to help with the implementation of the "We For Them" (WFT) programme.
- On 13 May 2022, EWEI paid a courtesy call to the Salama Sexual Assault Referral Centre, (SARC) Gwamna Awan General Hospital. The call was aimed at strengthening the already existing partnership between EWEI and the Sexual Assault and Referral Center (SARC) and familiarise with the new Centre Manager Ms Nannak Kadam.
- EWEI paid a courtesy visit to the National Union Of Road Transport Workers (NURTW) Kaduna State Chapter on 22 May 2022. This visit was to discuss ways of possible partnership and the role of NURTW Kaduna State on the "We For Them" (WFT) programme implementation.
- 25 May 2022, EWEI paid an advocacy visit to the Management of Kaduna Polytechnic to discuss ways of possible partnership and the role of Kaduna Polytechnic on the "We For Them" (WFT) programme implementation.
- 26 May 2022, EWEI paid a courtesy visit to the Academic Staff Union of Polytechnics (ASUP) Kaduna Polytechnic Chapter, to discuss ways of possible partnership and the role of ASUP Kaduna Polytechnic in the "We For Them" (WFT) programme implementation.
- On 16 June 2022, EWEI was in attendance at a Policy Dialogue on Youth Development Initiative and the Prevention of Violent Extremism organised by ActionAid Nigeria in partnership with the Kaduna State Peace Commission and Global Peace Development. The dialogue marks the commencement of the ActionAid SARVE III Project in Kaduna State in partnership with the Kaduna State Peace Commission and Global Development for Peace. The aim of SARVE III project is to strengthen communities' resilience against violent extremism, the project also seeks to address under-employment among youths and women. The project will take place across 6 LGAs in Kaduna State.



On 7 April 2022, EWEI paid a courtesy visit to the Honorable Commissioner Kaduna State Ministry of Human Services and Social Development . Present at the meeting was also the Permanent Secretary, representative of the Gender unit and other members of the Ministry. The visit was aimed at strengthening the relationship between EWEI and the Ministry, building collaborations as regards working with women, youths, and social work within the State. EWEI also appreciated the Commissioner for her engagement and recognition of our activities through our online platforms.



On 17 February 2022, EWEI attended the Civil Society-Scaling Up Nutrition in Nigeria (CS-SUNN) Kaduna State Chapter 1st quarter congress meeting, and On 30 June 2022, EWEI was in attendance at the Civil Society-Scaling Up Nutrition in Nigeria (CS-SUNN) Kaduna State Chapter quarterly congress meeting for the second quarter of 2022.

On 26 July, EWEI became partners with the End Violence Partnership platform. The End Violence Partnership is a platform for collective, evidence-based advocacy and action. Working with a unique coalition of more than 700 organisations including governments, UN agencies, research institutions, international NGOs, foundations, local CSOs, private sector groups and faith networks, we connect and convene partners to raise awareness, catalyse leadership commitments, mobilise new resources, promote evidence-based solutions, and support those working to end all forms of violence, abuse, and neglect of children.

See more about the partnership here.



On 20 October 2022, EWEI was in attendance at the town hall facilitated by the Network of Civil Society in Environment (NCSE) with support from the Kaduna Capital Territory Authority. The town hall focused on Community Approach to Multi-Hazard Early Warning Systems in Kaduna. This is in commemoration of the 2022 International Day for Disaster Risk Reduction (IDDRR) with the theme "Early Warning for All."

On 9 August 2022, EWEI was represented by her Regional Officer Northwest (Kano) at the Unveiling and dissemination of Citizens' Charters of Demand for engagement of candidates in the 2023 general election. The charter was developed as an advocacy tool for individuals, groups and concerned citizens of Kano State to actualise the Kano they want in 2023. It was developed by Hasken Jihar Kano Project- a non-partisan platform for expanding influence in governance, supported by Partnership to Engage, Reform and Learn (PERL).



On 3 March 2022, through Project Save the Woman (STW), the Millennium Campus Network (KASU Chapter), in partnership with EWEI carried out an outreach to Keke 1 community. The women in Keke 1 were enlightened on issues around Reproduction and Health, while their traditional birth attendants went through a training session with a professional matron. The outreach ended with consultations rendered to the women by Doctors and the sharing of relief materials.



On 22 February 2022, under the umbrella of the Maternal and Child Health Coalition Society, EWEI was part of the courtesy visit to the Executive Secretary (ES) of the Kaduna State Health Supplies Management Agency (KADHSMA).

On 12 August 2022, EWEI was in attendance at the 2022 International Youth Day event organised by the Kaduna State Youth Peace and Security Network and Inter-Faith Mediation Centre with support from Mercy Corps Community Initiatives to Promote Peace project. The State level engagement focused on gaslighting the United Nations Security Council Resolution 2250 on the role of youth in peace and security and the domestication of the National Action Plan in Kaduna State.

On 18 August 2022, EWEI was in attendance at the International Youth Day Celebrations organised by the Kaduna State Ministry of Human Services and Social Development in Partnership with Global Peace Development. The event had in attendance her Excellency The Deputy Governor of Kaduna State, Hon. Commissioner Human Services and Social Development Hafsat Mohammed Baba, Permanent Secretary Human Services and Social Development, Director of Youth and youths from different Local Government Areas of the State. The event reflected on key areas of interest to youths and highlights the state's current administration's effort to reshape youths' futures and ensure open and inclusive governance.



On 28 October 2022, EWEI was in attendance at the official launch of the Women, Peace and Security Programme (WPS), Women Political Participation Programme (WPP), Women Economic Empowerment Project (WEE) and HeForShe Campaign in Kaduna State by the Kaduna State Government in collaboration with UN Women.

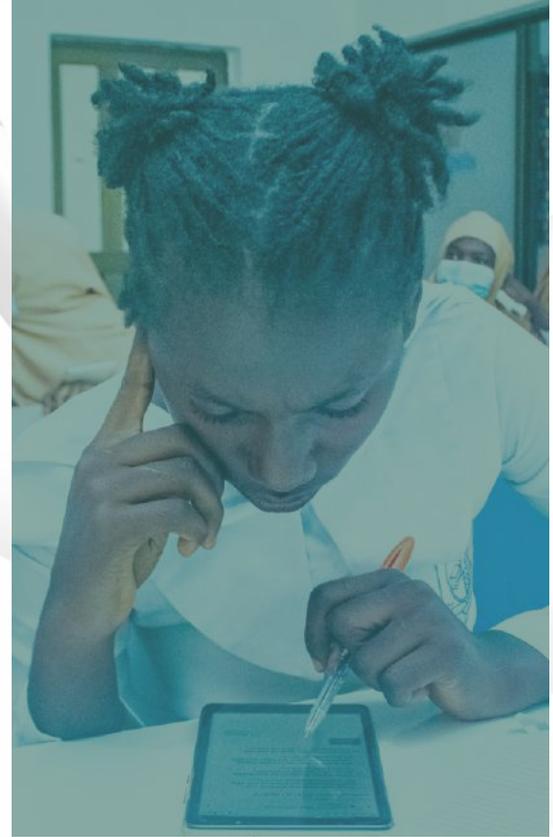
Congratulations to our long time media partner and ally Philip Daniel Yatai on your recognition as one of the HeForShe Male Gender Champion in Kaduna State by Her Excellency The Deputy Governor of Kaduna State.



On 2 November EWEI attended a media round table discussion that brought CSOs and the media towards addressing climate emergency in Kaduna State. The round table was facilitated by Extinction Rebellion Kaduna (XRkaduna) with support from Bridge That Gap Initiative.

On 30 November 2022, EWEI was at the Speak For Life Cancer Prevention Initiative's Stakeholder meeting and the unveiling of the project tagged Start Talking About Women's Issues Seriously (STAWIS). STAWIS seeks to: fight against SGBV and other vices affecting women, career and work | wife balance for women, gender pay gap, women participation in politics, special support on children childbearing and upbringing, women rights and women's health and well-being. At the event were traditional leaders, community women representatives, CSOs from five LGAs; Chikun, Kaduna South, Kaduna North, Igabi, and Zaria. Also present were Representatives from Ministry of Human Services and Social Development, and Security Agencies.


 Wednesday, November 2  
 8:00am WAT  
**TOPIC: GIRL CHILD EDUCATION**  
 + + + +  
 + + + +  
 Join us  
 Guest: Bilkisu Ali Gwabin (EWEI's Gender & Outreach Officer)  
 www.eweing.org



2 November 2022, EWEI was a guest on a radio programme tagged "Girl Child Education." Organised by Correct FM 94.3 Kaduna.



EWEI was in attendance at the #Act4SDGs global week hangout, with the #GOAL17- partnerships for the goals, being the key action.



# OBSERVANCE DAYS

## INTERNATIONAL DAY OF EDUCATION

Education is a human right and a public responsibility. The United Nations General Assembly proclaimed 24 January as International Day of Education in celebration of the role of education for peace and development.

Education plays a very important role in everyone's life- the development of a person dominantly depends on education. Education offers children a ladder out of poverty and a path to a promising future. However, about 265 million children and adolescents around the world do not have the opportunity to enter or complete school; 617 million children and adolescents cannot read and do basic math; less than 40% of girls in sub-Saharan Africa complete lower secondary school and some four million children and youth refugees are out of school.

The theme for the 2021 International Day of Education is 'Recover and Revitalise Education for the COVID-19 Generation'. The International Education Day 2022 occurred in the wake of the COVID-19 pandemic that led to a global learning disruption of unprecedented scale and severity. The closure of schools, universities, and other learning institutions, as well as the interruption of many literacy and lifelong learning programmes, affected the lives of 1.6 billion students in over 190 countries. Without inclusive and equitable quality education and lifelong opportunities for all, countries will not succeed in achieving gender equality and breaking the cycle of poverty that is leaving millions of children, youth, and adults behind.

At EWEI, we strongly believe that education is a human right with immense power to transform, and on its foundation rests the cornerstone of freedom, democracy and sustainable human development.

We marked the day through enlightenment posts on all our social media handles.

## INTERNATIONAL DAY OF ZERO TOLERANCE TO FEMALE GENITAL MUTILATION

The year 2022 saw renewed efforts and progress towards ending female genital mutilation (FGM) on the occasion of the International Day of Zero Tolerance for Female Genital Mutilation on 6 February.

Several organisations and governments around the world have committed to ending the practice by 2030, in line with the United Nations' Sustainable Development Goals. In addition, new initiatives have been launched to prevent FGM, including community education programmes and partnerships with religious and community leaders.

The theme for the 2022 observance was "Empowerment, Education, and Engagement: Strengthening Multisectoral Collaboration to End FGM", highlighting the need for a coordinated approach across various sectors to achieve sustainable change. Despite the progress made, much work remains to be done to end FGM and protect the rights of girls and women worldwide.

At EWEI, zero tolerance means stop; zero tolerance means end female genital mutilation. Through our social media posts we spread the word on the dangers of FGM.

## INTERNATIONAL DAY OF WOMEN AND GIRLS IN SCIENCE

The International Day of Women and Girls in Science is celebrated annually on 11 February to promote the participation of women and girls in science and technology and to inspire them to pursue careers in these fields. In 2022, the theme of the International Day of Women and Girls in Science was "Women Scientists at the Forefront of the Fight against COVID-19."

Despite progress in recent years, women and girls continue to be underrepresented in science, technology, engineering, and mathematics (STEM) fields. According to UNESCO, less than 30% of researchers worldwide are women, and only about 3% of Nobel Prizes in the sciences have been awarded to women. In addition, women face various obstacles such as discrimination, stereotypes, and a lack of support and resources. To address these issues, many organisations and initiatives have been established to promote the participation of women and girls in STEM fields. For example, the United Nations has launched the "Generation Equality" campaign, which aims to accelerate gender equality by 2030 and includes a focus on increasing the representation of women in STEM.

In 2022, various events were held worldwide, including virtual conferences, workshops, and mentorship programmes. These events highlighted the contributions of women scientists in the fight against COVID-19 and aimed to inspire the next generation of women and girls to pursue careers in STEM.

## ZERO DISCRIMINATION DAY

Zero Discrimination Day was observed on 1 March 2022, marking a day to promote diversity, tolerance, and acceptance globally.

The day aimed to raise awareness of discrimination and promote equality for all individuals regardless of their age, gender, race, religion, sexual orientation or social status. The theme for 2022 was "Ending Inequalities for All," emphasising the need for everyone to work towards reducing discrimination and ensuring that all people have equal access to opportunities and resources. Activities marking the day included online campaigns, public discussions, and social media hashtags to encourage people to speak out against discrimination and promote inclusion.

EWEI asserts that everyone has the right to quality education. We therefore joined the fight to end inequalities and achieve zero discrimination for all.



# INTERNATIONAL WOMEN'S DAY 2022

**The 2022 International Women's Day was celebrated on 8 March under the UN theme, "Women in leadership: Achieving an equal future in a COVID-19 world."**

The day was marked with various events and activities globally to celebrate the social, economic, cultural, and political achievements of women and advocate for gender equality. The UN called for the equal representation of women in leadership positions, as it is crucial for ensuring women's voices are heard, and their needs are met during the COVID-19 recovery process.

Overall, the 2022 International Women's Day served as a reminder of the significant contributions of women and the continued need to advocate for gender equality and women's empowerment. The UN's call to action for an equal future is a reminder that progress towards gender equality requires sustained efforts and commitment from all sectors of society.

EWEI marked the International Women's Day on the 7 and 8 of March by conducting interviews with five climate activists and vox pop with five public environment cleaners, using a well-structured questionnaire and asking questions around how their activities impact climate change. EWEI also appreciated these women with gifts, certificates and celebrated them on all social media platforms, encouraging them to keep up with the excellent work as it contributes to a safer environment for all.

## THE INTERNATIONAL DAY FOR THE RIGHT TO THE TRUTH CONCERNING GROSS HUMAN RIGHTS VIOLATIONS AND FOR THE DIGNITY OF VICTIMS

Each year on 24 March, the International Day for the Right to the Truth Concerning Gross Human Rights Violations and for the Dignity of Victims is observed. The 2022 observance of the International Day for the Right to the Truth Concerning Gross Human Rights Violations and for the Dignity of Victims was centered around the theme "Right to Truth, Right to Justice: Achieving reparations for victims of gross human rights violations".

The day was observed to honor the memory of victims of human rights violations and to promote the importance of the right to truth and justice for victims and their families. The UN encouraged member states to acknowledge and recognise the right to truth and justice for victims of gross human rights violations and to support the reparations process. The UN emphasised that reparations for victims should be comprehensive, including restitution, compensation, rehabilitation, satisfaction, and

The day highlighted the importance of addressing past human rights violations and the need for accountability for perpetrators, especially in cases where gross human rights violations occurred. It also served as a reminder of the importance of preventing future violations and ensuring that victims are provided with the necessary support to heal and rebuild their lives.

EWEI celebrates all those who have devoted their lives to, and lost their lives in, the struggle to promote human rights for all.

We marked the day with posts on all our social media handles.

## THE INTERNATIONAL DAY OF SPORT FOR DEVELOPMENT AND PEACE

**The International Day of Sport for Development and Peace is observed each year on April 6. The 2022 International Day of Sport for Development and Peace was observed on April 6 with the theme "Sport for Health and Resilience."**

The United Nations highlighted the critical role of sports in promoting physical and mental health, particularly during the COVID-19 pandemic. The UN also emphasised the power of sports in building resilience, promoting social cohesion, and supporting the achievement of sustainable development goals.

The 2022 observance day provided an opportunity to promote the use of sports as a tool for recovery and development, particularly in the wake of the pandemic's impact on health and well-being.

The 2022 theme created an opportunity for all to promote the use of sport as a tool to advance human rights and sustainable development. With the need for urgent action growing direr every day, the relationship between sport and climate must be better understood and ways of developing policies and taking concrete action to help reverse the impact of climate

change through sport must be communicated to as wide an audience as possible.

EWEL recognises the growing contribution of sport to the realisation of sustainable development and peace in its promotion of tolerance and respect and the contributions it makes to the empowerment of women.

We marked the day with posts on all our social media handles.

## THE INTERNATIONAL DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION

The International Day for the Elimination of Racial Discrimination is observed annually on 21 March. The day was established six years after an event, known as the Sharpeville tragedy or Sharpeville massacre, which captured worldwide attention. This event involved police opening fire and killing 69 people at a peaceful demonstration against the apartheid "pass laws" in Sharpeville, South Africa, March 21, 1960.

The 2022 theme highlighted the importance of strengthening meaningful and safe public participation and representation in all areas of decision-making to prevent and combat racial discrimination; reaffirming the importance of full respect for the rights to freedom of expression and peaceful assembly and of protecting civic space and recognising the contribution of individuals and organisations that stand up against racial discrimination and the challenges they face. According to UNESCO, Racial discrimination is a poison that diminishes individuals and societies, perpetuates inequality and feeds anger, bitterness and violence.

There are around 200 million people identifying themselves as being of African descent living in the Americas. Many millions more live in other parts of the world, outside of the African continent. The fight against racism and all forms of discrimination is a mainstay of peace and social cohesion, especially in our increasingly diverse societies. We marked the day with posts on all our social media handles.

## WORLD HEALTH DAY

World Health Day is a global health awareness day celebrated every year on 7 April to draw the attention of the world to health, global human populations and the diseases that may impact these populations. The theme for World Health Day 2022, as designated by the United Nations, was "Building a Fairer, Healthier World."

The focus was on the inequalities in health care access and outcomes faced by different communities, including those based on income, race, ethnicity, gender, and other factors. The COVID-19 pandemic highlighted these disparities and the urgent need to address them. The day served as a call to action for governments, health care providers, and individuals to work towards a fairer and more equitable world, where everyone has access to quality health care and can lead a healthy life. The day was marked by various events, including virtual conferences, webinars, and social media campaigns aimed at raising awareness and advocating for health equity.

We marked the day with posts on all our social media handles and also organised a Twitter Space chat on the topic "Climate Crisis and Our Mental Health and Wellbeing".



## WORLD BREASTFEEDING WEEK

World Breastfeeding Week is celebrated every year from 1 to 7 August to encourage breastfeeding and improve the health of babies around the world. It commemorates the Innocenti Declaration signed in August 1990 by government policymakers, WHO, UNICEF and other organizations to protect, promote and support breastfeeding.

Breastfeeding is one of the most effective ways to ensure child health and survival. However, nearly 2 out of 3 infants are not exclusively breastfed for the recommended 6 months—a rate that has not improved in 2 decades. Breastfed children perform better on intelligence tests, are less likely to be overweight or obese and less prone to diabetes later in life. Women who breastfeed also have a reduced risk of breast and ovarian cancers.

Inappropriate marketing of breast-milk substitutes continues to undermine efforts to improve breastfeeding rates and duration worldwide. We marked the 7-day campaign through posts on all our social media handles.

### THE INTERNATIONAL DAY OF LIVING TOGETHER IN PEACE

The fifth celebration of the International Day of Living Together in Peace will take place on May 16th, 2022. This day was officially recognised by the United Nations General Assembly in December 2017 as a means of mobilizing the international community's efforts to promote peace, tolerance, inclusion, understanding, and solidarity.

The Day is an invitation to leaders and States to continue promoting reconciliation, collaborating with religious communities, faith leaders, and other relevant actors to ensure peace and sustainable development through reconciliatory measures, acts of service, and encouraging forgiveness and compassion among individuals and communities. The purpose of this day is to promote peace by fostering harmonious living together regardless of nationality, gender, language, or religion. It also appeals to all governments and states to promote reconciliation, peace, and sustainable development.

EWEI, as a Local Partner Organisation of Generations For Peace, is committed to promoting peacebuilding in divided communities in Kaduna, Nigeria, through sports, advocacy, dialogue, and economic empowerment. On this International Day of Living Together in Peace, EWEI believes that accepting one another through peaceful measures and acts of service, and encouraging forgiveness and compassion among people can go a long way in fostering peace and building a sustainable world of peace, solidarity, and harmony.

We marked the day with relevant posts on our social media handles.

### THE WORLD DAY FOR SAFETY AND HEALTH AT WORK

The World Day for Safety and Health at Work is celebrated annually on 28 April to promote the prevention of occupational accidents and diseases globally. The World Day for Safety and Health at Work was celebrated on April 28, 2022, under the theme "Anticipate, prepare and respond to crises – Invest now in resilient occupational safety and health (OSH) systems".

The day was observed to promote the prevention of occupational accidents and diseases globally. In the wake of the COVID-19 pandemic, the day aimed to raise awareness on the importance of building resilient occupational safety and health systems in the face of crises. The World Day for Safety and Health at Work provided an opportunity to raise awareness about the importance of promoting a culture of prevention to safeguard the health and safety of workers, and to encourage governments and employers to take action to improve working conditions. The day emphasised that investing in occupational safety and health is not only a moral obligation but also makes economic sense, as it can enhance productivity and contribute to sustainable development.

As employers we are responsible for ensuring that the working environment is safe and healthy. As workers we are responsible to work safely and to protect ourselves and not to endanger others, to know our rights and to participate in the implementation of preventive measures.

We marked the day with posts on all our social media handles.

### INTERNATIONAL GIRLS IN ICT DAY

International Girls in ICT Day is celebrated on 22 April each year to draw attention to the critical need for more girls and women in the ICT sector. The 2022 theme was "Connected Girls, Creating Brighter Futures."

The theme aimed to encourage and inspire girls and young women to pursue careers in the field of Information and Communication Technology (ICT) and to promote gender equality in the technology sector. The day also highlighted the importance of providing equal opportunities for girls and women to access and use ICT tools and resources, and to participate in the digital economy. The events and activities that took place during the day likely included workshops, seminars, and other programs designed to encourage girls to pursue careers in ICT and to develop their digital skills.

We marked the day with posts on all our social media handles and also organised a Twitter Space chat on the topic "Promoting Internet Access and Safety through our engagement with women and girls."

## WORLD MALARIA DAY

World Malaria Day is observed annually on 25 April to bring global attention to the efforts being made to end malaria and encourage action to reduce suffering and death from the disease.

World Malaria Day is observed annually on 25 April to bring global attention to the efforts being made to end malaria and encourage action to reduce suffering and death from the disease.



The 2022 theme opened our eyes to the shocking revelation that no single tool that is available today will solve the problem of malaria; despite steady advances in lowering the global burden of malaria between 2000 and 2015, progress has slowed or stalled in recent years, particularly in high burden countries in sub-Saharan Africa. Urgent and concerted action is needed. Malaria is a preventable and treatable disease that continues to have a devastating impact on the health and livelihood of people around the world. In 2020, there were an estimated 241 million new cases of malaria and 627,000 malaria-related deaths in 85 countries. More than two-thirds of deaths were among children under the age of 5 living in the WHO African Region. According to UNICEF, Every two minutes, a child under five dies of malaria. Many of these deaths are preventable and treatable. In 2019, there were 229 million malaria cases globally which led to 409,000 deaths. Of these deaths, 67 per cent (274,000) were children under five years of age. This translates into a daily toll of nearly 750 children under age 5.

We marked the day with posts encouraging relevant bodies to take drastic action against malaria.

## MENSTRUAL HYGIENE DAY

Menstrual Hygiene Day takes place on 28 May every year. It's a chance to highlight the importance of menstrual care and raise awareness about the issues faced by those who don't have access to sanitary products.

The day is 28 May because menstrual cycles average 28 days in length, and people menstruate five days each month. (May is the fifth month of the year.) It is meant to advance menstruation as a biological process so that people can menstruate without being cast out or missing out, without feeling fear or shame and without being treated like less or exposed to more vulnerability. For some, menstruation may be an inconvenience they don't give much thought to. But for millions of others, this most natural of reproductive cycle functions can equate to abuse (the onset of menstruation can signal that a girl is ready for marriage and childbearing, even if she is still a child herself); stigma (banished to menstruation huts; barred from sharing meals); missed opportunity (skipping school because of pain and/or lack of personal hygiene products); and loss of dignity (lack of supplies and sanitation in humanitarian settings where even basics like soap and water can be scarce or unavailable.)

Access to sanitary products, safe hygienic spaces to use them, and the right to manage menstruation without shame or stigma are essential for anyone who menstruates.

At EWEI, we strongly assert that menstruation is not a problem; poor menstrual hygiene is.

We marked the day with posts on all our social media handles. We also carried out an intervention on 30 May at Government Secondary School Baban Saura, Chikun LGA Kaduna. The aim of the event was to create awareness among girls and boys on menstruation, menstrual health hygiene among senior secondary school students, break taboos and end stigmatisation surrounding menstruation. At the end of the event, EWEI distributed menstrual hygiene kits to young secondary school girls to encourage the practice of menstrual health and hygiene.



## INTERNATIONAL DAY OF INNOCENT CHILDREN VICTIMS OF AGGRESSION

The United Nations' (UN) International Day of Innocent Children Victims of Aggression is observed on June 4 each year. The purpose of the day is to acknowledge the pain suffered by children throughout the world who are the victims of physical, mental and emotional abuse. This day affirms the UN's commitment to protect the rights of children.

It is a sad reality that in situations where armed conflict breaks out, it is the most vulnerable members of societies – namely children, who are most affected by the consequences of war. The six most common violations are recruitment and use of children in war, killing, sexual violence, abduction, attacks on schools and hospitals, and denial of humanitarian access.

The International Day of Innocent Children Victims of Aggression celebrates the millions of individuals and organisations working to protect and preserve the rights of children. It is a time for people all over the world to become aware of the impact of monstrosity of abuse, in all its forms, against children. It is also a time when organisations and individuals learn from or take part in awareness campaigns centred on protecting children's rights.

EWEI believes that the International Day of Innocent Children Victims of Aggression is a time for individuals and organisations all over the world to become aware of the impact of monstrosity of abuse, in all its forms, against children. It is also a time when organisations and individuals learn from or take part in awareness campaigns centred on protecting children's rights.

EWEI marked the day through posts on all our social media handles.

### WORLD ENVIRONMENT DAY

World Environment Day is marked every 5th of June each year, and is the United Nation's principal vehicle for encouraging awareness and action for the protection of our environment. First held in 1974, it has been a flagship campaign for raising awareness on emerging environmental issues from marine pollution, human overpopulation, and global warming, to sustainable consumption and wildlife crime.

Humans are both creatures and moulders of their environment, which gives them physical sustenance and affords them the opportunity for intellectual, moral, social, and spiritual growth. In the long and tortuous evolution of the human race on this planet a stage has been reached when, through the rapid acceleration of science and technology, humans have acquired the power to transform their environment in countless ways and on an unprecedented scale.

The 2022 theme calls for transformative changes to policies and choices to enable cleaner, greener, and sustainable living in harmony with nature. It will focus on the need to live sustainably in harmony with nature, and our possibilities for shifting to a greener lifestyle through both policies and individual choices. Only with healthy ecosystems can we enhance people's livelihoods, counteract climate change and stop the collapse of biodiversity.

EWEI marked the day through posts on all our social media handles.

### WORLD DAY AGAINST CHILD LABOUR

Every year on June 12, World Day Against Child Labour is observed to raise awareness of the plight of child labourers worldwide. The International Labour Organization (ILO) launched the World Day Against Child Labour in 2002 to focus attention on the global extent of child labour and the action and efforts needed to eliminate it.

Almost one in ten of all children worldwide are in child labour. While the number of children in child labour has declined by 94 million since 2000, the rate of reduction slowed by two-thirds in recent years. Target 8.7 of the UN Sustainable Development Goals calls for an end to child labour in all its forms by 2025. The 2022 theme of the world day calls for increased investment in social protection systems and schemes to establish solid social protection floors and protect children from child labour. While significant progress has been made in reducing child labour over the last two decades, progress has slowed over time, and it has even stalled during the period 2016-2020. Today, 160 million children are still engaged in child labour – some as young as 5.

Government social protection systems are essential to fight poverty and vulnerability and eradicate and prevent child labour. Social protection is both a human right and a potent policy tool to prevent families from resorting to child labour in times of crisis.

EWEI asserts that ending child labour requires immediate action, accelerated motivation, and collaborative partnerships at all levels.

Visit International Year for the Elimination of Child Labour to find out how you can get involved.



## INTERNATIONAL DAY FOR THE ELIMINATION OF SEXUAL VIOLENCE IN CONFLICT

The International Day for the Elimination of Sexual Violence in Conflict is observed on June 19 every year to raise awareness about the use of sexual violence as a tactic of war and to call for its eradication. Sexual violence in conflict is a heinous crime that causes profound and lasting harm to victims, their families, and communities.

The 2022 theme for the International Day for the Elimination of Sexual Violence in Conflict is "The Power of Accountability for Prevention and Response". The theme highlights the importance of holding perpetrators accountable for their crimes, preventing sexual violence in conflict, and providing support to survivors.

Sexual violence in conflict affects women, men, and children, and it is often used as a weapon to terrorize and control populations. The United Nations and its member states have taken significant steps to address sexual violence in conflict, including the adoption of the landmark UN Security Council Resolution 1820 in 2008, which recognized sexual violence as a tactic of war and a threat to international peace and security. However, EWEI asserts that much more needs to be done to prevent sexual violence in conflict and to ensure that survivors receive the necessary support and services. The international community must continue to work together to hold perpetrators accountable, end impunity, and create a world where sexual violence in conflict is no longer tolerated or accepted.

The day was marked through posts on all our social media platforms.

EWEI asserts that ending child labour requires immediate action, accelerated motivation, and collaborative partnerships at all levels. Visit International Year for the Elimination of Child Labour to find out how you can get involved.

## WORLD REFUGEE DAY

World Refugee Day, observed annually on 20 June, recognizes and celebrates the contributions of forcibly displaced people globally.

Refugees are individuals who flee their homes and countries due to persecution based on race, religion, nationality, membership in a social group, or political opinion. The 1951 Refugee Convention and its 1967 Protocol provide legal protections for refugees, including the right to not be expelled, to work, to housing, to education, and to freedom of religion and movement.

In 2021, there were 38 million new internal displacements globally due to disasters, and the total number of Internally Displaced Persons was 59.1 million by the end of the year.

The theme for 2022 emphasizes the right to seek safety and the need to welcome and treat all refugees with dignity regardless of their background.

EWEI holds that given the chance, refugees will continue to contribute to a stronger, safer, and more vibrant world.

## MICRO, SMALL AND MEDIUM-SIZED ENTERPRISES DAY

June 27 each year is the Micro, Small and Medium-sized Enterprises Day. Micro-, small, and Medium-sized businesses celebrate their day in recognition of their work in local and global economies. These enterprises, which generally employ fewer than 250 persons, are the backbone of most economies worldwide and play a key role in developing countries.

MSMEs account for 90% of businesses, 60 to 70% of employment and 50% of GDP worldwide. As the backbone of societies everywhere, they contribute to local and national economies and to sustaining livelihoods, in particular among the working poor, women, youth, and groups in vulnerable situations. The COVID-19 crisis has taught us that the pandemic and containment measures do not impact everyone in the same way. Among the private sector, Micro-, Small and Medium-sized Enterprises (MSMEs), especially those led by women, youth, ethnic minorities and migrants, suffered the most. An International Trade Centre survey on COVID-19 impact among businesses in 136 countries has shown that nearly 62% of women-led small businesses have been strongly affected by the crisis, compared to just over half of firms led by men, and women-owned are 27% more likely not to survive the pandemic.

The average growth rate of women's enterprises is still lower than the average growth rate for businesses run by men.

Business analysts, however, have identified that quite a several factors are contributing to the slow growth rate in Nigeria. These factors include limited access to financing, gender discrimination, and lack of career advancement and training facilities. In Nigeria, the major factor that constrains women from starting a business is gender discrimination. When it comes to access to resources for establishing and expansion of a business, women mostly encounter challenges in getting credit and loans.

According to UN Women, Women's economic empowerment boosts productivity and increases economic diversification and income equality in addition to other positive development outcomes.

EWEI advocates that women should be given equal chances with men in economic development because there is no tool for development more effective than the empowerment of women.

## WORLD YOUTH SKILLS DAY

World Youth Skills Day 2022 took place amid concerted efforts toward socio-economic recovery from the COVID-19 pandemic that are interconnected with challenges such as climate change, conflict, persisting poverty, rising inequality, rapid technological change, demographic transition, and others.

Young women and girls, young persons with disabilities, youth from poorer households, rural communities, indigenous peoples, and minority groups, as well as those who suffer the consequences of violent conflict and political instability, continue to be excluded due to a combination of factors. In addition, the crisis has accelerated several transitions the world of work was already undergoing, which add layers of uncertainty regarding the skills and competencies that will be in demand after the pandemic is overcome. According to UNESCO, it is estimated that nearly 70% of the world's learners are affected by school closures across education levels.

Youth well-being, participation and empowerment are critical drivers of sustainable development and peace worldwide. Achieving the 2030 Agenda requires solid and inclusive partnerships between young people and all stakeholders so that the development challenges facing youth (such as unemployment, political exclusion, marginalisation, problematic access to education and health etc.) are addressed, and the positive role of youth as partners in promoting development and sustaining peace is recognised.

We marked the day through posts on all our social media handles.

Sign up for the Employability Skills Course here. <https://bit.ly/3B3B41f>

### THE WORLD DAY AGAINST TRAFFICKING IN PERSONS

The World Day against Trafficking in Persons is observed annually on July 30th to raise awareness of the human rights violations associated with human trafficking. This crime involves the exploitation of men, women, and children for various purposes, such as forced labor and sex.

The UNODC has collected data on approximately 225,000 trafficking victims globally since 2003, with an increase in victim identification and trafficker convictions reported. According to the ILO, around 21 million people are forced labor victims, with a significant number also being trafficked. Women and girls make up a considerable percentage of trafficking victims, with sexual exploitation being the most common form of exploitation. Trafficking frequently occurs within a country's borders, with those trafficked abroad being transported to more affluent nations.

In 2022, the World Day against Trafficking in Persons will center on the role of technology in facilitating or impeding human trafficking.

EWEI marked the 2021 World Day against Trafficking in Persons with posts on our social media handles.

### INTERNATIONAL YOUTH DAY

International Youth Day is celebrated on August 12 each year to recognise the efforts of the world's youth in enhancing global society. It also aims to promote ways to engage them in becoming more actively involved in making positive contributions to their communities.

To mark the 2022 International Youth Day, EWEI conducted a vox pop on the street to get different opinions about being a youth.

EWEI was in attendance at the 2022 International Youth Day organised by the Kaduna State Youth Peace and Security Network and Inter-Faith Mediation Centre with support from Mercy Corps Community Initiatives to Promote Peace project. The state level engagement focused on gaslighting the United Nations Security Council Resolution 2250 on the role of Youth in peace and security and the domestication of the National Action Plan in Kaduna State.

As employers we are responsible for ensuring that the working environment is safe and healthy. As workers we are responsible to work safely and to protect ourselves and not to endanger others, to know our rights and to participate in the implementation of preventive measures.

We marked the day with posts on all our social media handles.

## WORLD YOUTH SKILLS DAY

World Humanitarian Day is observed every year on 19 August to pay tribute to aid workers who risk their lives in humanitarian service and to rally support for people affected by crises around the world. World Humanitarian Day was designated in memory of the 19 August 2003 bomb attack on the Canal Hotel in Baghdad, Iraq, killing 22 people, including the chief humanitarian in Iraq, Sergio Vieira de Mello. In 2009, the United Nations General Assembly formalised World Humanitarian Day.

The 2022 campaign shined a light on the thousands of volunteers, professionals and crisis-affected people who deliver urgent health care, shelter, food, protection, water and much more. According to the United Nations, in 2022, 274 million people will need humanitarian assistance and protection. This number significantly increased from 235 million people a year ago, which was already the highest figure in decades. A saying goes: It takes a village to raise a child. Similarly, it takes a village to support a person in a humanitarian crisis. Whenever and wherever people are in need, there are others who help them.

We marked the day through posts on all our social media handles.

## THE INTERNATIONAL DAY OF REMEMBRANCE OF AND TRIBUTE TO THE VICTIMS OF TERRORISM

The International Day of Remembrance of and Tribute to the Victims of Terrorism is commemorated on 21 August every year to honour and support the victims and survivors of terrorism and to promote and protect the full enjoyment of their human rights and fundamental freedoms.

Terrorism is the biggest threat to our civilisation currently. Thousands of innocent people lose their lives to these ghastly acts of terror every year. The Incident of these acts might end in a matter of a few hours or days, but they leave behind a scar that can never be undone from the victim's mind. Terrorism today has spread its presence in almost every part of the world. While the impact may vary, there's no country that has not suffered the trauma. In a time like this, there's a need for the world to come together and end this problem right from the root. And while doing that, we should also spare a thought for millions of people who have been suffering the brunt of acts done by a few. Victims of terrorism continue in the struggle to have their voices heard, their needs met, and their rights protected. Victims can often feel overlooked, and many have trouble recovering from their trauma while living with long-term physical, psychological, social, and financial hardships.

According to Statista, between 2011 and 2022, Boko Haram was responsible for thousands of deaths in Nigeria, Cameroon, Chad, and Niger. Nigeria is the country most affected by the terrorist group's attacks. States in the North-East register the highest number of deaths. Borno is the most threatened state in that Boko Haram has caused over 35 thousand deaths in this area. Among the news on attacks mostly present in the media, the kidnapping of 276 female students from a secondary school in Borno in 2014 received a global response. As of April 2021, over 100 girls were still missing, while six students were believed to have died.

Like the United Nations, EWEI is also committed to a world free from terrorism. We stand in solidarity with all victims and survivors and commit to supporting them in healing their trauma and bringing them hope.

We marked the day through posts on all our social media handles.

## WORLD HEALTH DAY

The International Day for the Remembrance of the Slave Trade and its Abolition is commemorated on 23 August. It is a day dedicated to the remembrance of those who suffered as slaves; the day also aims to raise awareness about the dangers of racism and prejudice today.

According to Anti-Slavery International-40 million people are estimated to be trapped in modern slavery worldwide. With 1 in 4 of them being children; almost three-quarters (71%) are women and girls. Over 10,000 were identified as potential victims by the authorities in the UK in 2019. Modern slavery takes many forms. The most common are:

Human trafficking, Forced labour, Debt bondage/bonded labour, Descent-based slavery, Slavery of children, Forced and early marriage. In the words of Audrey Azoulay, the Director-General of UNESCO, let us remember the victims and freedom fighters of the past so that they may inspire future generations to build just societies.

We believe everyone has the right to a life free from slavery We marked the day through posts on all our social media handles.

## INTERNATIONAL DAY OF CHARITY

The International Day of Charity is recognized on September 5, following the declaration of the United Nations General Assembly in 2012. The purpose of this observance is to increase awareness and encourage individuals, NGOs, and stakeholders to engage in philanthropic activities that support those in need. This creates social bonding and fosters a sense of community. The day seeks to establish a global platform for charitable endeavors.

Charity, like volunteerism and philanthropy, fosters social bonding and contributes to the creation of inclusive and resilient societies. It can mitigate the effects of humanitarian crises and complement public services, including healthcare, education, housing, and child protection. It supports cultural advancement, science, sports, and the protection of natural and cultural heritage. Additionally, it promotes the rights of marginalized and underprivileged individuals and conveys the message of humanity in conflict situations.

To us at EWEI, Charity is vital, as it enables us to reach out to wider parts of society, assisting those who need our help the most.

Through our Global Giving project: Educate, Equip and Empower 230 Girls and Women, we aim to support the education of ten girls in public secondary schools over two years, train and mentor 120 indigent rural women (mostly widows and heads of households) and engage 100 adult females in two tertiary institutions.

Click the link below to support us. <https://www.globalgiving.org/.../educate-equip-and.../>

## INTERNATIONAL LITERACY DAY

International Literacy Day, established by UNESCO in 1966, is celebrated every year on September 8 to raise awareness about literacy issues locally and globally.

Literacy is a fundamental human right and essential for individual growth and societal progress. The 2022 theme emphasizes the need for high-quality, inclusive, and equitable education for all. Despite the availability of online reading materials, many individuals in local communities lack the ability to read and write. Ensuring access to education is crucial for individuals to develop logical thinking skills and improve their quality of life. As Kofi Annan said, literacy is a tool for daily life, a platform for democratization, and the road to human progress.

EWEI marked the day with posts on all our social media platforms.

## INTERNATIONAL DAY OF DEMOCRACY

Every year on September 15th, the International Day of Democracy raises public awareness about democracy and encourages people to participate in it. Democracy is vital for sustainable development, and citizens and governments must work together to ensure a peaceful future.

The 2022 theme highlighted the importance of media freedom in democracy, peace, and achieving the Sustainable Development Goals. Free, independent, and pluralistic media are crucial for informed decision-making and holding governments accountable. However, attacks on media, particularly women journalists, are increasing, with 455 journalists being killed from 2016 to 2021. Democracy and human rights are interlinked and expressed in the Universal Declaration of Human Rights.

EWEI marked the day with posts on all our social media platforms.

## THE INTERNATIONAL DAY FOR UNIVERSAL ACCESS TO INFORMATION

September 28 each year is the International Day for Universal Access to Information. The main objective of the Day is to accelerate sustainable solutions aimed at reaching the Sustainable Development Goals by mobilizing governments, civil society and people to take ownership and contribute to SDG 16 (Just, Peaceful and Inclusive Societies), as measured by public access to information, particularly in regards to building effective, accountable and inclusive institutions at all levels.

Artificial Intelligence and e-governance can play an important role in improving access to information in our digital world. They can help bridge the digital divide by giving citizens access to tailor-made and accessible information. They can ensure services that are more efficient. Citizens can access public sector information and services nearly instantly. Making government services digital enhances transparency and accessibility.

Informed citizens can make informed decisions, for instance, when going to the polls. Only when citizens know how they are governed can they hold their governments accountable for their decisions and actions. Information is power. Therefore, universal access to information is a cornerstone of healthy and inclusive knowledge societies. Universal access to information means everyone has the right to seek, receive and impart information. This right is an integral part of the right to freedom of expression. The media plays a crucial role in informing the public about issues of interest, but it also relies on the ability to seek and receive information. Hence, the right to universal access to information is also bound up with the right to freedom of the press.

EWEI marked the day with posts on all our social media platforms.

## THE INTERNATIONAL DAY OF PEACE

Every year on September 21, the International Day of Peace, or "Peace Day," is observed worldwide. This day was established in 1981 through a unanimous United Nations resolution to provide a globally shared date for all humanity to commit to peace above all differences and contribute to building a Culture of Peace. The United Nations Member States recognized in 2015 that achieving economic and social development for all people everywhere and protecting their rights was necessary to build a peaceful world. This understanding led to the adoption of the 17 Sustainable Development Goals. These goals encompass a wide range of issues such as poverty, hunger, health, education, climate change, gender equality, water, sanitation, energy, environment, and social justice.

Peace means freedom from disturbance and tranquility when there is no disturbance from anyone or anything. It involves understanding each other and working together to find solutions to problems. Other approaches to dealing with difficult issues lead to pain and suffering. The International Day of Peace is intended to facilitate the conditions where peaceful solutions can arise.

The 2022 theme for Peace Day is unity and peace. Many factors can cause dissonance and discord in everyday life, from wars and natural disasters to social injustices and diseases. UN Secretary-General António Guterres, in his message for Peace Day, urged everyone to contribute to tranquility and unity for a better world for all. He emphasized that racism robs people of their rights and dignity, inflames inequalities and mistrust, and pushes people apart when they should come together as one human family to mend our fractured world.

In celebration of Peace Day, EWEI stands up against acts of racism. It is essential for everyone to play a role in fostering peace, and tackling racism is a crucial way to contribute to this effort.

## INTERNATIONAL DAY OF NON-VIOLENCE

The International Day of Non-Violence is observed on 2 October, the birthday of Mahatma Gandhi, leader of the Indian independence movement and pioneer of the philosophy and strategy of non-violence. International Day is an occasion to “disseminate the message of non-violence, including through education and public awareness”. This day is referred to as Gandhi Jayanti in India.

Gandhi helped lead India to independence and inspired non-violent civil rights and social change worldwide. All his life, Gandhi believed in non-violence, even under oppressive conditions and when faced with extreme difficulties.

Non-violence doesn't just mean not doing violence; it's also a way of taking positive action to resist oppression or bring about change.

EWEI believes that the universal relevance of the principle of non-violence and the desire to secure a culture of peace, tolerance, understanding and non-violence should be embraced.

We marked the day on our social media platforms.

## WORLD HEALTH DAY

World Teachers' Day is celebrated annually on October 5. It is a day to celebrate the role of all educators, including teachers, researchers, and professors. Also known as International Teachers Day, this day has been celebrated since 1994 to mark the anniversary of adopting the 1966 ILO/UNESCO Recommendation concerning the Status of Teachers.

It is quite pathetic today that teachers are not respected for their sacrificial role of burning like a candle while imparting knowledge to others to attain success. Let's consider what they go through daily in most developing countries local communities and hinterlands, particularly in sub-Saharan Africa. One will be touched to decry the contempt the teaching profession is subjected to.

A recent discovery has shown that over 60 per cent of teachers do not have job satisfaction and are psychologically discouraged due to low take-home pay, deprived welfare packages and disregard for their salient contributions to nation-building. The postulation that – 'Teachers Rewards Are in Heaven,' a common submission in some Nigerian societies, gives credence to the fact that teachers are regarded as personal non-granter. Teachers at all levels should enjoy the labour of their hands while alive and not in their post-mortal state. According to John Dewey, an American Philosopher, education is not preparation for life; education is life itself.

A report from UNICEF in 2020 showed that children around the world appreciated their teachers for sacrificing their time and lives to teach them during and after COVID-19 pandemic. This indicates that 80 per cent of parental responsibilities are heaped on the drained and poorly motivated teachers alone, and these challenges sometimes turn their efforts to a flash in the pan.

There is no contention about the positive contributions of teachers to human capital development globally. Without teachers, the world would not have great leaders and heroes who make our planet a better place for all.

Being a teacher can be a difficult but rewarding job.

On World Teacher's Day 2022, EWEI honours all teachers' hard work and dedication. This inspiring profession leaves a lasting impact on every child's life, no matter how big or small it may seem.

We marked the day on our social media platforms.



## INTERNATIONAL DAY OF NON-VIOLENCE

In 2011, the United Nations General Assembly passed a resolution adopting 11 October as the International Day of the Girl Child, recognising girls' rights and the unique challenges girls worldwide face realising them. The International Day of the Girl Child focuses attention on the need to address the challenges girls face and to promote girls' empowerment and the fulfilment of their human rights.



Adolescent girls have the right to a safe, educated, and healthy life, not only during these critical formative years but also as they mature into women. If effectively supported during the adolescent years, girls have the potential to change the world – both as the empowered girls of today and as tomorrow's workers, entrepreneurs, mentors, household heads, political leaders, and mothers. In these last 10 years, there has been increased attention on issues that matter to girls amongst governments, policymakers and the public, and more opportunities for girls to have their voices heard on the global stage. Yet, investments in girls' rights remain limited, and girls continue to confront a myriad of challenges to fulfilling their potential, made worse by concurrent crises of climate change, COVID-19 and humanitarian conflict. Girls worldwide continue to face unprecedented challenges to their education, physical and mental wellness, and the protections needed for a life without violence. COVID-19 has worsened existing burdens on girls worldwide and worn away important gains made over the last decade.



However, adversity comes with resourcefulness, creativity, tenacity, and resilience. The world's 600 million adolescent girls have shown time and time again that given the skills and the opportunities, they can be the changemakers driving progress in their communities, building back stronger for all, including women, boys, and men. Girls are ready for a decade of acceleration forward.



EWEI asserts that it is time for us all to stand accountable – with and for girls – and to invest in a future that believes in their agency, leadership, and potential.

## INTERNATIONAL DAY OF THE RURAL WOMAN

October 15 is the International Day of Rural Woman and a chance to celebrate the accomplishments of rural women around the world. The crucial role that women and girls play in ensuring the sustainability of rural households and communities, improving rural livelihoods and overall wellbeing, has been increasingly recognised.

Women account for a substantial proportion of the agricultural labour force, including informal work, and perform the bulk of unpaid care and domestic work within families and households in rural areas. They make significant contributions to agricultural production, food security and nutrition, land and natural resource management, and building climate resilience. Even so, women and girls in rural areas suffer disproportionately from multi-dimensional poverty. While extreme poverty has declined globally, the world's 1 billion people, who continue to live in unacceptable conditions of poverty, are heavily concentrated in rural areas. Poverty rates in rural areas across most regions are higher than those in urban areas. Yet smallholder agriculture produces nearly 80% of food in Asia and sub-Saharan Africa and supports the livelihoods of some 2.5 billion people. Women farmers may be as productive and enterprising as their male counterparts but are less able to access land, credit, agricultural inputs, markets, and high-value agrifood chains and obtain lower prices for their crops.

The 2022 Theme focuses on equality and women's empowerment and wants women to fight against the problems of hunger and malnutrition. Structural barriers and discriminatory social norms continue to constrain women's decision-making power and political participation in rural households and communities. Women and girls in rural areas lack equal access to productive resources and assets, public services, such as education and health care, and infrastructure, including water and sanitation, while much of their labour remains invisible and unpaid, even as their workloads become increasingly heavy due to the out-migration of men. According to the United Nations, Globally, with few exceptions, every gender and development indicator for which data are available reveals that rural women fare worse than rural men and urban women and that they disproportionately experience poverty, exclusion, and the effects of climate change.

EWEI recognises the work of Rural women who work in the food systems of the world. We claim rural areas with equal opportunities for all.

## INTERNATIONAL DAY FOR THE ERADICATION OF POVERTY

The International Day for the Eradication of Poverty is held annually on 17 October to provide: an opportunity to acknowledge the effort and struggle of people living in poverty; a chance for them to make their concerns heard; and a moment to recognise that poor people are the first ones to fight against poverty.

The dignity of the human being is not only a fundamental right in itself but constitutes the basis of all other fundamental rights. Therefore, "Dignity" is not an abstract concept: it belongs to each and every one. Today, many people living in persistent poverty experience their dignity being denied and disrespected.

With the commitment to end poverty, protect the planet and ensure all people everywhere enjoy peace and prosperity, the 2030 Agenda again gestured toward the same promise established under the Universal Declaration of Human Rights. Yet, the current reality shows that 1.3 billion people still live in multidimensional poverty with almost half of them children and youth.



Inequalities of opportunities and income are sharply on the rise and, each year, the gap between the rich and poor gets even wider. In the past year, as millions struggle through the erosion of workers' rights and job quality to make it to another day, corporate power and the wealth of the billionaire class have recorded an unprecedented rise.

Poverty and inequality are not inevitable. They are the result of deliberate decisions or inaction that disempower the poorest and marginalised in our societies and violate their fundamental rights. The silent and sustained violence of poverty – social exclusion, structural discrimination and disempowerment – makes it harder for people trapped in extreme poverty to escape and denies their humanity.

The 2022 theme honours the millions of people suffering from poverty and their daily courage and recognises the essential global solidarity and shared responsibility we hold to eradicate poverty and combat all forms of discrimination. EWEI marked this day on our social media handles.

18 October 2022, EWEI was a Key Stakeholder at the One-Day Policy Dialogue on the International Day for the Eradication of Poverty 2022 with the theme, "Dignity for All in Practice". Major areas of discussions were the Social Protection to End Poverty. The event was hosted by the Kaduna Social Protection Accountability Coalition (KADSPAC). Present were relevant MDAs, Traditional and Religious Leaders, PWDs and CSOs.

## INTERNATIONAL MEN'S DAY

Every year, November 19 is celebrated as International Men's Day. The day aims to celebrate the positive value men bring to the world, their families, and communities. To all the Men in our lives, we want to use this medium to thank you for always putting yourself second for us. We might not often say this, but you are valued, appreciated & loved, not just today but always

We marked the day through posts on all our social media handles.

## INTERNATIONAL DAY FOR THE ELIMINATION OF VIOLENCE AGAINST WOMEN

The 16 Days of Activism against Gender-Based Violence is an annual campaign that begins on 25 November with the International Day for the Elimination of Violence against Women, and runs through International Human Rights Day on 10 December.

Violence against women and girls remains the most pervasive human rights violation around the world. Already heightened by the COVID-19 pandemic, its prevalence is now being further increased by the intersecting crises of climate change, global conflict and economic instability. Against this setting, a backlash against women's rights is underway around the world. Anti-feminist movements are on the rise, attacks against women human rights defenders and activists are up, and the legal status of women's rights is increasingly imperiled in many countries.

Despite these discouraging trends, there is more proof than ever that violence against women and girls is preventable. Evidence shows that the single most important driver of policy change is a strong and autonomous women's movement—making feminist mobilisation in the face of anti-rights backlash a literal matter of life and death.

EWEI encourages everyone to get involved: from amplifying the voices of survivors and activists to supporting women's organisations and strengthening feminist movements, we can all act to empower survivors, reduce and prevent violence against women and girls, and protect women's rights. EWEI strongly believes that the promise of the Sustainable Development Goals (SDGs) - to leave no one behind - cannot be fulfilled without putting an end to violence against women and girls.

We marked the day through posts on all our social media handles.

## WORLD AIDS DAY

Each year, on 1 December, the world commemorates World AIDS Day. People around the world unite to show support for people living with HIV and to remember those who have died from AIDS-related illnesses.

The "Equalise" slogan is a call to action. It is a prompt for all of us to work for the proven practical actions needed to address inequalities and help end AIDS. These include: Increase availability, quality and suitability of services, for HIV treatment, testing and prevention, so that everyone is well-served; Reform laws, policies and practices to tackle the stigma and exclusion faced by people living with HIV and by key and marginalised populations, so that everyone is shown respect and is welcomed.; Ensure the sharing of technology to enable equal access to the best HIV science, between communities and between the Global South and North.

Four decades into the HIV response, inequalities still persist for the most basic services like testing, treatment, and condoms, and even more so for new technologies. According to UNAIDS, young women in Africa remain disproportionately affected by HIV, while coverage of dedicated programmes for them remains too low. In 19 high-burden countries in Africa, dedicated combination prevention programmes for adolescent girls and young women are operating in only 40% of the high HIV incidence locations.

Like UNAIDS, EWEI is urging each of us to address the inequalities which are holding back progress in ending AIDS.

We marked the day through posts on all our social media handles.

## INTERNATIONAL DAY OF PERSONS WITH DISABILITIES

International Day of Persons with Disabilities (IDPD) is observed every year on 3 December. The day is about promoting the rights and well-being of persons with disabilities at every level of society and development and raising awareness of the situation of persons with disabilities in all aspects of political, social, economic, and cultural life.

According to the Global Report on Assistive Technology, 2.5 billion people need at least one assistive product. The demand is expected to go up to 3.5 billion by 2050. The requirement may range from a spectacle to highly advanced myoelectric hand or robotic exoskeletons. However, nearly nine out of 10 people who need assistive technology do not have access to it – this has an adverse impact on the education, livelihood, health, and well-being of individuals, families, communities, and societies. Physical disability is not inability; therefore, persons living with disabilities should not be incapacitated from achieving something positive in life.

EWEI joins this endeavour to reinforce the importance of securing the rights of people with disabilities, so they can participate fully, equally, and effectively in a society with others, and face no barriers in all aspects of their lives. We must continue to challenge all forms of stereotypes and discrimination against persons living with disabilities.

We marked the day with posts on all our social media handles.

## INTERNATIONAL VOLUNTEER DAY

International Volunteer Day takes place every year on 5 December.

It's an opportunity to celebrate and thank people all around the world who dedicate their precious time and efforts to voluntary service. The 2022 theme "Solidarity through volunteering" highlighted the power of our collective humanity to drive positive change through volunteerism.

EWEI celebrates and recognises all volunteers worldwide for their invaluable contributions towards sustainable development. We marked the day through posts on all our social media handles.

EWEI joins this endeavour to reinforce the importance of securing the rights of people with disabilities, so they can participate fully, equally, and effectively in a society with others, and face no barriers in all aspects of their lives. We must continue to challenge all forms of stereotypes and discrimination against persons living with disabilities.

We marked the day with posts on all our social media handles.

## HUMAN RIGHTS DAY

Human Rights day is celebrated every 10 December to create awareness and mobilise political will to promote respect for the rights and freedoms enshrined in the Universal Declaration of Human Rights adopted by the United Nations General Assembly in 1948.

We are all entitled to human rights. These include the right to live free from violence and discrimination; to enjoy the highest attainable standard of physical and mental health; to be educated; to own property; to vote, and to earn an equal wage. But across the globe, many women and girls still face discrimination based on sex and gender. Gender inequality underpins many problems which disproportionately affect women and girls, such as domestic and sexual violence, lower pay, lack of access to education, and inadequate healthcare.

We marked the day through posts on all our social media handles.



## UNIVERSAL HEALTH COVERAGE DAY

The International Day for the Eradication of Poverty is held annually on 17 October to provide: an opportunity to acknowledge the effort and struggle of people living in poverty; a chance for them to make their concerns heard; and a moment to recognise that poor people are the first ones to fight against poverty.

The dignity of the human being is not only a fundamental right in itself but constitutes the basis of all other fundamental rights. Therefore, "Dignity" is not an abstract concept: it belongs to each and every one. Today, many people living in persistent poverty experience their dignity being denied and disrespected.

With the commitment to end poverty, protect the planet and ensure all people everywhere enjoy peace and prosperity, the 2030 Agenda again gestured toward the same promise established under the Universal Declaration of Human Rights. Yet, the current reality shows that 1.3 billion people still live in multidimensional poverty with almost half of them children and youth.

Poverty and inequality are not inevitable. They are the result of deliberate decisions or inaction that disempower the poorest and marginalised in our societies and violate their fundamental rights. The silent and sustained violence of poverty – social exclusion, structural discrimination and disempowerment – makes it harder for people trapped in extreme poverty to escape and denies their humanity.

International Universal Health Coverage Day is observed on 12 December every year. International Universal Health Coverage Day aims to raise awareness of the need for strong and resilient health systems and universal health coverage with multi-stakeholder partners.

Each year on 12 December, Universal Health Coverage (UHC) advocates raise their voices to share the stories of the millions of people still waiting for health, champion what we have achieved so far, call on leaders to make bigger and smarter investments in health, and encourage diverse groups to make commitments to help move the world closer to UHC by 2030. The COVID-19 pandemic has

again shown us that UHC and health security are intertwined goals to protect everyone, everywhere, that we achieve through the same health system – in crisis and calm. For health systems to work, they must work for everyone – no matter who they are, where they live, or how much money they have. Equitable health coverage puts women, children, adolescents, and the most vulnerable first because they face the most significant barriers to essential care. UHC means that everyone, everywhere, should have access to the health services they need without risk of financial hardship. It is embedded in the Sustainable Development Goals (SDG target 3 and includes the full range of essential health services, spanning health promotion, prevention, and treatment.) UHC is based on the principles of equity, non-discrimination & the right to health, ensuring that also the most marginalised populations are reached and covered, and no-one is left behind.

We marked the day through posts on all our social media handles.



## 16 DAYS OF ACTIVISM AGAINST GENDER BASED VIOLENCE

To mark the 2022 16 Days of Activism, as part of the We For Them Project activity, we took our campaign aimed at ending sexual Harassment in public places to Kaduna Polytechnic. We designed a challenge with the theme as "Ending Violence Against Women and Girls: Sexual and Gender Based Violence and Harmful Practices."

The challenge was open to all legal students of Kaduna Polytechnic. Entry categories were art that include but not limited to painting, poetry, visual drama, spoken word, artworks, music, photography, creative writing, dance, drawing, messages and expressions, etc.

We also followed up activities with a panel discussion that had in attendance students, lecturers of the polytechnic and invited guests. Discussions were around issues of sexual harassment and abuse in public spaces, with keen attention on the polytechnic community



# UNITE!

CAMPAIGN TO END SEXUAL HARASSMENT AND ABUSE IN PUBLIC SPACES 16 DAYS OF ACTIVISM 2022

#WFT16daysofActivism2022

#WeForThem\_



# EWEI 2022 PROJECT DATA

# 297,065

Direct Beneficiaries in 2022



## JANUARY

- LWL 4 days Digital Literacy training-49
- LWL Mock presentation and display from selected teachers-5
- LWL Bi-Annual Coordination Meeting with Partners-12
- LWL Basic life skills Seminar-37
- 3 day ICT Training-49



## FEBRUARY

- Advocacy visit to PEARL Nigeria -4
- Advocacy visit to GIWAC-3
- ESP SEMINAR Q1 (Body Autonomy and Sexual Reproductive Health Right) -13
- LWL Meeting with VLI Instructors-3



## MARCH

- OSS QTM-12
- IWD
- ESP Seminar march session on reading habit - 10
- Team Building Activities- 20



## APRIL

- Visit to Kaduna State Ministry of Human Services & Social Development -10
- ESP Seminar- 11



## MAY

- Advocacy Visit to KASUPDA - 3
- Courtesy call to SALAMA SARC - 4
- Advocacy Visit to NURTW - 2
- Advocacy Visit to ASUP- 8



## JUNE

- LWL Quizzes and Team Building- 48
- OSS Quarterly meeting - 6
- IBI-PVC Concert (CEPWOP activity)-516
- ESP Seminar-9



## JULY

- Team Building Activity-15
- NURTW Kaduna Office-2



## AUGUST

- Peer Learning sessions with Arise for Development and Empowering Initiative staff -2
- Conducted 2 OSS monitoring and mentoring visits in 2 communities -80
- Held 1 step-down training on 'Do No Harm principles-22



## SEPTEMBER

- Need Assessment with NURTW-11
- We For Them (WFT) orientation seminar with the Academic Staff Union of Polytechnic (ASUP) and Nigerian Union of Road Transport Workers (NURTW)-45.
- WFT first seminar with ASUP and NURTW.



## OCTOBER

- We for Them Orientation Seminars NURTW- 57
- EWEI International Conference-
- Participated in team-building activity-
- Conducted Quizzes, Team Building and Reflection seminars for LWL beneficiaries-



## NOVEMBER

- Conducted 1 ESP seminar with 10 ESP girls-
- Carried out OSS end-line survey-
- Held 1 LWL reflection seminar and presentation of assignment to beneficiaries and essential life skills-
- Conduct 1 ESP Seminar-



## DECEMBER

- 16 Days of Activism - 50
- LWL 3 Basic Life Skills Session - 45
- First Awareness Seminar with Members of NURTW Beneficiaries-65
- Conducted OSS dissemination event- 345

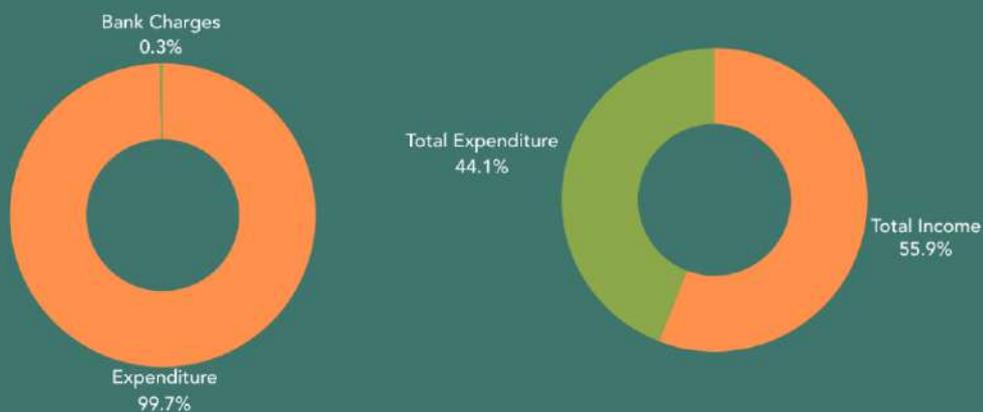


# FINANCIAL STATEMENT AND REPORT ON THE USE OF FUNDS: ENSURING ACCOUNTABILITY AND TRANSPARENCY

Shown below is a summary overview and breakdown of EWEI finances for 2022:



## SUMMARY



## RECOGNISING OUR DONORS AND SUPPORTERS

### UN Trust Fund to End Violence against Women (UN Trust Fund)

In December 2019, EWEI secured a grant from the UN Trust Fund to End Violence against Women (UN Trust Fund) to launch “Our Safe Spaces” a project to support women and girl survivors of gender-based violence, physical, economic violence and sexual exploitation in Kaduna state, Nigeria. Read the press release [here](#).

The UN Trust Fund to End Violence against Women, which is managed by UN Women on behalf of the UN system, is a vital global grant-making mechanism that is committed to eradicating all forms of violence against women and girls. Established by the UN General Assembly in 1996 through resolution 50/166, the UN Trust Fund has remained steadfast in its mission of providing financial support to initiatives aimed at preventing and addressing violence against women and girls.

Over the years, the UN Trust Fund has been able to award a total of USD 139 million to 493 initiatives in 139 countries and territories. This financial support has enabled various organizations to execute projects that have impacted the lives of thousands of women and girls. In 2018, the UN Trust Fund managed 125 projects that were aimed at preventing and addressing violence against women and girls in 70 countries and territories. These projects focused on providing legal assistance to survivors, improving access to essential services, and supporting the development of national policies and strategies to address violence against women and girls.

The UN Trust Fund has continued to play a significant role in the fight to end violence against women and girls globally. It has remained committed to its mission of providing financial support to initiatives aimed at eradicating all forms of violence against women and girls, thus creating a safer and more equitable world for all

### Global Giving

GlobalGiving is a crowdfunding platform that connects donors with community-based nonprofits around the world. In 2019, EWEI was made a permanent partner on the platform and has since been running its “Educate, Equip and Empower (EEE) Project” aimed at tackling poverty, promoting girl child education, networking and mentoring between female students and women professionals, and providing access to opportunities for women and girls in northern Nigeria. The project is prominently featured on the GlobalGiving website, where donors can make contributions to support EWEI's work.

To achieve the objectives of the EEE project, EWEI has actively participated in various fundraising activities on the platform, including the GG June accelerator, Bonus Day, September Accelerator, and Year-end campaign. In addition, EWEI regularly disseminates EEE quarterly progress reports and participates in webinars to enhance the effective use of social media tools to attract donor funding locally and globally. Through these efforts, EWEI has been able to mobilise significant resources to support its programmes and initiatives, making a tangible impact on the lives of women and girls in northern Nigeria

### Obama Foundation's Girls Opportunity Alliance

The Girls Opportunity Alliance (GOA) is a programme of the Obama Foundation. Its objective is to promote the education of adolescent girls globally, empowering them to reach their full potential and effect transformation within their families, communities, and nations. GOA collaborates with individuals and groups worldwide to support the education of adolescent girls and the grassroots leaders working to educate them. As a result of the partnership between Girls Opportunity Alliance and GoFundMe, there has been an increased awareness on the need for support towards the education of girls.

This collaboration provided EWEI with the opportunity to commence the Learning Without Limits project (LWL) by providing the needed support. The LWL project focuses on promoting the education of adolescent girls in disadvantaged communities, aiming to create a conducive learning environment that fosters academic excellence and personal growth.



## Illuminating New Solutions and Programmatic Innovations for Resilient Spaces (INSPIRES). Resiliency+ Project

The Enabling and Protecting Civic Space (EPCS) INSPIRES project by USAID aims to enhance the knowledge and capacity of individuals and organizations to counteract the increasing limitations imposed on democratic freedoms of expression, association, and assembly worldwide. Given the rapid evolution of civic space across the globe, it is crucial to expedite effective interventions to strengthen local civil societies. To achieve this, the Internews Consortium, in collaboration with six additional partners, namely The International Center for Not-for-Profit Law (ICNL), DevLab@Duke, PartnersGlobal, Results for Development (R4D), CIVICUS, and ZINC Network, is implementing the project.

INSPIRES focuses on producing innovative learning on civic space dynamics and interventions in three areas, namely forecasting, prevention, and response. Firstly, the project conducts analysis using machine learning to gain a deeper understanding of civic space drivers and to inform programmatic priorities for civil society. Secondly, INSPIRES tests programmatic interventions to boost civil society resilience to shifting space. Thirdly, the project empowers local partners to address civic space shifts through flexible support.

EWEL is among the beneficiaries of INSPIRES. The project is supporting EWEL in the second area of focus; which centers on the implementation of Partners Global's Resiliency+ process. As an essential component of the Resiliency+ process, EWEL has received a grant to fund the interventions outlined in its Resiliency Roadmap.

## USAID's Health Workforce Management Activity

Banyan Global is a leading international development consulting firm that works with governments, businesses, and civil society organisations to improve economic opportunities, promote sustainable economic growth, and strengthen democratic institutions. In Nigeria, Banyan Global has been implementing a Health Workforce Management (HWM) Activity, which is funded by the United States Agency for International Development (USAID).

The HWM Activity is designed to address the critical shortage of health workers in Nigeria, particularly in rural and remote areas. The project aims to support the Nigerian government in establishing a cost-effective, well-trained, and motivated health workforce. The project is being implemented in two focus states, Kebbi and Sokoto, as well as the Federal Capital Territory (FCT). Banyan Global's HWM Activity is focusing on four main objectives. The first objective is to improve the policy environment for health workforce management in Nigeria. The second objective is to increase the number of skilled health workers in the country. The third objective is to improve the distribution of health workers to ensure that they are deployed where they are most needed. The fourth objective is to improve the retention of health workers.

To achieve these objectives, Banyan Global is conducting research on frontline health worker recruitment, deployment, attraction, and retention. The project is also providing monitoring, evaluation, and learning (MEL) support to the focus states. Banyan Global is working with local organizations to develop State-specific research reports and policy briefs. The project is convening State-level workshops to present findings of the research and validate draft policy briefs.

Banyan Global is also providing technical assistance to the Nigerian government to develop and implement HRH policies and guidelines. The project is strengthening the capacity of HRH stakeholders to collect, manage, and use HRH data. The project is also improving the capacity of HRH stakeholders to plan, manage, and evaluate HRH interventions.

EWEL is responsible for implementing these focus areas and achieving its goals in the activity's year-two as a Grant-Under-Contract (GUC).



## African Women's Development Fund

The African Women's Development Fund (AWDF) is a pan-African organisation that seeks to empower African women and girls to realise their full potential and achieve gender equality. AWDF provides financial and technical support to grassroots and national women-led organisations in Africa working to advance women's rights and improve their socio-economic status.

From April 2022 to March 2024, Empowering Women for Excellence Initiative (EWEI), with support from the African Women's Development Fund (AWDF), is implementing the "We For Them" (WFT) Programme. The African Women's Development Fund (AWDF) is a grant-making foundation that supports local, national, and regional women's organisations working towards empowering African women, promoting and realising their rights.

WFT aims to reduce sexual and Gender-Based Violence rates, focusing on sexual harassment and abuse in public spaces. The programme is also raising awareness about EWEI's Gender-Based Violence toll-free helpline and support systems for survivors.

EWEI is working with the Kaduna State branch of 2 organisations: The National Union of Road Transport Workers (NURTW), and the Academic Staff Union of Polytechnics (ASUP), Kaduna Polytechnic Branch. This collaboration aims to benefit over 4,500 beneficiaries across Kaduna State.



## GBV TOLL FREE HELPLINE

EWEI launched a Gender-Based Violence (GBV) Toll-Free helpline to enable persons call in to report cases of GBV at a no-cost tariff. Project staff members were trained to use the GBV toll-free helpline to proffer solutions to individuals who call to report GBV incidents. Dissemination of the GBV toll-free helpline was done using social media influencers, online posts, radio jingles, stickers and fliers, and through the community members who served as vanguards for this cause. With the help of the Toll-free helpline, several GBV cases have been received, and justice has been brought for these women.



**+234 800 393 4000**

## OUR TEAM

EWEI operates under a structured hierarchy of operations and is governed by a 6-person Board of Trustees (BOT). The BOT consists of experienced professionals who are strong advocates for girls and women's empowerment, with three women and two men serving in the capacity of trustees.

To support the organization's work, EWEI has a departmental structure consisting : Communications (Comms), Finance and Supplies (F&S), Monitoring, Evaluation, Accountability and Learning (MEAL), and Organisational Development and Partnerships (ODP). Each department is headed by a Senior Programme Officer, with the overall supervision of the Programme Director.

In addition, EWEI is supported by Technical Advisers with expertise in various areas, including finance, legal matters, organisational and human resource development, and programming. This team of advisers ensures that the organisation operates efficiently and effectively, while staying true to its mission of promoting the rights of young people, particularly girls and women.

In 2022, EWEI experienced significant growth with an increasing number of professional and resourceful staff, who underwent a thorough onboarding process and were seamlessly integrated into the existing team, allowing the organisation to continue delivering on its mandate. EWEI takes pride in the diversity of its workforce and the collective efforts of its team in achieving its goals. You can meet the team on our website

## OUR TEAM



Celebrating fourteen years of consistently working towards the empowerment of girls and women in Kaduna State, Nigeria, on 6 June 2022, we marked Fourteen years of actively empowering girls and women with the support of our friends and partners. The Fourteen-year anniversary edition of EWEI NEWS was published.

Since EWEI's founding in 2008 till 2022, 944,286 girls, boys, women, and men have benefitted from our activities and we are going strong: ready for the next phase of our growth.

Over the course of fourteen years, we have experienced considerable growth, which has been made possible by the unwavering support of our partners, the steadfast commitment of our staff and mentors, and the guidance of our management team. We have successfully developed and implemented a range of multi-sectoral interventions aimed at empowering girls and women, which we now consider an art form. We would like to extend our heartfelt gratitude to all those who have supported us throughout this journey.

[Check out our celebratory video here](#)

[Check out how EWEI can be of service to you here](#)

## CHALLENGES AND MITIGATIONS

As an organisation committed to empowering girls and women, EWEI faced several challenges in 2022. One of the major challenges that the organisation encountered was limited funding, which made it difficult to implement some of its programmes fully. This challenge is a common one for many non-profits globally, and EWEI is working to diversify its funding sources to address this issue.

Additionally, EWEI faced challenges due to government policies that affected its operations. Some of these policies created bureaucratic obstacles that slowed down programme implementation, while others directly impacted the ability of the organisation to operate in certain areas and at certain times. EWEI is working to build strong partnerships with relevant government agencies to minimise these challenges.

Security remains a significant challenge in the region where EWEI operates, particularly in northern Nigeria, where there is ongoing violence and insecurity. This issue has affected the ability of the organisation to reach some of the most vulnerable girls and women, and EWEI is working to develop new strategies to address this challenge while ensuring the safety and security of its staff.

Limited engagement with state actors poses a significant challenge for non-governmental organisations like EWEI. In 2022, this challenge was particularly significant for EWEI due to the political context in which it operates. As an apolitical organization, EWEI works to build relationships with state actors and other stakeholders to increase engagement in its programmes. To overcome this challenge, EWEI is actively working to build relationships with state actors and other stakeholders through various means such as advocacy, networking, and partnerships. The organisation is also exploring innovative ways to engage with state actors, such as using technology and social media to reach out to them. By building stronger relationships with state actors and other stakeholders, EWEI aims to create a more supportive environment for its programmes, which will ultimately benefit the women and girls it serves.

Finally, the new staff settling into roles also posed a challenge for EWEI in 2022. As the organisation expanded its workforce, new staff members had to integrate into the team, learn about EWEI's work, and adapt to their new roles. EWEI is working to provide adequate support to new staff members to ensure a smooth onboarding process and enable them to contribute effectively to the organisation's mission.

## AWARDS AND RECOGNITIONS

Our Founder and Programme Director, Safiya Ibn Garba received the prestigious 2022 World of Difference Award from The International Alliance for Women (TIAW) for her contribution to the Non-profit/NGO category.

Our Founder and Programme Director, Safiya Ibn Garba was recognised as a Jordan Global Changemaker in Culture, Equality, Gender, Human Rights, Founders and Eco-system Builders in Jordan, and therefore awarded the Global Changemaker Achievement Award by Startup and Funds in Stockholm, Sweden.



## GRATITUDE AND APPRECIATION

This expression of gratitude is a testament to the unwavering commitment of the management and staff of EWEI to ensuring the continued success of the organisation in its mission of empowering women and girls. The dedication to providing educational opportunities, mentoring, and networking opportunities, as well as supporting women in entrepreneurship, is commendable. The results of your efforts are evident in the many lives that have been transformed through EWEI's programmes.

We also applaud the partners and donors who have continued to support EWEI in achieving its mission. Your contributions have made it possible for the organisation to provide access to education, healthcare, and other essential services to women and girls in communities within Nigeria. Your support has been invaluable and we appreciate your unwavering commitment to EWEI's cause. We acknowledge that your continued partnership and support are crucial to the success of EWEI's programmes, and we look forward to strengthening our collaboration and achieving even greater impact in the years to come.



Support for EWEI is crucial in enabling the organisation to fulfill its mission of empowering and enlightening girls and women. EWEI has a long history of relying on the support of individual donors and partners to fund its work. However, the organisation has since expanded its funding model to include grant writing, events, crowdfunding, and income generation activities.

As a potential partner or donor, your contributions to EWEI will go a long way in helping the organisation to continue delivering impactful interventions that promote the development and empowerment of girls and women in communities across Nigeria. Your support will enable EWEI to sustain and expand its programmes aimed at improving access to education, healthcare, economic opportunities, and other essential services for girls and women.

If you are interested in supporting EWEI, please reach out for more information on how you can get involved. Whether it's through making a donation, volunteering your time and skills, or partnering with EWEI on a project, your support will help create positive change in the lives of girls and women in Nigeria.

Send us an [email for more information](#).

You can support EWEI by:

- Becoming a mentor or [volunteer](#).
- Donating: Let us know if you want to support a specific [programme or if support is for core organisational costs](#).
- Linking us to a donor or telling us about funding/support opportunities on any scale.
- Social media engagement on Facebook, Instagram, LinkedIn, Medium, Pinterest, Tumblr, Twitter and YouTube. Please spread word about us online!
- Sending us supplies and equipment like stationery, books and relevant resources in simple English, visual aids, laptops, printers and cameras.
- Sending us articles or blogs, host and mentor on a live chat.

# CONTACT US



 No. 23A Danburan Road off Yahaya Road, off Isa Kaita  
Road Unguwan Rimi GRA, Kaduna - Nigeria  
Latitude: 10.543561993129218 Longitude: 7.4686341474188165

## STAY CONNECTED

 [contact@eweing.org](mailto:contact@eweing.org)

 [www.eweing.org](http://www.eweing.org)

 **234 (0) 803 983 7677**

     @eweinigeria  @ewei\_nigeria