



*Empowerment Through Enlightenment*

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ANNUAL  
REPORT



## **EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI) 2019 ANNUAL REPORT TEXT - VERSION**

### **Who We Are**

Empowering Women for Excellence Initiative (EWEI) is a Non-Governmental Organisation founded in April 2008. EWEI was officially registered by the Corporate Affairs Commission of Nigeria (CAC/IT/28137) on June 2008 and has been actively working to achieve her aims and objectives.

EWEI is also registered with the Kaduna State Government through the Ministry of NGOs, Youth and Sports, Ministry of Education, Ministry of Women Affairs, Ministry of Justice, Ministry of Health, Ministry of Environment and Kaduna State Budget and Planning Commission.

EWEI's mission is to provide multi-sectoral interventions for the development and empowerment of girls and women in communities through the following programmes: Civic Education and Participation for Women Project (CEPWOP), Economic Empowerment Partnerships (EEP), Educational Subsidy Programme (ESP), Empowerment Seminars (ES), EWEI NEWS, EWEI Online (EO), Getting Involved (GI), Know and Say No (KSN) and Our Safe Spaces (OSS).

We believe that sustainable development is achievable through investment in human capital and providing girls and women the opportunities and resources they can use to improve their welfare, professionalism and wellbeing.

### **Mission and Vision Statement**

Our **mission** is to provide multi-sectoral interventions towards the empowerment of girls and women and our **vision** is to achieve empowerment through enlightenment. We work towards this through Capacity Building, Information Dissemination, Advocacy and Cross Cutting Community Service Projects.

### **Our Values**

- Excellence in service beyond business as usual
- Generous in sharing knowledge and resources to enhance learning
- Investing In and grooming leaders of change and Impact

**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**

**Our Objectives**

- Inspire girls and women to be the best they can be and aim for excellence through capacity building and mentoring.
- Support the development of social and emotional skills including self-esteem, leadership and assertiveness in our beneficiaries.
- Provide information and capacity building on health, political, economic and social issues through various information dissemination platforms and spaces.
- Advocate for and encourage Girl-Child education to relevant stakeholders.
- Advocate for and encourage higher enrollment, retention and completion rates for girls and women in education and specifically science and information technology.
- Encourage civic participation of girls and women and contribute to both political and legislative processes through capacity building, civic education and advocacy.
- Work towards accomplishing the Sustainable Development Goals (SDGs).
- Advocate for progressive state budgeting practices and gender mainstreaming in legislation.
- Support UNSCR 1325 and 2250 recognizing and promoting the role of women and youth in peace building and conflict transformation.

**Our Structure**

EWEI is governed by a 5-person Board of Trustees and a structured hierarchy of operations. Our 5-person Board of Trustees (BOT) are seasoned professionals in their respective fields and strong supporters and advocates for girls and women's empowerment. EWEI's BOT consists of 3 women and 2 men.

EWEI has a four departmental structure namely, Communications, Finance and Supplies, Monitoring, Evaluation, Accountability and Learning (MEAL) and Organisational Development and Partnerships, each headed by a Programme Officer under the supervision of the Programme Director.

EWEI is also supported by Technical Advisers in the areas of Finance, Legal Matters, Organisational and Human Resource Development and Programming.

**In 2019, EWEI activities benefitted 2,498 girls, women, boys and men and from 2008 to 2019 EWEI Direct Beneficiaries reached the 23,817 mark.**

## **EWEI Programmes in 2019**

### **Civic Education and Participation for Women Project (CEPWOP)**

Supported by Inti Raymi Fund (IRF), our 2019/2020 CEPWOP activities began on 2 January with a 31 Day Social Media Campaign to enlighten people on the need for a credible election. Between January 2 to 1 February 2019, all our social media platforms were abuzz with daily good will messages on the need for not just a credible election but also going out to vote as this is part of the citizen's right.

On 30 January 2019, we had a sensitization on election monitoring for our CEPWOP delegates in Malali and Tum Communities respectively to aid in effective monitoring in the 2019 general elections in their communities.

The aim of the sensitization was to key into the international best practices regarding elections monitoring and observation using technology to ascertain the level of women representation and observe voting procedures in the 2019 general elections; part of CEPWOP 2019 activities. EWEI observed the polls in Tum and Malali communities of Kaduna State through our Civic Education and Participation for Women Project (CEPWOP).



EWEI, in partnership with Aid Foundation, IMC Nigeria Community Trust Health Foundation, Women Interfaith Council & Campaign for Democracy together convened the Kaduna Situation Room.

The goal of the situation room was to encourage citizens to vote, curb fake news, link security to trouble spots, refer INEC to areas of need and calm citizens to vote peacefully. Highlights included large women voter turnout and peaceful elections in most locations. We are very excited about this! No news of electoral violence and elections were peaceful in Kaduna.

President Muhammadu Buhari emerged as the winner of the 2019 presidential election, according to the results announced by the Independent National Electoral Commission (INEC). INEC also declared the Incumbent governor of Kaduna State, Nasir El-Rufai, as winner of the governorship polls.

**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**

Elections held in 29 of the 36 states in 2019, Elections did not hold in Kogi, Edo, Ekiti, Bayelsa, Ondo and Anambra States respectively in 2019. A breakdown of the results released for 26 states showed that the All Progressives Congress, won in 15 states, while the main opposition Peoples Democratic Party laid claim to 11 states.

On 27 February 2019, EWEI joined five other observers from different Civil Society Organisations (CSO) in a press conference on the concluded Kaduna general elections Situation Room. The press conference was convened to make a preliminary statement on the findings from the Kaduna situation room.

Generally, the voting process was peaceful and orderly in most polling units across the state, though there were reports of violence at Unguwan Ali along Abuja road in Rigasa, Magajin Gari and Kuyello in Birnin Gwari and Kufana.

**Women Participation in the 2019 General Elections**

Women's presidential candidature stood at eight per cent. At the National Assembly, women's candidature was only 12 per cent of the total seats available, given that a total of 763 women are vying for seats for the Senate and House of Representatives out of 6,563 places available. Simply put, at eight and 12 per cent candidature for the presidential and National Assembly elections, respectively, the prospects for gender parity in Nigeria remains a distant dream.

General findings from Premium times ng show that in the 2019 general elections, women constituted a powerful electorate with millions of votes. Nigerian women signaled their intention to make their voices heard in this election, accounting for about 47.14 per cent (39,598,645 million) of the 84,004.084 million registered voters nationwide.

Other CEPWOP activities to be held include: -

- Interest Group Activities in both Malali and Tum communities
- Reflection Seminars
- Endline Surveys in both Malali and Tum communities

Please click on the links below to view media coverage of the CEPWOP 2019 activities.

- [Nigeria: Observers Highlight Irregularities in Kaduna Polls](#)
- [Observers Highlight Irregularities in Kaduna Polls](#)
- [Kaduna Based CSOs releases Preliminary Findings on Polls](#)

**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**

**Economic Empowerment Partnerships (EEP)**

In 2018/2019, four women from Ungwan John, Television, Ungwan Dosa and Narayi Communities in Kaduna State benefitted from the EEP.

To start off, a one-day Empowerment Seminar on “Financial Literacy” was conducted, facilitated by Chidinma Tite of Mabina Microfinance Bank Limited, a micro-finance institution in Kaduna State on 25 August 2018. The beneficiaries: Stella Emmanuel, Talatu Solomon, Rachael Olarewaju Onifade and Jemimah Musa, having gone through a rigorous selection process then received zero-interest loans on 17 October 2018 to set up or grow their own micro and small businesses. These set of activities were supported by Inti Raymi Fund.

Read EWEI’s 2018/2019 Economic Empowerment Partnerships (EEP) Intervention Report [here](#):

Please click on the link below to view media coverage of 2018/2019 EEP activities.

**Expert Identifies Causes of Failure of Women in Business**



**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**

**Educational Subsidy Programme (ESP)**

Prequel to quarter one empowerment seminar for the new ESP third batch beneficiaries; Between 25 and 26 January 2019, EWEI visited the homes and schools of the beneficiaries to collect stories and deliver letters to their respective schools and parents.

In March 2020, an induction seminar was held with the new ESP beneficiaries.

With the support of IntiRaymi Fund, On 29 June 2019, EWEI organized the Second ESP Empowerment Seminar for the third batch of beneficiaries.

Highlights of the seminar include: -

- Ice breaker sessions to help the beneficiaries get to know each other
- Talk on academic guidance by Jelilat Abidoye, who spoke on the topics; 'Meaning of life chances,' "Understanding the meaning of opportunity" and "What a vision board is.' She also showed the beneficiaries how to make their individual vision boards which they then prepared themselves.

She further taught the beneficiaries the 3C's of life (Choice, Chance and Changes). Jelilat ended her session by telling the girls that they must make a choice to take a chance or their life will never change.



**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**

The third ESP Empowerment Seminar held on 22 October 2019, the day doubling as the event to mark the 2019 International Day of the Girl Child.

EWEI in partnership with the Kaduna State Ministry of Education, UNFPA, Africa Media Developing Foundation (Rise up), Khan Initiative (Mercy corp), ENGINEII and Hope Builders Foundation; organised an event with the theme "Girl Force: Unscripted and Unstoppable" at the General Hassan Usman Katsina, State House Kawo Kaduna.

Highlights of the event were:-

- Welcome address by the Kaduna State Commissioner of Education
- The Girl Declaration Act by all the girls present
- Good will messages from UNFPA, UNICEF, KHAN/Mercy Corps, AMDF/Rise up, EWEI, Hope Builders foundation, Traditional Rulers and Committee on Sexual Assault centers.
- Side attractions and presentations including story sharing, news broadcast, poetry and dance.

Our ESP beneficiaries were given the opportunity to learn alongside other girls on issues relating to the rights of the girl child.



They were also enlightened on the history of Nigeria by taking a 30 minutes tour through the gallery of past leaders.

On 16 November 2019, EWEI organised the fourth ESP Empowerment Seminar for the third batch of beneficiaries. The highlight of the seminar was a debate by beneficiaries on the topic "Men are better in science and

Women are better in humanities."

Please click the link below to view media coverage of the ESP.

[NGO provides educational support to girls in Kaduna: Nation Newspaper](#)

**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**

**EWEI NEWS**



**EWEI NEWS**  
*Eleven Years of Empowering Girls and Women*

**OUR MISSION**  
is to provide multi-sectoral interventions towards the empowerment of girls and women and

**OUR VISION**  
is to achieve empowerment through enlightenment. We work towards empowering women through Capacity Building, Information Dissemination, Advocacy and Cross Cutting Community Service Projects.



**21,319 DIRECT BENEFICIARIES**

At the end of 2019, 12,180 copies of **EWEI NEWS**, our free newsletters that provide resources on political, educational, health, financial and other topical issues were distributed free.

Since 2009, the distribution of **EWEI NEWS** has covered Edo, FCT Abuja, Kaduna, Niger, Plateau, Rivers, Sokoto, Zamfara, Zaria in Nigeria, Jordan and Canada.

**MESSAGE FROM THE EDITOR**

When Empowering Women for Excellence Initiative (EWEI) was founded in 2008, it seemed like just another addition to the numerous non-governmental organisations in existence. We were asked questions like "What will you do differently?" and "How do we know you are not in it for the money?" much too often and we found ourselves in new territory that we would have to work very hard to prove ourselves in. We are happy to say we have been waxing stronger every single year despite the many challenges on the way.

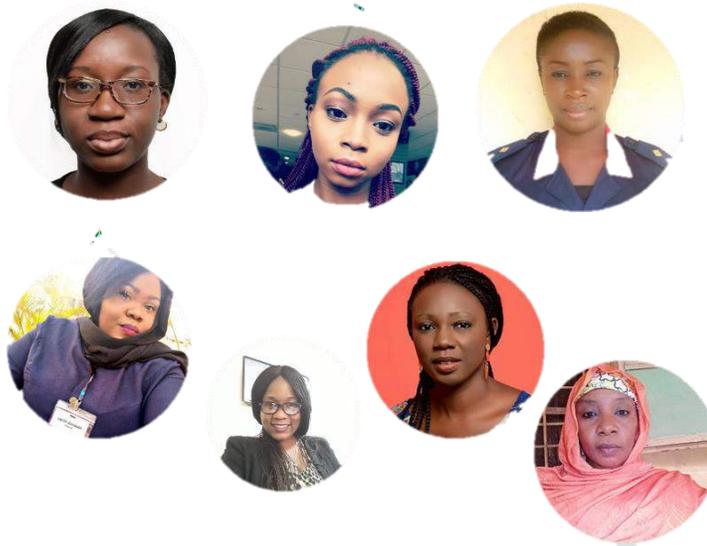
We believe that sustainable development is only achievable through investment in human capital resources and providing girls and women the opportunities and resources, they can use to improve their welfare, professionalism and well-being. Over the last 11 years, we have grown. With the support of our partners, commitment of our staff and mentors and the guidance of management, we have turned delivering multi-sectoral interventions for the empowerment of girls and women into an art. As at the end of 2018, 21,319 girls, boys, women and men have benefited from our activities.



**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**

**EWEI Online**

Following the announcement made by Google of the shutting down of the consumer (personal) version of Google+, with effect from April 2, 2019, EWEI Online migrated to Slack (a cloud-based proprietary instant messaging platform) on March 8, 2019. EWEI Online on slack hosted seven live mentor chats on 7 topics and 136 members.



**Our 2019 Mentors**

- Kudirat Faro Adeniji, a physician with over 10 years' experience in the clinical practice of tropical medicine,
- Mary Bassi, an M.Pharmacy student in the United Kingdom and also an enthusiast for young girls in Science Technology Engineering and Mathematics (STEM) as well as Black Asian and Minority Ethnic (BAME),
- Bridget Ogugua, Assistant Superintendent of Corps (ASC 1), personnel of Nigerian Security and Civil Defence Corps Kaduna State Command
- Shakirah Alaga, a Communications Strategist and Co-Founder of the start-up organisation Ecospace, in Kaduna, Nigeria
- Semira Tosin Agabu, a Humanitarian Aid Worker and also a Learning and Development/Field Officer at National Emergency Management Agency (NEMA)
- Gloria Kasang Bulus, Founder Bridge-that-gap Hope for Africa Initiative
- Hajara Jibrin Abubakar, Legal Practitioner and Human Rights Activist.

You can join EWEI Online by visiting this link: [Join EWEI Online.](#)

**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**

**Getting Involved (GI)**

EWEI's Getting Involved has evolved to focus on the Sustainable Development Goals, raise awareness about the SDGs among youth and communities at large, equip beneficiaries on how to effectively share this information with others in their communities, and to determine their own roles within this framework.

On 30 July 2019, EWEI had a Getting Involved activity to mark the 2019 World Hepatitis Day at the Kaduna State Primary Health Care Development Agency (Ungwan Rimi Barau Dikko Teaching Hospital).

200 people were sensitized and enlightened about the dangers of Hepatitis. Free Hepatitis B counselling and screening was done for 108 persons (comprising of 79 women and 29 men).



For Empowering Women for Excellence Initiative, the World Hepatitis Day is significant because it raises awareness of a disease that kills 1.34 million people a year.

A disease that 290 million people live with unaware and a disease that can be eliminated by 2030.

**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**

**Know and Say No (KSN)**

Our Know and Say No (KSN) programme raises awareness on gender-based violence and strengthens institutional capabilities to address the pandemic of gender-based violence.

November 25 marks the International Day for the Elimination of Violence Against Women, a day designated to highlight the issue of violence against women and girls and to call for more action to combat it. Over time, the day has evolved into a global, widespread initiative that now incorporates 16 Days of Activism and the UNITE campaigns.

The 2019 theme for the International Day for the Elimination of Violence Against Women was 'Orange the World: Generation Equality Stands Against Rape.'

EWEI's call to action asks all to take concrete steps to question, call out, and speak up against acts of gender-based violence (GBV).

Violence against women continues to be an obstacle to achieving equality, development, peace as well as to the fulfillment of women and girls' human rights.

EWEI kick started the 2019 16 Days of activism with changing all our social media profile and cover photos to Orange.



**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**



To further engage as many people as possible around the world to take part in the 16 Days of Activism; We joined the campaign organised by our partner organisation, Generations For Peace to mark the day through massive social media campaigns.

On 25 November 2019, EWEI joined other CSOs in Kaduna State Metropolis for the #StandStillRally on the Domestication of the Violence Against Persons Prohibition (VAPP) law in other states of Nigeria.

In addition, on 29 November 2019, EWEI participated in a tweet meet with the topic "Rape: Causes: Effect : Mitigation"

The 16 Days of Activism runs from 25 November to 10 December each year.



**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**

**Our Safe Spaces (OSS)**

From December 2019 to November 2022, EWEI, with a grant from the UN Trust Fund to End Violence against Women (UN Trust Fund), launched “Our Safe Spaces” a project to support women and girl survivors of gender-based violence, physical, economic violence and sexual exploitation in Kaduna state, Nigeria.



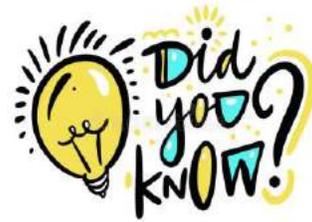
Our Safe Spaces will promote beneficiaries’ access to psychosocial support systems and economic empowerment opportunities to facilitate normalisation of their lives and will benefit over 450 beneficiaries across two communities in Kaduna.

<b>Activity:</b> Introductory Visit <b>Date:</b> 1 December 2019 <b>Venue:</b> Community Leader’s Palace <b>Community name:</b> Ungwan Dosa		<b>Activity:</b> Introductory Visit <b>Date:</b> 30 December 2019 <b>Venue:</b> Community Leader’s Palace <b>Community name:</b> Ungwan Romi	
<b>No. of staff:</b> 	<b>No. of Attendee:</b> 	<b>No. of staff:</b> 	<b>No. of Attendee:</b> 
<p><i>‘To show our support for the OSS project, we will with the permission of the community head, set up a help centre for easy access to survivors of GBV/VAWG at Ungwan Dosa’</i>            - Abdullahi Haruna            (Secretary JTF Ungwan Dosa Community)</p>		<p><i>‘The time to say no to all forms of Violence Against Women and Girls is now’</i>            - Joseph Bala            (Community Head of Ungwan Romi)</p>	

Read the Our Safe Spaces Press Release [here](#):

Please click on the links below to view media Coverage of Our Safe Spaces activities

- [UN, NGO partner to Empower 450 Gender-Based Violence Survivors](#)
- [EWEI, UN Women, Launch ‘Our Safe Spaces in Kaduna](#)
- [Nigeria: EWEI, UN Women partner on Our Safe Spaces in Kaduna](#)
- [UN, NGO Partner to empower 450 Gender-Based Violence Survivors](#)



EWEI carries out studies to inform and drive our interventions. We are also happy to share this information to support others' effort at empowering girls and women.

Please remember to add cite when using this information this way: **EWEI/Date of Publication/Name of Study.**



Check out our studies on our website at: <http://www.eweing.org/research/>

## **2019 Observance Days Activities**

### **International Day of Education**

Education is a human right, a public good and a public responsibility. The United Nations General Assembly proclaimed 24 January as International Day of Education in celebration of the role of education for peace and development.

Without inclusive and equitable quality education and lifelong opportunities for all, countries will not succeed in achieving gender equality and breaking the cycle of poverty that is leaving millions of children, youth and adults behind.

At EWEI, we strongly believe that education is a human right with immense power to transform and on its foundation rest the cornerstone of freedom, democracy and sustainable human development.

We marked the day through enlightenment posts on all our social media handles.

### **World Cancer Day**

Each year 4 February, is World Cancer Day. The day empowers all of us across the world to show support, raise our collective voices, take personal action and press our governments to do more.

World Cancer Day is a day on the global health calendar where we can all unite and rally under one umbrella in a positive and inspiring way.

The theme for the 2019 World Cancer Day was “I can, we can” and acknowledges that everyone has the capacity to address the cancer burden.

At EWEI we believe that we all can work together to reduce cancer risk factors. We can overcome barriers to early diagnosis, treatment and palliative care. We marked the day online by posting enlightenment facts on our social media handles.

### **Key Cancer Facts**

- 9.6 million people die from cancer every year.
- At least one third of common cancers are preventable.
- Cancer is the second-leading cause of death worldwide.
- 70% of cancer deaths occur in low-to-middle income countries.
- Up to 3.7 million lives could be saved each year by implementing resource appropriate strategies for prevention, early detection and treatment.
- The total annual economic cost of cancer is estimated at US\$1.16 trillion.

### **International Day of Zero Tolerance to Female Genital Mutilation**

On 20 December 2012, the UN General Assembly adopted Resolution [A/RES/67/146](#) in which it “calls upon States, the United Nations system, civil society and all stakeholders to continue to observe [6 February as the International Day of Zero Tolerance for Female Genital Mutilation](#) and to use the day to enhance awareness- raising campaigns and to take concrete actions against female genital mutilations”.

Female Genital Mutilation is recognised internationally as a violation of the human rights of girls and women. It reflects deep-rooted inequality between the sexes and constitutes an extreme form of discrimination against women.

[EWEI](#) made a call on the world to put an end to FGM, since it is a violation of the human rights of women and girls. Through [social media posts](#) we spread the word on the dangers of FGM.

### **International Day of Women and Girls in Science**

In order to achieve full and equal access to and participation in science for women and girls, and further achieve gender equality and the empowerment of women and girls, the United Nations General Assembly adopted [resolution A/RES/70/212](#) declaring 11 February as the [International Day of Women and Girls in Science](#).

To mark the day, EWEI made a call on every science inclined sector of the world to change the current narrative and ensure full and equal access to and participation in science for women and girls.

This was done by posting [enlightenment posts](#) on all our social media platforms.

### **Zero Discrimination Day**

1 March each year is [Zero Discrimination Day](#). According to [UNAIDS](#) “No one should ever be discriminated against because of their age, sex, gender identity, sexual orientation, disability, race, ethnicity, language, health (including HIV) status, geographical location, economic status or migrant status, or for any other reason. Unfortunately, however, discrimination continues to undermine efforts to achieve a more just and equitable world. Many people face discrimination every day based on who they are or what they do.”

At EWEI we strongly believe that ending discrimination and changing laws is the responsibility of us all. Everyone can play a part in ending discrimination and can try to make a difference, in ways both big and small. The Zero Discrimination Day 2019 campaign challenged people to act against laws that discriminate in their country. We marked the 2019 [Zero Discrimination Day](#), through [enlightenment posts](#) on all our social media handles.

**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**

**International Women's Day**

The first International Women's Day (IWD) was marked in 1911, supported by over one million people. Today, IWD is celebrated by all groups collectively everywhere. The theme for the 2019 International Women's Day (8 March) was, "**Think Equal, Build Smart, Innovate for Change**".

To mark the day, EWEI shared three stories of women who have shown great level of innovation in their different fields of specialisation on all our social media platforms. These women are Dr. Wendy Okolo , Mrs. Rachael Obi Yari and Jemima Kantiock .We celebrated the day with different posts on all our social media handles and featured our IWD event on the International Women's Day website.

To further mark the day we organised a Facebook Chat with questions ranging from innovation, equality and opportunities for women and girls. A winner emerged in the person of Mavis Chinda and she was presented a gift from EWEI.



We strongly believe that, women and girls should be celebrated not just every 8 of March each year but always.

On that note, on 20 March we held a parliament at LEA Primary School, Ghana Road, Malali Kaduna. Legal Awareness for Nigerian Women (LANW), and Women who reside in Malali community were participants at the event. There were 21 women in attendance.

The participants were sensitised on the 2019 theme for International Women's Day #BalanceforBetter – Think Equal – Build Smart – Innovate for Change. Rhoda Giwa (CEPWOP Malali Delegate), Sunbo Shobayo and Femi Johnson from Legal Awareness for Nigerian Women (LANW) served as panelists at the event.

**Highlights:**

- Women were sensitised on the need to promote gender equality thereby challenging cultures and practices that have continued to limit women.
- Women were encouraged to unite and collaborate to air their views at all levels thereby getting involved in the civic space.
- Women were also encouraged to take up leadership positions and also lobby elected representatives to ensure their needs are met.

**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**

**World Health Day**

World Health Day is a day observed annually on April 7 to draw the attention of the world to the health global human populations and the diseases that may impact these populations.

The theme for the 2019 World health day was 'Universal Health Coverage: Everyone, Everywhere'.

EWEI believes universal health is not just about ensuring everyone is covered, but that everyone has access to care when they need it, wherever they are. We marked the day through enlightenment posts on all our social media handles.

**World Malaria Day**

World Malaria Day is an international observance marked every year on 25 April and recognises global efforts to control malaria. 3.3 billion people in 106 countries are at risk of malaria. In 2012, malaria caused an estimated 627,000 deaths, mostly among African children. Asia, Latin America, and to a lesser extent the Middle East and parts of Europe are also affected.

World Malaria Day offers people all over the world the opportunity to step up the fight against malaria at a time when global malaria cases are on the rise and funding has flatlined. We cannot accept this as status quo, rather each one of us must commit to ensuring universal access to life-saving interventions for the hundreds of millions of people around the world still at risk of malaria.

The day was marked with sensitisation posts on all our social media handles.

**International Day to End Obstetric Fistula**

May 23 each year is the International Day to End Obstetric Fistula. The day promotes actions towards treating and preventing obstetric fistula. EWEI marked the 2019 event with awareness posts on all our social media platforms. We also had a chat on our online mentor chat platform "EWEI Online" where matters regarding Obstetric fistula was discussed.

### **International Children's Day**

May 27 is traditionally the Children's Holiday in Nigeria. First established by the United Nations in 1964, the day remains important in the lives of many Nigerian children.

Articles 12 and 14 of the UN Convention on the Rights of the Child say that children have the right to form their own views and to express their views freely through the media on matters affecting them.

"The 2019 theme was 'End Malnutrition: Protect the future of the Nigerian child'. The theme highlighted the principles of the Convention on the Rights of the Child that all children irrespective of their status and situation should enjoy their rights to Survival and Development as enshrined in the Convention on the Rights of the Child (CRC) and the Child Rights Act (CRA) 2003.

An estimated 2.5 million children in Nigeria suffer from Severe Acute Malnutrition (SAM), but only two out of every 10 children affected are currently reached with treatment.

EWEI marked the 2019 Children's Day celebration with a visit to Adonai Orphanage Home and Widows Centre Barnawa Kaduna. Highlights of the event were:

- Fun games
- Pep talk (encouraging the children to follow their dreams)
- Presentation of some items from EWEI donated to the orphanage

### **International Day of Innocent Children Victims of Aggression**

International Day of Innocent Children Victims of Aggression is observed on June 4 each year. The day celebrates the millions of individuals and organisations working to protect and preserve the rights of children.

EWEI believes that the day, is a time for individuals and organisations all over the world to become aware of the impact of monstrosity of abuse, in all its forms, against children. It is also a time when organizations and individuals learn from or take part in awareness campaigns centered on protecting children's rights.

We marked the day through posts on all our social media handles.

### **World Environment Day**

World Environment Day is marked every 5 June each year, and is the United Nation's principal vehicle for encouraging awareness and action for the protection of our environment.

The theme for the 2019 World Environment Day was "Beat Air Pollution".

EWEI sees the World Environment day as an opportunity to broaden the basis for responsible conduct by individuals, enterprises and communities in preserving and enhancing the environment.

The day was marked by posts on all our social media platforms.

### **World Day against Child Labour**

Every year on June 12 the World Day Against Child Labour is observed to raise awareness of the plight of child labourers world-wide. The International Labour Organization (ILO) launched the World Day against Child Labour in 2002 to focus attention on the global extent of child labour and the actions and efforts needed to eliminate it.

The 2019 theme was "Children shouldn't work in fields, but on dreams".

Yet according to the United Nations, 152 million children are still in child labour. Although child labour occurs in almost every sector, seven out of every ten is in agriculture.

The UN Sustainable Development Goal Target 8.7 set by the international community calls for an end to child labour in all its forms by 2025 and we marked the day through posts on all our social media platforms.

Let's examine some facts from the International Labour Organisation

- Worldwide 218 million children between 5 and 17 years are in employment.
- Among them, 152 million are victims of child labour; almost half of them, 73 million, work in hazardous environment.
- In absolute terms, almost half of child labour (72.1 million) is to be found in Africa; 62.1 million in the Asia and the Pacific; 10.7 million in the Americas; 1.2 million in the Arab States and 5.5 million in Europe and Central Asia.

**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**

- In terms of prevalence, 1 in 5 children in Africa (19.6%) are in child labour, whilst prevalence in other regions is between 3% and 7%: 2.9% in the Arab States (1 in 35 children); 4.1% in Europe and Central Asia (1 in 25 children); 5.3% in the Americas (1 in 19 children) and 7.4% in Asia and the Pacific region (1 in 14 children).
- Almost half of all 152 million children victims of child labour are aged 5-11 years.
- 42 million (28%) are 12-14 years old; and 37 million (24%) are 15-17 years old.
- Among 152 million children in child labour, 88 million are boys and 64 million are girls.
- 58% of all children in child labour and 62% of all children in hazardous work are boys. Boys appear to face a greater risk of child labour than girls do, but this may also be a reflection of an under-reporting of girls' work, particularly in domestic child labour.
- Child labour is concentrated primarily in agriculture (71%), which includes fishing, forestry, livestock herding and aquaculture, and comprises both subsistence and commercial farming; 17% in services; and 12% in the industrial sector, including mining.

**International Day for the Elimination of Sexual Violence in Conflict**

In 2015 the United Nations adopted 19 June as the International Day for the Elimination of Sexual Violence in Conflict. The day aims to “raise awareness of the need to put an end to conflict-related sexual violence, to honour the victims and survivors of sexual violence around the world and to pay tribute to all those who have courageously devoted their lives to and lost their lives in standing up for the eradication of these crimes.”

EWEI condemns all forms of sexual violence as a tactic of war and an impediment to peacebuilding.

The day was marked through posts on all our social media platforms. In collaboration with Generations For Peace Nigeria; both organisations lent their voices to make a call on International Day for the Elimination of Sexual Violence in Conflict. Watch the video here.

### **International Widows' Day**

The United Nations observes 23 June as International Widows Day, to draw attention to the voices and experiences of widows and to galvanise the unique support that they need. The loss of a partner is devastating. For many women around the world, that loss is magnified by a long-term struggle for basic needs, their human rights and dignity.

There are an estimated 258 million widows around the world, and nearly one in ten live in extreme poverty. As women, they have specific needs, but their voices and experiences are often absent from policies that impact their survival.

EWEI believes that the ultimate goal of International Widows Day is to develop resources and policies to empower widows and allow them to have access to education, work, healthcare and lives free of violence and abuse.

We marked the day through posts on all our social media platforms.

### **International Day Against Drug Abuse and Illicit Trafficking**

On 26 June every year, the United Nations Office on Drugs and Crime (UNDOC), marks the International Day Against Drug Abuse and Illicit Trafficking to highlight the dangers of drug use and illegal trade of drugs. It also provides educational materials to help spread the message about the extreme cultural and economic harm the trade in drugs is doing across the globe.

The 2019 theme was "Health for Justice. Justice for Health". The theme highlights that justice and health are two sides of the same coin when it comes to addressing drug problems.

In collaboration with other CSOs, on 21 June EWEI participated in a conversation on Twitter. We extensively discussed the topic "Understanding the Rule of Law.". It was an engaging online session as much was discussed and learnt.

On 25 June, EWEI alongside Open4Leadership, DaDude, Yali Kaduna, News Embassy, Great Minds Empire, and SSDP Nigeria came together to form a coalition whose aim is to carry out rigorous sensitisation to counter the menace of drug abuse.

On 26 June, we converged at Space 2000, Barnawa Kaduna for the grand finale to mark the end of the three day programme; In attendance were different CSOs, youths and stakeholders.

**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**

**Micro, Small and Medium-sized Enterprises Day.**

Since 2017, June 27 each year is the Micro, Small and Medium-sized Enterprises Day(MSME) These businesses celebrate their day in recognition of their work in local and global economies. These enterprises, which generally employ fewer than 250 persons, are the backbone of most economies worldwide and play a key role in developing countries.

On MSME Day 2019 EWEI acknowledged that women are the largest untapped reservoir of talent in the world. Women should be given equal chances as men in economic development because there is no tool for development more effective than the empowerment of women.

The day was marked through post on all our social media platforms. We shared quotes from our Economic Empowerment Partnerships (EEP) beneficiaries to show the world know what EWEI is doing to support women in Small and Medium Enterprises.

**World Youth Skills Day**

In December 2014, the United Nations General Assembly adopted a resolution declaring 15 July as World Youth Skills Day. The goal is to achieve better socio-economic conditions for today's youth as a means of addressing the challenges of unemployment and under employment.

EWEI marked the Day with posts on our social media platforms. To further mark the World Youth Skills Day 2019; EWEI was featured on the programme 'City Talk' on Freedom Radio 92.9FM .

We spoke about our programmes, impact and also the importance of skills acquisition. Special thanks to Tajudeen Yusuf for having us around. Listen to our conversation here.

As an organisation, we believe in the relevance of skill acquisition to both the economy and the individual that is why we won't stop celebrating women and girl's achievements.

Watch and Listen to Miss Endurance, an 18-year-old furniture maker as she shares her story.

**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**

**World Hepatitis Day**

Hepatitis means inflammation of the liver and is usually caused by a virus.

World Hepatitis Day is recognised annually on July 28, the birthday of Dr. Baruch Blumberg (1925-2011). Dr. Blumberg discovered the hepatitis B virus in 1967 and two years later developed the first hepatitis B vaccine and for these achievements, won the Nobel Prize. We marked the day with posts on all our social media platforms.

On 30 July, we held a Getting Involved activity to mark the 2019 World Hepatitis Day at the Kaduna State Primary Health Care Development Agency (Ungwan Rimi Barau Dikko Teaching Hospital).

200 people were sensitized and enlightened about the dangers of Hepatitis. Free Hepatitis B counseling and screening was done for 108 persons (comprising of 79 women and 29 men).

**International Youth Day**

International Youth Day is celebrated on August 12 each year to recognise efforts of the world's youth in enhancing global society. It also aims to promote ways to engage them in becoming more actively involved in making positive contributions to their communities.

We observed the International Youth Day 2019 with the theme "Transforming Education". The year's theme highlighted efforts to make education more inclusive and accessible for all youth, including efforts by youth themselves.

**World Breastfeeding Week**

World Breastfeeding Week (WBW) is an annual global celebration held to spread awareness around health benefits of breastfeeding infants. Every year this week is celebrated between 1 and 7 August to encourage breastfeeding around the world. The 2019 World Breastfeeding Week slogan was "Empower Parents, Enable Breastfeeding." The theme was chosen to be inclusive of all types of parents in today's world. Focusing on supporting both parents to be empowered is vital in order to realise their breastfeeding goals. We joined the rest of the world to mark the global celebration by spreading awareness post on health benefits of breastfeeding throughout the one week campaign on all our social media platforms.

**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**

**World Humanitarian Day**

World Humanitarian Day (WHD) is held every year on 19 August to pay tribute to aid workers who risk their lives in humanitarian service, and to rally support for people affected by crises around the world.

The 2019 theme for the World Humanitarian Day campaign was “Women Humanitarians”.

EWEI marked the 2019 World Humanitarian Day by celebrating her Founder and Programme Director, Safiya Ibn Garba, for her commitment, dedication, heroism, selfless service, love, endurance and hard work in ensuring that women and girls are educated, enlightened, equipped and empowered.

**International Literacy Day**

International Literacy Day was observed on 8 September and is an opportunity for Government, civil society and stakeholders to highlight improvements in world literacy rates and reflect on the world’s literacy challenges.

The theme for the International Literacy Day 2019 was ‘Literacy and Multilingualism.’ Despite progress made, literacy challenges persist, distributed unevenly across countries and populations.

EWEI marked the day with posts on all our social media platforms.

**International Day of Non-Violence**

The International Day of Non-Violence is marked on 2 October, the birthday of Mahatma Gandhi, leader of the Indian independence movement and pioneer of the philosophy and strategy of non-violence.

EWEI believes that the universal relevance of the principle of non-violence and the desire to secure a culture of peace, tolerance, understanding and non-violence should be embraced.

We marked the day on our social media platforms.

### **World Habitat Day**

The United Nations designated the first Monday of October of every year as World Habitat Day to reflect on the state of our towns and cities, and on the basic right of all, to adequate shelter. The day is also intended to remind the world that we all have the power and the responsibility to shape the future of our cities and towns.

The 2019 theme for the World Habitat Day was “Frontier Technologies as an innovative tool to transform waste to wealth.”

Frontier technologies, such as automation, robotics, electric vehicles, renewable energy technologies, biotechnologies, and artificial intelligence can transform the social, economic and environmental spheres. They can offer better, cheaper, faster, scalable and easy to use solutions for every-day problems, including waste management.

### **Our call to Action on World Habitat Day**

Kaduna is the third most populous state in Nigeria with a population of over 7 million people according to the 2006 census. Despite efforts by the Kaduna State government towards ensuring a friendly environment free of refuse and waste products, indiscriminate dumping of refuse has continued.

To mark the 2019 World Habitat day, we put out a call to all environment enthusiasts residing in Kaduna State to become an [#EWEIKDW2W](#) citizen mobiliser. Watch the video [here](#).

After submitting entries and reviews, we now have two EWEI KDW2W citizen mobilisers, one is a resident of Ungwan Dosa in Kaduna North LGA and the other is a resident of Kabala Costain also in Kaduna North LGA.

Become an EWEI KDW2W Citizen mobiliser!

Get in touch with us to find out how!

[contact@eweing.org](mailto:contact@eweing.org)

+2348100040081

**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**

**International Day of the Girl Child**

The International Day of the Girl Child was marked on 11 October 2019 with the theme, “GirlForce: Unscripted and Unstoppable.”

On 22 October, EWEI in partnership with the Kaduna State Ministry of Education, UNFPA, Africa Media Developing Foundation (Rise Up), Khan Initiative (Mercy Corps), ENGINE II and Hope Builders Foundation; organised an event with the theme "GirlForce: Unscripted and Unstoppable" at the General Hassan Usman Katsina, State House Kawo, Kaduna.

Highlights of the event were:

- Welcome address by the Kaduna State Commissioner of Education
- The Girl Declaration Act by all the girls in attendance
- Goodwill messages from UNFPA, UNICEF, KHAN/Mercy Corp, AMDF/Rise up, EWEI, Hope Builders Foundation, Traditional rulers and Committee on Sexual Assault centers.
- Side attractions and presentations by the girls which included story sharing, news broadcast, poetry and dance.

At EWEI, we work alongside all girls to expand existing learning opportunities, chart new pathways; calling on the global community to rethink how to prepare them for a successful transition into the world of work because we believe girls are unstoppable.



**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**

**International Day of the Rural Woman**

The 2019 International Day of the Rural Woman held annually on 15 October was marked in Dan Bushiya community, in Kaduna North Local Government Area of Kaduna State under the theme for ‘Rural Women and Girls Building Climate Resilience.’

As the world faces a critical need to act against climate change, this year’s theme highlights the important role that rural women and girls play in building resilience to face the climate crisis.

At EWEI, we recognise the relevance of this day, because it creates an enabling environment for improving the situation of rural women and ensuring systematic attention to their needs and priorities.

Highlights:

- Community sensitisation on rural women building climate resilience and the task ahead in saving the climate.
- Talk on the EWEI KDW2W Citizen Mobilisers, which was anchored by our citizen mobilisers from Ungwan Dosa and Kabala Costain in Kaduna State. EWEI's Citizen Mobilisers spoke about their passion to combat the menace of improper waste disposal in their communities and what it entails to become an environmental enthusiast.
- Provision of trees to the community by EWEI; pointing to the fact that trees prevent land encroachment, provides oxygen and preserves the soil, thereby combating the effects of climate change.

To show their support for the cause; the community stakeholders, women, youth and staff of EWEI all planted different economic trees at strategic points in the community. The community leader and the women in particular, thanked EWEI and promised to take measures in ensuring they put all they learned into action.



## **EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI) 2019 ANNUAL REPORT TEXT - VERSION**

### **World Food Day**

The World Food Day was marked on 16 October in Kaduna Polytechnic Tudun Wada Campus to raise awareness and support in ending world hunger. 25 Students; 14 females and 11 males participated in the event, joining EWEI to lend their voice to make a call for a Zero Hunger World by 2030.

On World Food Day, we joined the rest of the world in making the calls for action to make healthy and sustainable diets affordable and accessible to everyone.

Watch the 2019 World Food Day video by [Food and Agriculture Organisation of the United Nations](#) [here](#).

Read the [Food and Agriculture Organisation of the United Nations](#) 2019 World Food Day Brochure [here](#).

We marked the day on our [social media](#) platforms.

### **International Day for the Eradication of Poverty**

The General Assembly declared October 17 as the International Day for the Eradication of Poverty, through Resolution 47/196 adopted on December 22, 1992. 2019 marks the 27<sup>th</sup> anniversary of the declaration by the General Assembly and the theme was 'Acting together to empower children, their families and communities to end poverty.'

To help break the vicious circle of poverty, [EWEI](#) works to provide multi-sectoral interventions towards the empowerment of women and girls in Kaduna State, Nigeria. Our [Economic Empowerment Partnerships](#) seek to specially link those in need with the resources they need in sustainable ways. We marked the day on our [social media](#) platforms.

### **Breast Cancer Awareness Month.**

At EWEI we believe that information is power, so throughout the month of October, we changed all our profile and cover photos to the cancer awareness images on all our social media platforms and ran a month long campaign to keep our audiences enlightened on [Breast Cancer](#) with infographics and statistics.

### **Nigeria Independence Day**

[Nigeria](#) became an independent state on 1 October 1960 and officially became a constitutional republic in 1963, comprising thirty- six states and a Federal Capital Territory. In the month of October 2019, we as a nation celebrated the 59<sup>th</sup> year anniversary of the amalgamation of the North and South protectorate in 1914. We celebrated the 59<sup>th</sup> anniversary through [posts](#) on all our social media handles and also sent out a reflection message via the [October 1<sup>st</sup> Newsletter](#).

## **EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI) 2019 ANNUAL REPORT TEXT - VERSION**

### **World Diabetes Day**

The United Nations proclaimed 14 November as the World Diabetes Day at the General Assembly in 2006. The day is led by International Diabetes Federation and aims to educate the public about the condition and how to prevent it. Every year, the World Diabetes Day campaign focuses on a dedicated theme that runs for one or more years. The theme for World Diabetes Day 2019 was **Family and Diabetes**.

On World Diabetes Day, EWEI believes a lack of knowledge about diabetes means that spotting the warning signs is not just a problem for parents alone, but the entire family, as diabetes concerns all. Knowing what to do is vital.

Read World Diabetes Day 2019 Key Messages here.

Watch Diabetes concerns video from International Diabetes Federation here.

We marked the day with posts and infographics on all our social media handles.

### **International Day for Tolerance**

International Day for Tolerance is annually observed on November 16 to educate people about the need for tolerance in the society and to help them understand the negative effects of intolerance.

We at EWEI believe strongly that The International Day for Tolerance is a time for people to learn about respecting and recognising the rights and beliefs of others. It is also a time of reflection and debate on the negative effects of intolerance. We marked the day with posts on all our social media handles.

### **World Children's Day**

World Children's Day was first established in 1954 as Universal Children's Day and is celebrated on 20 November each year to promote international togetherness, awareness among children worldwide, and improving children's welfare.

The goal of World Children's Day is to improve child welfare worldwide, promote and celebrate children's rights and promote togetherness and awareness amongst all children. EWEI believes that every child deserves a future and to mark the 2019 World Children's Day, our ESP Girls, sent a special message. Watch here. We also marked the day with posts on all our social media handles.

**International Day for the Elimination of Violence Against Women**

November 25 marks the International Day for the Elimination of Violence Against Women, a day designated to highlight the issue of violence against women and girls and to call for more action to combat it. Over time, the day has evolved into a global, widespread initiative that now incorporates 16 Days of Activism and the UNITE campaigns.

The 2019 theme for the International Day for the Elimination of Violence Against Women was "Orange the World: Generation Equality Stands Against Rape."

EWEI's call to action asks all to take concrete steps to question, call out, and speak up against acts of gender-based violence (GBV). We kick-started the 2019 16Days of activism with changing all our social media profile and cover photos to orange.

To further engage as many people as possible around the world to take part in the 16 Days of Activism; We joined the campaign organised by our Partner Organisation, Generations For Peace to mark the day through massive social media campaigns.

On 25 November, EWEI joined other CSOs in Kaduna State Metropolis for the #StandStillRally on the Domestication of the Violence Against Persons Prohibition (VAPP) law in other states of Nigeria.

On 29 November 2019, In partnership with other gender based organisations, EWEI participated in a tweet meet with the topic "Rape: Causes: Effect : Mitigation."

On December 6 at 10 am Nigerian time, EWEI participated in a tweet meet alongside Legal Awareness for Nigerian Women (LANW), Hope for Communities and Children (H4CC), Connecting Gender (COGEN), Pearl Nigeria, Salama SARC, and the Kaduna State Ministry of Human Service and Social Development. The topic of discussion was the Kaduna State Violence Against Persons Prohibition (VAPP) law.

On December 9 2019, EWEI participated at the Kaduna State Walk against Gender-based Violence; In partnership with UNFPA Nigeria, The Kaduna State Ministry of Human Service and Social Development, and many other CSOs in Kaduna State. The walk was led by the Deputy Governor of Kaduna State, Dr Hadiza Sabuwa Balarabe.

The Grand Finale of the 2019 16 Days of activism was awesome, as EWEI also in partnership with UNFPA, The Village Debbo Care Initiative (VDCare), Fida Kaduna State, Salama SARC, Zamani Foundation, and the Kaduna State Ministry of Human Service and Social Development, all took part in a tweet meet to end all forms of Gender-based violence in Kaduna State.

The 16 Days of Activism ran from 25 November to 10 December 2019. **Listen to a survivor's story here.**

## **EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI) 2019 ANNUAL REPORT TEXT - VERSION**

### **World AIDS Day**

World AIDS Day takes place on the 1 December each year. It is an opportunity for people worldwide to unite in the fight against HIV, to show support for people living with HIV, and to commemorate those who have died from an AIDS-related illness. Founded in 1988, World AIDS Day was the first-ever global health day. The 2019 theme for World AIDS Day, was "Communities make the difference."

At EWEI, we see World AIDS Day as an opportunity to show solidarity with the millions of people living with HIV worldwide. World AIDS Day maybe once a year, but you can still support people living with HIV all year round. We marked the day with posts on all our social media handles.

To further mark the Day, EWEI participated at a World AIDS Day event organised by The Kaduna State Agency for The Control of AIDs (KADSACA).

### **International Day of Persons with Disabilities**

Since 1992, the International Day of Persons with Disabilities (IDPD) has been annually observed on 3 December around the world. The 2019 theme was "Promoting the participation of persons with disabilities and their leadership: taking action on the 2030 Development Agenda."

EWEI, sees the International Day of Persons with Disabilities (IDPD) as a day to celebrate persons with disability and is calling on the community to reaffirm their commitment to empower persons with disabilities and ensure access, inclusiveness and equality.

Facts from the United Nations.

- 15% of the world's population, or one billion people, are persons with disabilities.
- 80% of persons with disabilities live in developing countries.

We marked the day with posts on all our social media handles.

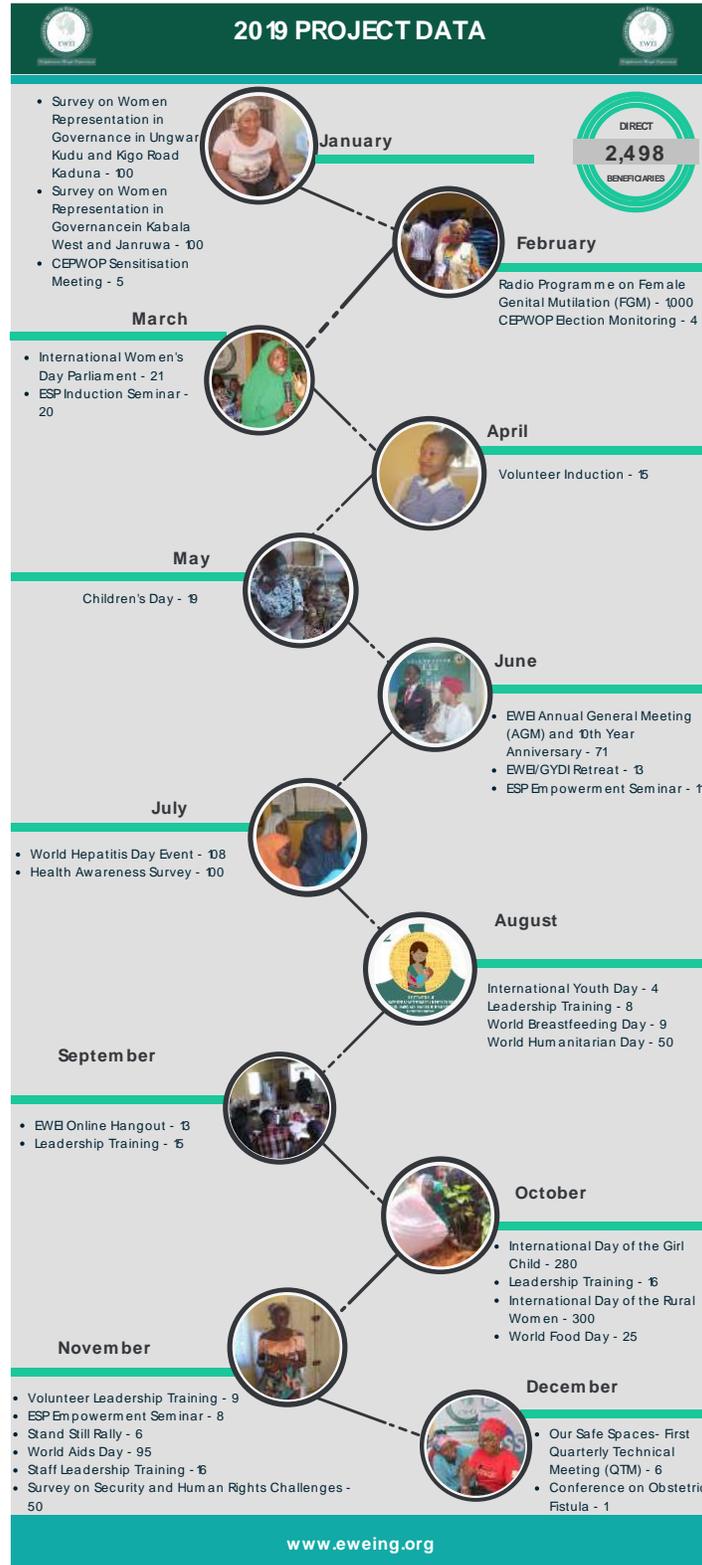
### **Human Rights Day**

Human Rights Day is observed every year on 10 December — the day the United Nations General Assembly adopted, in 1948, the Universal Declaration of Human Rights (UDHR): a milestone document proclaiming the inalienable rights which everyone is inherently entitled to as a human being regardless of race, colour, religion, sex, language, political or another opinion, national or social origin, property, birth or another status.

EWEI believes whenever and wherever humanity's values are abandoned, we all are at greater risk. We are all agents of change; the torch and light-bearers of all the sectors we represent.

We marked the 2019 Human Rights Day with posts on all our social media handles with the theme "Youth Standing Up for Human Rights".

**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**

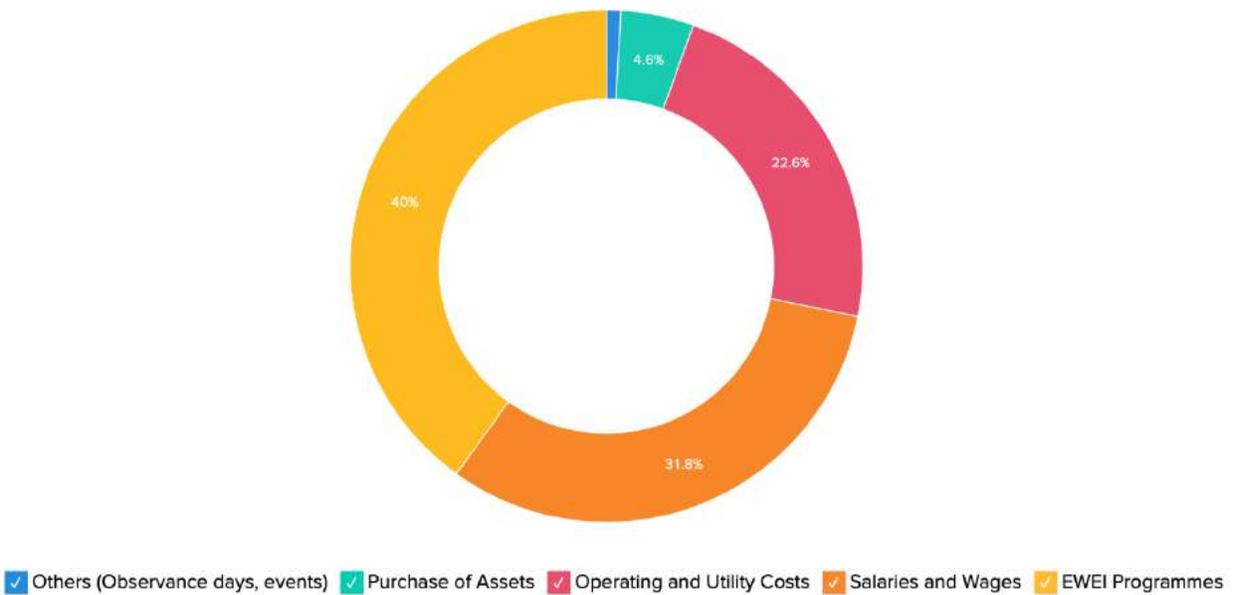


**Finance**

**Income by Percentage**



**Expenditure by Percentage**



## **EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI) 2019 ANNUAL REPORT TEXT - VERSION**

### **2019 Donors and Partners**

#### **IntiRaymi Fund**

EWEI secured a new partnership with IntiRaymi Fund (IRF), a global human rights foundation headquartered in Texas USA known for its “Adrenaline Philanthropy” model. This model is based on human connection, self-determination, respect and dignity. IRF’s support facilitated the implementation of EWEI’s CEPWOP, EEP and ESP among other organisational projects.

#### **UN Trust Fund to End Violence against Women (UN Trust Fund)**

In December 2019, EWEI secured a grant from the UN Trust Fund to End Violence against Women (UN Trust Fund) to launch “Our Safe Spaces” a project to support women and girl survivors of gender-based violence, physical, economic violence and sexual exploitation in Kaduna state, Nigeria. Read the press release [here](#).

The UN Trust Fund to End Violence against Women, managed by UN Women on behalf of the UN system, is the only global grant-making mechanism dedicated to eradicating all forms of violence against women and girls. Since its establishment in 1996 by UN General Assembly resolution 50/166, the UN Trust Fund has awarded USD 139 million to 493 initiatives in 139 countries and territories. In 2018, it managed 125 projects aimed at preventing and addressing violence against women and girls in 70 countries and territories.

#### **GlobalGiving**

EWEI was made a permanent partner on GlobalGiving in 2019.

Our “Educate, Equip and Empower (EEE) Project” designed to tackle poverty; retention, enrolment and completion rates of girl child education; networking and mentoring between female students and women professionals around the world and provision of access to opportunities for women and girls in northern Nigeria, is featured in the crowdfunding platform.

In order to achieve the objectives of this project, EWEI participated actively in different fundraising activities on the platform including the GG June accelerator, Bonus Day, September Accelerator and Year-end campaign. This was in addition to disseminating EEE quarterly progress reports and participating in webinars to enhance the effective use of social media tools to attract donor funding locally and from all over the world.

In 2019, EWEI was awarded a staff favourite organisation badge from GlobalGiving.



## **EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI) 2019 ANNUAL REPORT TEXT - VERSION**

### **Organisational Development**

#### **Staff Onboarding**

In 2019, there was a significant increase in the EWEI workforce, enabling us to reach a 70:30 female to male ratio in the organisation. New staff members were onboarded on resumption. [Meet our team here.](#)

#### **11 Year Anniversary Celebration**

Celebrating eleven years of consistently working towards the empowerment of girls and women in Kaduna State, Nigeria, On 6 June 2019, we marked ELEVEN years of actively empowering girls and women with the support of our friends and partners. The eleven year anniversary edition of EWEI NEWS was published, and our 10<sup>th</sup> Annual General Meeting held on 8 June 2019.

Since EWEI's founding in 2008 till 2019, **23,817** girls, boys, women and men have benefitted from our activities and we are going strong: ready for the next phase of our growth.

In eleven years, we have grown, with the support of our partners, commitment of our staff and mentors and the guidance of management, and have turned delivering multi-sectoral interventions for the empowerment of girls and women into an art. We want to say a special thank you to all who have supported us throughout this journey.

**Please click the links below to view media coverage of our Eleventh Year Anniversary/AGM.**

- [NGO empowers 21,319 women in Kaduna](#)
- [Empower Women to make them less liability - Expert](#)
- [Kaduna NGO empowers 21,319 women, girls](#)
- [Kaduna NGO empowers 21,319 Women and girls](#)

Check out our EWEI@11 video [here.](#)

From all of us at Empowering Women For Excellence Initiative, we say a big thank you to everyone who attended our 10<sup>th</sup> AGM/11<sup>th</sup> year Anniversary. It was an overall extraordinary event and further proof that we are indeed surrounded by a genuinely supportive community.



**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**

**2019 Volunteer Induction**

As a nonprofit organisation, we believe that volunteers are the backbone of our work. Volunteers help with fundraising, administrative tasks and operations, and they help spread the word about the mission of the organisation.

Volunteers tend to perform such duties out of the commitment they have for the goals set forth by the organisation. That is why at EWEI, we rely on our volunteers to get the word out about us to the world.



On 18 April , we had our first volunteer induction for 2019, with 15 potential volunteers (comprising of 11 females and 4 males) in attendance. Highlights of the event included ice breakers, introduction of the organisation mission, vision and objectives, presentations from all departments to acquaint volunteers with their working functions and self-study of organisational policies by the volunteers.

## **EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI) 2019 ANNUAL REPORT TEXT - VERSION**

### **2019 Volunteers' Capacity Building**

On 15 November 2019, we organised an intensive and participatory capacity building session for our volunteers. One of the perks of volunteering with us 😊. Come volunteer with us to exercise your social entrepreneurship muscle!

Find out how [here](#).

### **2019 Annual Staff Retreat**

Every non-profit organisation can benefit from an opportunity to come together and bond as a team.

Co-workers need to refocus on their priorities and goals, and distance themselves from the realities and challenges of their day-to-day working life. A team retreat is an excellent, team-building tool. Interacting in a new environment leaves the team refreshed and ready to hit the ground running when they return to work.

On 16 June 2019, EWEI and her close partner and also sister organisation Generations For Peace Nigeria; held an all-day work retreat to reflect on ways forward. We had series of capacity building and reflection sessions.



### **Leadership Capacity Building**

As impact making organisations, both EWEI and Generations For Peace Nigeria believe in shared leadership and that everyone has the potential to be a leader with the right encouragement and support. That's why both organisations focus on ensuring that its staff have the support, skills and resources to effectively direct, represent and own their organisations.

In 2019, EWEI conducted a six month leadership capacity building for staff of EWEI and Generations For Peace Nigeria. Different in-depth topics on leadership were touched. Special thanks to the management of both organisations and our capacity building coach Enoch Nalado.

### **Challenges**

Like many other nonprofits, EWEI is not without challenges. Some of the major challenges we faced in 2019 as an organisation are;

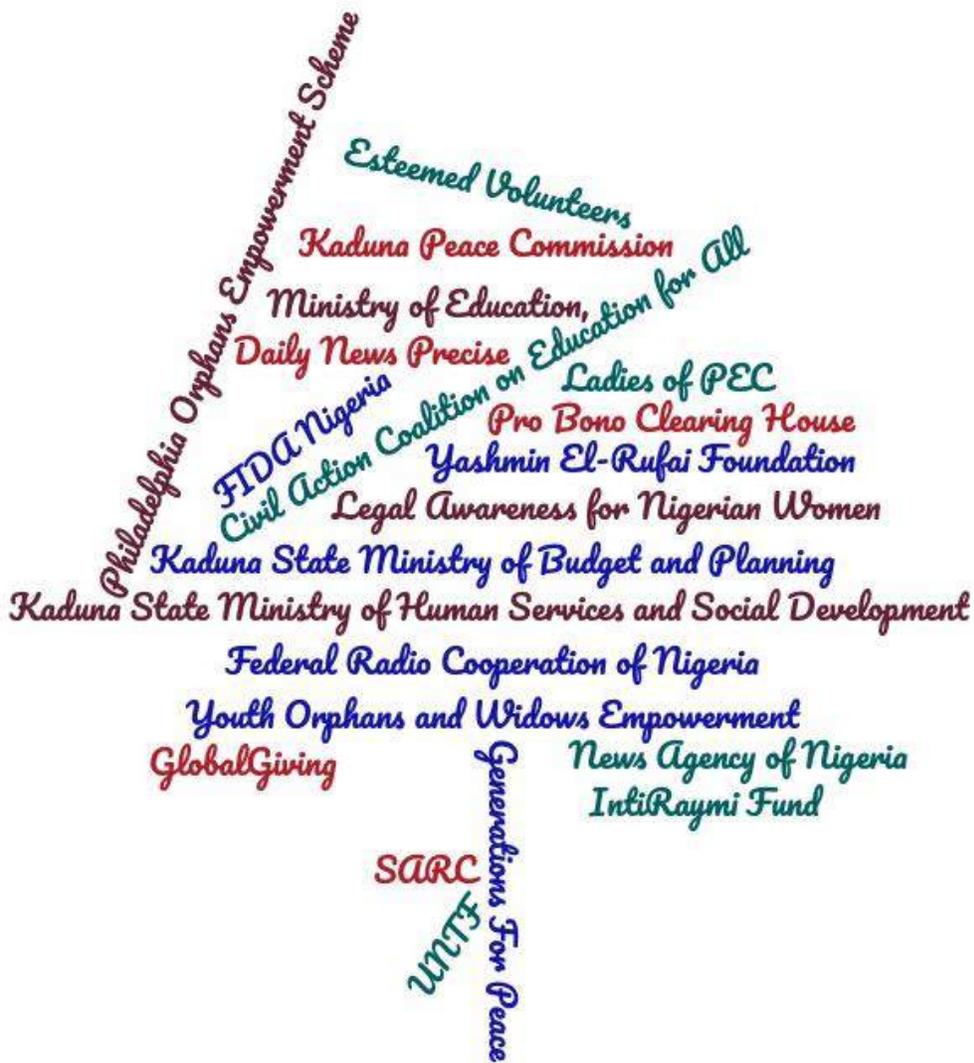
- Limited funding
- Limited engagement with state actors
- New staff settling into roles.

We tackled these challenges by:

- Continually sourcing for funds through grant writing, crowdfunding and income generation activities.
- Learning more about state actors' priorities and where opportunities for collaboration and support could lie to feed into our annual planning for 2019 and strategic plans. We also engaged state actors in some of our 2019 activities.
- Onboarding, capacity building and intensive mentoring to support new staff's transition into their roles.

EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION

Thank you



Thank You to all our Partners and Donors.

Your continued support has led us to achieve huge success over the last 11 years.

**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**

**Support**

EWEI's projects are supported through partnerships and support from well-meaning individuals and organisations. We require such support to deliver on our promises to empower and enlighten girls and women. We ask that you support this initiative and play your part in making a difference in the lives of girls and women in our nation.

Since 2008, EWEI has received the support of individual donors and partners to fund her work. EWEI has expanded her funding model to include grant writing, events, crowdfunding and income generation activities. Please contact us for information on how to partner with us and support our work. Send us an [email](#) for more information.

**You can support EWEI by:**

- Becoming a **mentor or volunteer**.
- **Donating:** Let us know if you want to support a specific [programme](#) or if support is for core organisational costs.
- **Linking us to a donor or telling us** about funding/support opportunities on any scale.
- **Social media engagement** on [Facebook](#), [Instagram](#), [LinkedIn](#), [Pinterest](#), [Tumblr](#), [Twitter](#) and [YouTube](#). Please spread word about us online!
- **Sending us** supplies and equipment like stationery, books and relevant resources in simple English, visual aids, laptops, printers and cameras.
- **Sending us** articles or blogs, host and mentor on a live chat.

**EMPOWERING WOMEN FOR EXCELLENCE INITIATIVE (EWEI)  
2019 ANNUAL REPORT TEXT - VERSION**

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**Facebook:** Ewei Empowerment through Enlightenment

**Instagram:** [eweinigeria](#)

**LinkedIn:** [EWEI Nigeria](#)

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*Empowerment Through Enlightenment*

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