



Empowerment Through Enlightenment



ANNUAL REPORT 2018

WHO WE ARE

Empowering Women for Excellence Initiative (EWEI) is a Non-Governmental Organisation founded in April 2008. EWEI was officially registered by the Corporate Affairs Commission of Nigeria (CAC/IT/28137) on June 2008 and has been actively working to achieve her aims and objectives. EWEI is also registered with the Kaduna State Government through the Ministry of NGOs, Youth and Sports, Ministry of Education, Ministry of Women Affairs, Ministry of Justice, Ministry of Health, Ministry of Environment and Kaduna State Budget and Planning Commission.

EWEI's mission is to provide multi-sectoral interventions for the development and empowerment of girls and women in communities through the following programmes: Civic Education and Participation for Women Project (CEPWOP), Economic Empowerment Partnerships (EEP), Educational Subsidy Programme (ESP), Empowerment Seminars (ES), EWEI NEWS, EWEI Online (EO), Getting Involved (GI) and Know and Say No (KSN).

We believe that sustainable development is achievable through investment in human capital resources and providing girls and women the opportunities and resources they can use to improve their welfare, professionalism and wellbeing.

MISSION

Our mission is to provide multi-sectoral interventions towards the empowerment of girls and women.

VISION

Our vision is to achieve empowerment through enlightenment. We work towards this through Capacity Building, Information Dissemination, Advocacy and Cross Cutting Community Service Projects.

OUR VALUES

- Excellence in service beyond business as usual
- Generous in sharing knowledge and resources to enhance learning
- Investing Inand grooming leaders of change and Impact

OBJECTIVES

- Inspire girls and women to be the best they can be and aim for excellence through capacity building and mentoring.
- Support the development of social and emotional skills including self-esteem, leadership and assertiveness in our beneficiaries.
- Provide information and capacity building on health, political, economic and social issues through various information dissemination platforms and spaces.
- Advocate for and encourage Girl-Child education to relevant stakeholders.
- Advocate for and encourage higher enrollment, retention and completion rates for girls and women in education and specifically science and information technology.
- Encourage civic participation of girls and women and contribute to both political and legislative processes through capacity building, civic education and advocacy.
- Work towards accomplishing the Sustainable Development Goals (SDGs).
- Advocate for progressive state budgeting practices and gender mainstreaming in legislation.
- Support UNSCR 1325 and 2250 recognizing and promoting the role of women and youth in peace building and conflict transformation.

EWEI is governed by a 5-person Board of Trustees and a structured hierarchy of operations. Our 5-person Board of Trustees (BOT) are seasoned professionals in their respective fields and strong supporters and advocates for girls and women's empowerment. EWEI's BOT consists of 3 women and 2 men.

EWEI has a four departmental structure namely; Communications, Finance and Supplies, Monitoring, Evaluation, Accountability and Learning and Organisational Development and Partnerships, each headed by a Programme Officer under the supervision of the Programme Director.

EWEI is also supported by Technical Advisers in the areas of Finance, Legal Matters, Organisational and Human Resource Development and Programming.

In 2018, EWEI activities benefitted 1003 girls, women, boys and men and from 2008 to 2018 EWEI Direct Beneficiaries reached the 21, 319 mark.

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Supported by Inti Raymi Fund (IRF), our 2018/2019 CEPWOP activities began on 23 September 2018 with a pre-activity survey in two communities with 100 women and men aged between 18 and 75. The two communities were Malali, Kaduna North Local Government Area and Tum Community, Kaura Local Government Area, Kaduna, Nigeria. Findings from the survey revealed a need to educate communities; particularly women on civic engagement and participation to ensure adequate representation of women at the February 2019 elections and at subsequent polls; amongst other findings. You can access the survey findings on our website here.



EMPOWERMENT SEMINAR



From 10 to 12 October 2018, an Empowerment Seminar was held for 4 women representing the two above named communities aimed at building capacity on civic participation, community mobilisation and women's inclusion in the political space. Delegates were enthusiastic about the seminar and found the sessions educative and useful.



STEP-DOWN SEMINAR MALALI

On 20 October 2018, 50 additional women from Malali community benefitted from a CEPWOP step-down seminar held in the Local Education Area (LEA), Primary School

Malali Community. The step-down seminar was facilitated by three of the four delegates trained a few days earlier; Theresa Biniyat, Rhoda Giwa and Amina Hassan. The aim of the activity was to pass key messages and knowledge gained at the empowerment seminar to community women; further cascading the impact.



STEP-DOWN SEMINAR TUM



Similarly, in Tum Community, 50 women and men aged between 18 and 85 benefitted from their own step-down seminar. The seminar which held in Tum Community Town Hall on 12 November 2018 was facilitated by EWEI's CEPWOP delegates; Theresa Biniyat (Lead delegate), Mrs Laitu Yayock, as well as EWEI staff. Amongst the participants were the district heads and other notable leaders in the community.



TOWN HALL MEETING



To round up the 2018 activities, a CEPWOP engagement of political aspirants was held as a Town Hall Meeting on 7 December 2018 at Hotel 17 Kaduna. Discussions were facilitated by Mrs Emelda Yashim, an activist; 75 persons (60 women including political aspirants and 15 men) and 12 staff and volunteers of EWEI were in attendance.

EWEI IN THE NEWS

Women In Politics Are More Faithful To Their Spouses – Elder statesman: Daily News Precise

2019: NGO Trains Women On Political Participation: New Nigerian

Kaduna: We will not be bought with 'salt, maggi' – Women group tells politicians: Peoples Daily Newspaper

2019: We'll not allow politicians to induce us with "salt and maggi" – Kaduna women : Vanguard Newspaper

Nigerian Women More Marginalize During Democratisation Processes – Group: Daily News Precise

Women Still Face Obstacles Participating In Politics – Group

EWEI VIDEOS

Our Founder's message to the CEPWOP TownHall Meeting here.

Excerpts from our CEPWOP Empowerment Seminar here.

ECONOMIC EMPOWERMENT PARTNERSHIPS (EEP)



Please click on the link below to view media coverage of 2019 EEP activities.

Expert Identifies Causes of Failure Of Women In Business

In 2018, four women from Ungwan John, Television, Ungwan Dosa and Narayi Communities in Kaduna State benefitted from the EEP. To start off, a one-day Empowerment Seminar on “Financial Literacy” was conducted, facilitated by Chidinma Tite of Mabina Microfinance Bank Limited, a micro-finance institution in Kaduna State on 25 August 2018. The beneficiaries: Stella Emmanuel, Talatu Solomon, Rachael Olarewaju Onifade and Jemimah Musa, having gone through a rigorous selection process then received zero-interest loans on 17 October 2018, to set up or grow their own micro and small businesses.

This set of activities were supported by Inti Raymi Fund.

EDUCATIONAL SUBSIDY PROGRAMME (ESP)



On 10 January 2018, 5 ESP beneficiaries started an ICT internship with the Empowerment and Entrepreneurship unit of EWEI. These six-month internships (post-secondary school) are part of the benefits of the ESP. The 5 beneficiaries; Mary Ayandokun, Deborah Ayandokun, Isuwa Mary, Isuwa Jessica and Grace Okunola armed with knowledge in computer and internet use were presented with certificates of completion at the end of their internships. These young ladies benefitted from the ESP as part of Batch two of the ESP (2013 to 2018).

With IntiRaymi's support in October 2018, a pre-selection test for the selection of new ESP beneficiaries was held in three schools; Government Girls Secondary School, Barnawa, Kaduna, Government Secondary School, Television, Kaduna and Government Girls Secondary School, Doka, Kaduna from 4 - 8 October 2018.

After the selection of ten beneficiaries, an Induction Seminar was held on Sunday 21 October 2018 to welcome and induct the new beneficiaries. In attendance at this special induction seminar were the Founder of IntiRaymi Fund, David McGrain and IRF Human Rights Advisor Annas Talalqa.



EWEI ONLINE

In June 2018, EWEI Online, our online chat platform for exchange and mentorship was launched on the Google + community. In 2018, EWEI Online hosted eight live mentor chats on 84 topics and 100 members.

Our mentors in 2018 were Cesilia Faustina a Journalist, Founder and CEO of an independent media company, Hybris Media based in Jordan, Jelilat Abidoye, Assistant Administrative Officer, Generations For Peace Nigeria, Pharmacist Oluwakemi Otokpa, Head Pharmacist of Multicare Pharmacy Nigeria, Hiba F. Antoun Peace and Development Worker and Programme Manager of Development for People and Nature Association Lebanon, Andrea Thomas, the Interim Director of International Education and Programs at Farmingdale State College New York, USA, Barrister Catherine Doosur Ishu, Lawyer, Kaduna- Nigeria, Kudiratu Adeniji, Medical Doctor in Nigeria and Mary Bassi, Pharmacist and Masters student at the University of Brighton United Kingdom England. You can join EWEI Online by visiting this link: [Join EWEI Online](#).



GETTING INVOLVED

On October 17 2018, the International Day for the Eradication of Poverty which doubled as EWEI's Getting Involved - Stand up against Poverty activity for 2018 was observed in Ungwan Kudu Community where questionnaires were administered among 50 respondents; 35 women, 15 Men to ascertain the level of poverty in their community. Check out our website to read their views.

KNOW AND SAY NO

Our Know and Say No (KSN) programme raises awareness on gender-based violence and strengthens institutional capabilities to address the pandemic of gender-based violence. In November 2018, EWEI paid a visit to the Education and Social Development Department (ESD), Kaduna South Local Government Area to track EWEI's incident book for victims of gender-based violence. Two cases were recorded indicating high levels of the culture of silence among survivors of gender-based violence, hence the need for more sensitization.

The International Day for the Elimination of Violence against Women marked the beginning of 16 Days of Activism Against Gender-Based Violence, an international campaign to challenge violence against women and girls. As part of our 16 days of activism campaign on social media, a community based activity was held on 29 November 2018, at Kabala West, Kaduna South Local Government Area. The activity was aimed at sensitizing community women on how to prevent and report Gender-Based Violence (GBV) cases. Among the speakers at the activity were Barrister Mary Okum, Barrister Catherine Ishu both legal practitioners and Mr. Joshua Dogo a Social worker from Kaduna South LGA. Notable feedback from the engagement was the call for a support group to address GBV.

EWEI also used the activity to honour four “Women Human Rights Defenders” (WHRDs) who have been dedicated to defending the rights of women over the years. These WHRDs were Barrister Amina Audi, Barrister Catherine Ishu, Barrister Mary Okum and Mr. Joshua Dogo. EWEI also collaborated with Cyrus Center for Human Rights Education, Campaign for Democracy, Youth for Human Rights International and Nigerian Peace Corps for a Freedom Walk from Command Junction to the Naira Roundabout Kaduna, to mark the Human Rights Day on 10 December 2018 which also marked the end of the 16 Days of Activism. During the walk, EWEI called for #JusticeforOchanya the release of Leah Sharibu, the end of child marriage, rape, sexual harassment, female genital mutilation and domestic violence.

VIOLENCE AGAINST WOMEN

A GLOBAL PANDEMIC IN MANY FORMS

Whether at home, on the streets or during war, violence against women is a GLOBAL PANDEMIC that takes place in PUBLIC and PRIVATE spaces.



2018 OBSERVANCE DAYS ACTIVITIES

WORLD CANCER DAY

On 5 February 2018 the World Cancer Day was marked by EWEI at Government Girls Secondary School Television community, Kaduna among the Junior Secondary School 3 students. The purpose of this observance day was to raise awareness on the dangers of breast cancer, how it can be contained or prevented. There were practical demonstrations on how to detect breast cancer i.e. the self-breast examination technique to check for lumps.



INTERNATIONAL DAY OF ZERO TOLERANCE TO FEMALE GENITAL MUTILATION



On 7 February 2018, an Empowerment Seminar was held for women of Ungwan Romi Community to mark the International Day of Zero Tolerance to Female Genital Mutilation. The seminar had twenty adult women beneficiaries in attendance. Participants were encouraged to educate other women and call out to relevant authorities through EWEI to report cases of violation of females.

INTERNATIONAL WOMEN'S DAY

On 8 March 2018, the International Women's Day with the theme; "Press for Progress" was held at EWEI offices, Kaduna, Nigeria. With 26 participants in attendance, women and girls beneficiaries of EWEI projects over the last 10 years and two representatives from Invicta 98.9 FM shared their views and proffered solutions on how to "Press for Progress" in their communities. The Press for Progress theme was an important reminder that despite all the progress that has been seen in the last few years, we are still far from gender equality, it encouraged us to continue fighting for equal rights while also celebrating the many movements that are doing just that.



INTERNATIONAL DAY OF THE GIRL CHILD

The International Day of the Girl Child was marked on 11 October 2018 in at the College of Administration and Business Studies and Government Girls Secondary School Doka, Kaduna with the team “With Her, A Skilled GirlForce.” 50 young women were engaged to raise awareness and promote support for the theme. Murals with messages to the world from those who participated were created.



INTERNATIONAL DAY OF THE RURAL WOMAN

The International Day of the Rural Woman was marked in Ungwan Alkali and Danhono rural Communities, Kaduna on 15 and 16 October respectively. The 40 participants during the days’ activities spoke about the challenges they face every day as rural women. These challenges range from poor health infrastructure, lack of potable water, epileptic power supply and bad road networks from the farm to the market. We issued a call for better public services including health care, education, childcare and shelters, on which millions of rural women depend; and laws, policies and budgets to improve their livelihoods and well-being.



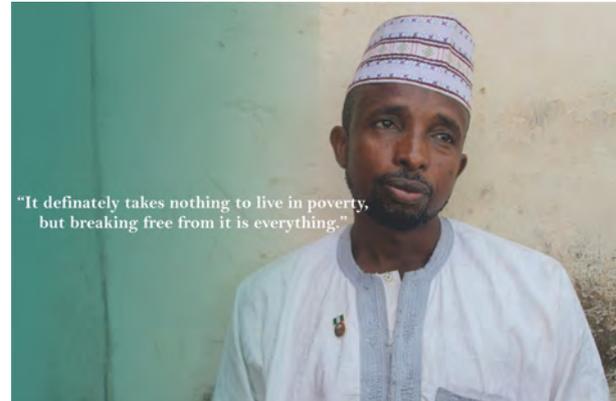
WORLD FOOD DAY

The World Food Day was marked on 16 October in Kaduna Polytechnic Tudun Wada Campus to raise awareness and support in ending world hunger. 25 Students; 14 females and 11 males participated in the event, joining EWEI to lend their voice to make a call for a Zero Hunger World by 2030. Watch our World Food Day video here.



INTERNATIONAL DAY FOR THE ERADICATION OF POVERTY

On October 17 2018, the International Day for the Eradication of Poverty which doubled as EWEI's Getting Involved - Stand up against Poverty activity for 2018 was observed in Ungwan Kudu Community where survey questionnaires were administered among 50 respondents; 35 women, 15 Men , on how poverty can be reduced in our society. Check out our website to read their views.



BREAST CANCER AWARENESS MONTH .

At EWEI we believe that information is power so throughout the month of October we shared information across our social media platforms about breast cancer. The Breast Cancer Awareness Month, marked in countries across the world every October, helps to increase attention and support for the awareness, early detection and treatment as well as palliative care of this disease.



UNIVERSAL CHILDREN'S DAY

The Universal Children's Day is marked every year to improve child welfare worldwide, promote and celebrate children's rights and promote togetherness and awareness among all children. On November 20 2018, the Universal Children's Day was marked at Kaduna North Local Government Area Model Primary School Ungwan Rimi Lowcost Kaduna. 50 pupils comprising of 35 females and 15 males were engaged in various activities like fun games, discussions about the relevance of the day and the need for the pupils to differentiate between a right, a need and a want. Watch our Universal Children's Day Video here.



THE INTERNATIONAL DAY FOR THE
ELIMINATION OF VIOLENCE
AGAINST WOMEN



The International Day for the Elimination of Violence against Women is marked the beginning of 16 Days of Activism Against Gender-Based Violence an international campaign to challenge violence against women and girls. As part of our 16 days of activism campaign, a community based activity was held on 29 November 2018, at Kabala West, Kaduna South Local Government Area. The activity was aimed at sensitizing community women on how to prevent and report Gender-Based Violence (GBV) cases. Among the speakers at the activity were Barrister Mary Okum, Barrister Catherine Ishu both legal practitioners and Mr. Joshua Dogo a Social worker from Kaduna South LGA. Notable feedback from the community engagement was the call for a support group to address GBV. EWEI also used the activity to honour four “Women Human Rights Defenders” who have been dedicated to defending the rights of Women over the years. These WHRDs were Barrister Amina Audi, Barrister Catherine Ishu, Barrister Mary Okum and Mr. Joshua Dogo EWEI also collaborated with Cyrus Center for Human Rights Education, Campaign for Democracy, Youth for Human Rights International and Nigerian Peace Corps for a Freedom Walk from Command Junction to the Naira Roundabout Kaduna to mark the Human Rights Day on 10 December 2018 which also marked the end of the 16 Days of Activism. During the walk, EWEI called for #JusticeforOchanya the release of Leah Sharibu, the end of child marriage, rape, sexual harassment, female genital mutilation and domestic violence.

F E B U R U A R Y

International of Zero Tolerance to Female Genital Mutilation Awareness Seminar - 19

Cancer Awareness Seminar- 70

International day for Women and Girls in Science Sensitization Programme - 50

139 Beneficiaries

A P R I L

World Health Day Radio feature on Freedom FM

Economic EmpowermentPartnership Workshop
27 Beneficiaries

J U N E

Annual General Meeting/10 Year Anniversary

72 Beneficiaries

A U G U S T

Economic Empowerment Partnership Seminar - 4

Staff Capacity Building - 8

12 Beneficiaries

O C T O B E R

International Day Day of the Rural Woman activity-
22

CEPWOP Empowerment Seminar- 4

International Day of the Girl-Child- 35

CEPWOP Step Down activity- 44

World Food Day activity- 35

ESP Orientation/Induction Seminar- 10

Getting Involved: Stand up against Poverty activity-
30

180 Beneficiaries

J A N U A R Y

ESP Interns Induction

M A R C H

International Women's Day Seminar - 23

ESP Empowerment Seminar- 10

33 Beneficiaries

M A Y

International Day to End Obstetric Fistula - reached 288 people on Facebook

World Telecommunication and nformation society Day - reached 59 on Facebook

J U L Y

Staff Communications Capacity Building

7 Beneficiaries

S E P T E M B E R

ESP Skill Aquisition Training (Tie and Dye)

15 Beneficiaries

N O V E M B E R

CEPWOP Step Down Seminar- 50

Universal Children's Day celebration- 40

90 Beneficiaries

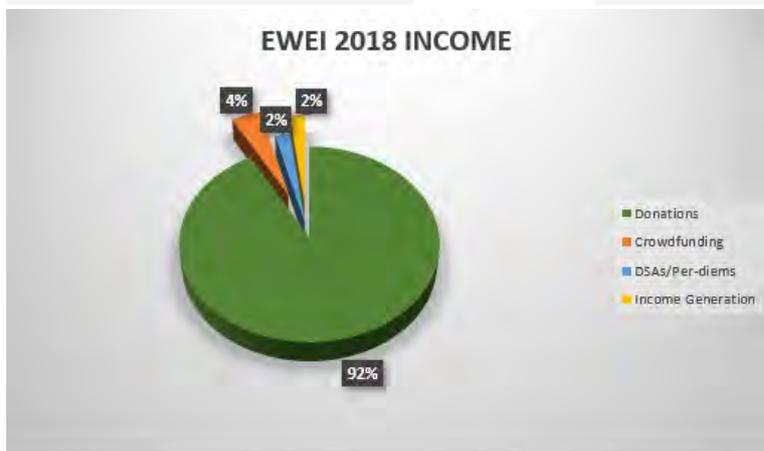
N O V E M B E R

CEPWOP Town Hall Meeting

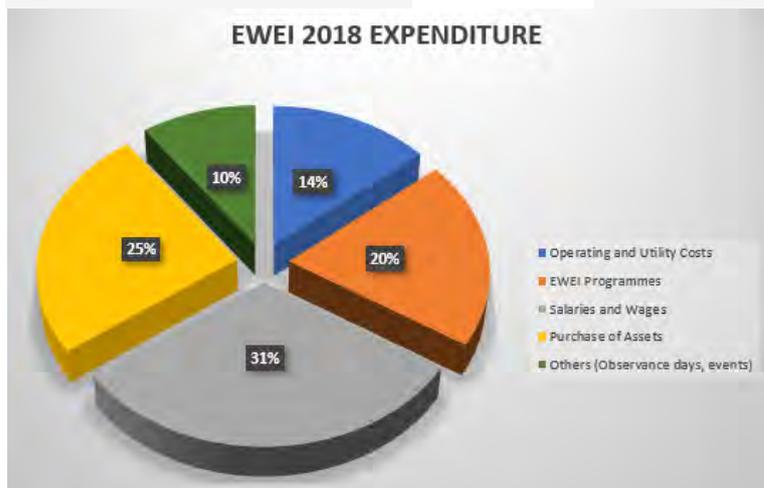
75 Beneficiaries

FINANCE

EWEI 2018 INCOME	PERCENTAGE (%)
Donations	92
Crowdfunding	4
DSAs/Per-diems	2
Income Generation	2



EWEI 2018 EXPENDITURE	PERCENTAGE (%)
Operating and Utility Costs	14
EWEI Programmes	20
Salaries and Wages	31
Purchase of Assets	25
Others (Observance days, events)	10



SUMMARY OF OUR 2018 INCOME AND EXPENDITURE.

THROUGH GENEROUS SUPPORT AND FUNDRAISING, WE WERE ABLE TO CARRY OUT OUR 2018 ACTIVITIES.

2018 DONORS AND PARTNERS

INTIRAYMI FUND

EWEI secured a new partnership with IntiRaymi Fund (IRF), a global human rights foundation headquartered in Texas USA known for its “Adrenaline Philanthropy” model. This model is based on human connection, self-determination, respect and dignity. IRF’s support facilitated the implementation of EWEI’s CEPWOP, EEP and ESP among other organisational projects.



GLOBALGIVING

EWEI was made a permanent partner on GlobalGiving. Our “Educate, Equip and Empower (EEE) Project” designed to tackle poverty; retention, enrolment and completion rates of girl child education; networking and mentoring between female students and women professionals around the world and provision of access to opportunities for women and girls in northern Nigeria is featured in the crowdfunding platform.

In order to achieve the objectives of this project, EWEI participated actively in different fundraising activities on the platform. They were the GG June accelerator, Bonus Day, September Accelerator and year-end campaign. This was in addition to disseminating EEE quarterly progress reports and participating in webinars to enhance the effective use of social media tools to attract donor funding locally and from all over the world.

AWARDS

Empowering Women for Excellence Initiative (EWEI) was one out of the ten non-governmental organisations that emerged winners of the Union Bank ‘Unioncares’ Challenge in December 2018. EWEI was recognized as one of the NGOs making impact in her community. Hurray!



STAFF ONBOARDING

In 2018, there was a significant increase in the EWEI workforce, enabling us to reach a 60:40 female to male ratio in the organisation. New staff members were onboarded on resumption. Meet our team here.

10 YEAR ANNIVERSARY CELEBRATION

June 6, 2018 marked the monumental 10-year anniversary of EWEI; celebrated alongside the Annual General Meeting for 2017. At the event, our 2017 Projects were reviewed and evaluated; and strategies for the next 5 years were suggested and discussed. Present at the event were State Ministries including; The Ministry of Education, Mass Literacy, Civil Society Organisation and the media in addition to EWEI beneficiaries, volunteers, staff and management.

CAPACITY BUILDING

In 2018, EWEI conducted four in-house capacity building sessions for 6 staff members and 3 volunteers on Gender mainstreaming, Grant writing, Storytelling and Critical thinking.

CHALLENGES

Like many other nonprofits, EWEI is not without challenges. Some of the major challenges we faced in 2018 as an organisation are;

- Limited Funding
- Limited engagement with state actors
- New staff settling into roles.

We tackled these challenges by:

- Continually sourcing for funds through grant writing, crowdfunding and income generation activities.
- Learning more about state actors' priorities and where opportunities for collaboration and support could lie to feed into our annual planning for 2019 and strategic plans. We also engaged state actors in some of our 2018 activities.
- Onboarding, capacity building and intensive mentoring to support new staff's transition into their roles.

T H A N K Y O U

Thank You to all our Partners and Donors; Civil Action Coalition on Education for All (CSACEFA), Daily News Precise, Federal Radio Cooperation of Nigeria (FRCN) GlobalGiving (GG) Generations For Peace (GFP), IntiRaymi Fund (IRF) , Kaduna Peace Commission, Ministry of Education, Science and Technology, Ministry of Women Affairs and Social Development, News Agency of Nigeria (NAN), Philadelphia Orphans Empowerment Scheme (POES), Youth Orphans and Widows Empowerment (YOWE), our well-wishers, friends, dedicated staff and our esteemed volunteers. Your continued support has led us to achieve huge success over the last 10 years.

S U P P O R T

EWEI's projects are supported through partnerships and support from well-meaning individuals and organisations. We require such support to deliver on our promises to empower and enlighten girls and women. We ask that you support this initiative and play your part in making a difference in the lives of girls and women in our nation.

Since 2008, EWEI has received the support of individual donors and partners to fund her work. EWEI has expanded her funding model to include grant writing, events, crowdfunding and income generation activities. Please contact us for information on how to partner with us and support our work. Send us an email for more information.

Y O U C A N S U P P O R T E W E I B Y :

- Becoming a mentor or volunteer.
- Donating: Let us know if you want to support a specific programme or if support is core funding.
- Linking us to a donor or telling us about funding/support opportunities on any scale.
- Social media engagement on Facebook, Instagram, LinkedIn, Pinterest, Tumblr, Twitter and YouTube. Please spread word about us online!
- Sending us supplies and equipment like stationery, books and relevant resources in simple English, visual aids, laptops, printers and cameras.
- Sending us articles, host and mentor on a live chat and editing support for our various platforms like our blog, EWEI Online and information, education and communication materials.

THE EDUCATION AND EMPOWERMENT FOR WOMEN PROJECT
CENTRE



C O N T A C T A N D S O C I A L M E D I A H A N D L E S

E W E I H E A D Q U A R T E R S

2 3 A D A N B U R A N
R O A D , O F F Y A H A Y A R O A D ,
M A L A L I , G . R . A .
K A D U N A , N I G E R I A
P O S T C O D E 8 0 0 0 0 0 0 1

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